

OPEN SESSION AGENDA

THURSDAY, JANUARY 23, 2019 9:00 A.M. – 10:00 A.M.

BARRIE POLICE H.Q. – DSF CAMERON ROOM 29 SPERLING DRIVE, BARRIE, ON

AGENDA ITEMS:

ITEM	TOPIC	LEAD	TIME
1.	Call to Order	Chair	1 Min
MEET	ING OPENING:		
2	Election of Chair and Vice Chair for 2020	Sarah Young	2 Min
3.	Motion to Approve the Agenda		
Motion to	o approve the agenda for the January 23, 2020 open board meeting	Ole a la	O Min
4.	Declaration of Conflict of Interest with Respect to Agenda	Chair	2 Min
5.	Approval of Minutes – December 12, 2019 Meeting		
Motion to	o approve the open minutes from the December 12, 2019 board meeting		
PRESE	ENTATION:		
		Inspector Allan	
6.	Strategic Plan – Whiteboard	Staff Sergeant	10 Min
0.	Strategic Flan – Willeboard	Gates	10 IVIIII
		Dana Stott	
7.	Report on Statistics	Deputy Chief	10 Min
ITEMS	TO BE RECEIVED:		
8.	Barrie Simcoe Emergency Service Campus – Update		
9.	Staff Acknowledgements	Chair	5 Min
10.	Public Complaints Report		
Motion t	o approve Items to be Received		
MEETING CLOSING:			
11.	Next Board Meeting – Thursday, February 13, 2019	Chair	1 Min
12.	Adjournment	Chair	1 Min
Motion to	o adjourn the January 17,2019 open board meeting		

UPCOMING DATES/EVENTS		
February 22, 2020	Coldest Night of the Year Walk	City Hall
April 16, 2020	Barrie Police Service Awards Night	Mapleview Community Church



BARRIE POLICE SERVICES BOARD MEETING

OPEN SESSION MINUTES

THURSDAY DECEMBER 12, 2019 BARRIE POLICE STATION – DSF CAMERON ROOM 29 SPERLING DRIVE, BARRIE, ON

PRESENT: Ms. Angela Lockridge, Chair

Mr. Greg Ferguson

Linda Collins

Councillor Robert Thomson Chief Kimberley Greenwood Deputy Chief Ken Weatherill Staff Sergeant Carl Moore

Mrs. Sarah Young, Board Administrator

REGRETS: Mayor Jeff Lehman

Inspector Allan, Inspector Dewsnap, Staff Sergeant Val Gates, Staff Sergeant Pat Brouillard, Sergeant Bill Pelan, Mr. Peter Leon, Ms. Jenette Mays, and Ms. Dana Stott attended the meeting.

MEETING OPENING

- 1. The meeting was called to order at 9:00 a.m.
- 2. Motion to Approve the Agenda

MOTION #2019-089

On motion of Councillor Thomson seconded by Greg Ferguson the December 12, 2019 open agenda was approved. CARRIED

3. Declaration of Conflict of Interest with Respect to the Agenda

None were declared.

4. Approval of Minutes

MOTION #2019-090

On motion of Linda Collins seconded by Greg Ferguson the minutes from the November 21, 2019 open meeting were approved.

CARRIED

PRESENTATION

5. Introduction of Newly Promoted

Staff Sergeant Patrick Brouillard was introduced to the Board as being newly promoted from Sergeant to Staff Sergeant in November 2019. He is now assigned to Platoon 2, Operational Services. Sergeant Bill Pelan was promoted from Constable to Sergeant in November 2019. He is now assigned to Platoon 4 Operational Services.

Staff Sergeant Pat Brouillard and Sergeant Bill Plan left the meeting at 9:05 a.m.

6. Strategic Plan

Ms. Dana Stott, Strategic Planner presented the completed 2020-2022 Barrie Police Service Strategic Plan requesting for approval.

MOTION #2019-090

On motion of Greg Ferguson, seconded by Linda Collins the 2020-2022 Barrie Police Service Strategic Plan was approved. CARRIED

ITEMS TO BE RECEIVED

7. Barrie Simcoe Emergency Service Campus Update

It has been requested that the anticipated move in date be added to the report as well as adding the challenges (i.e. information technology issues) the Service is facing.

Mr. Rick Vanderlinde attended the meeting at 9:23 a.m.

8. Report on Statistics

Deputy Chief Weatherill provided an overview of the statistical report and advised next month will the 2019-year end report. Members questioned if the hike in impaired driving occurrences is a trend across the Provence.

- 9. Staff Acknowledgements
- 10. Public Complaints Report
- 11. Budget Variance (as of November 30, 2019)
- 12. 2020 Board Meeting Dates (amended)

MOTION #2019-091

On motion of Robert Thomson, seconded by Linda Collins the Board approves items to be received.

CARRIED

ITEMS FOR DISCUSSION

13. Major Case Management Audit

Inspector Dewsnap advised this report is a follow-up to the Major Case Management Audit done by the Ministry in 2018. It outlines the progress the Barrie Police Services has made on the recommendations received at the completion of the Audit. Most of the recommendations were in relation to the training of members. A recommendation was also made to confirm notification is being made to the Serial Crime Coordinator when it is believed a suspect is active in multiple areas. It is believed a Provincial Report will come out with the findings of the Audits.

14. Sexual Assault Investigations Review

Inspector Dewsnap advised the Sexual Assault Investigations Review Report is to update the Board on processes that the Barrie Police Service has implemented to ensure sexual assault cases are adequately investigated.

As part of the Canadian Framework, we have advocates come in and review sexual assault cases quarterly. The Barrie Police reviews cases where no criminal charges have been laid.

MEETING CLOSING

- 15. Next Board Meeting Thursday January 23, 2020
- 16. Adjournment

On motion of Robert 1 adjourned at 9:42 a.m.	homson, the Barrie Police Services Board Meeting was
Chair	Board Administrator

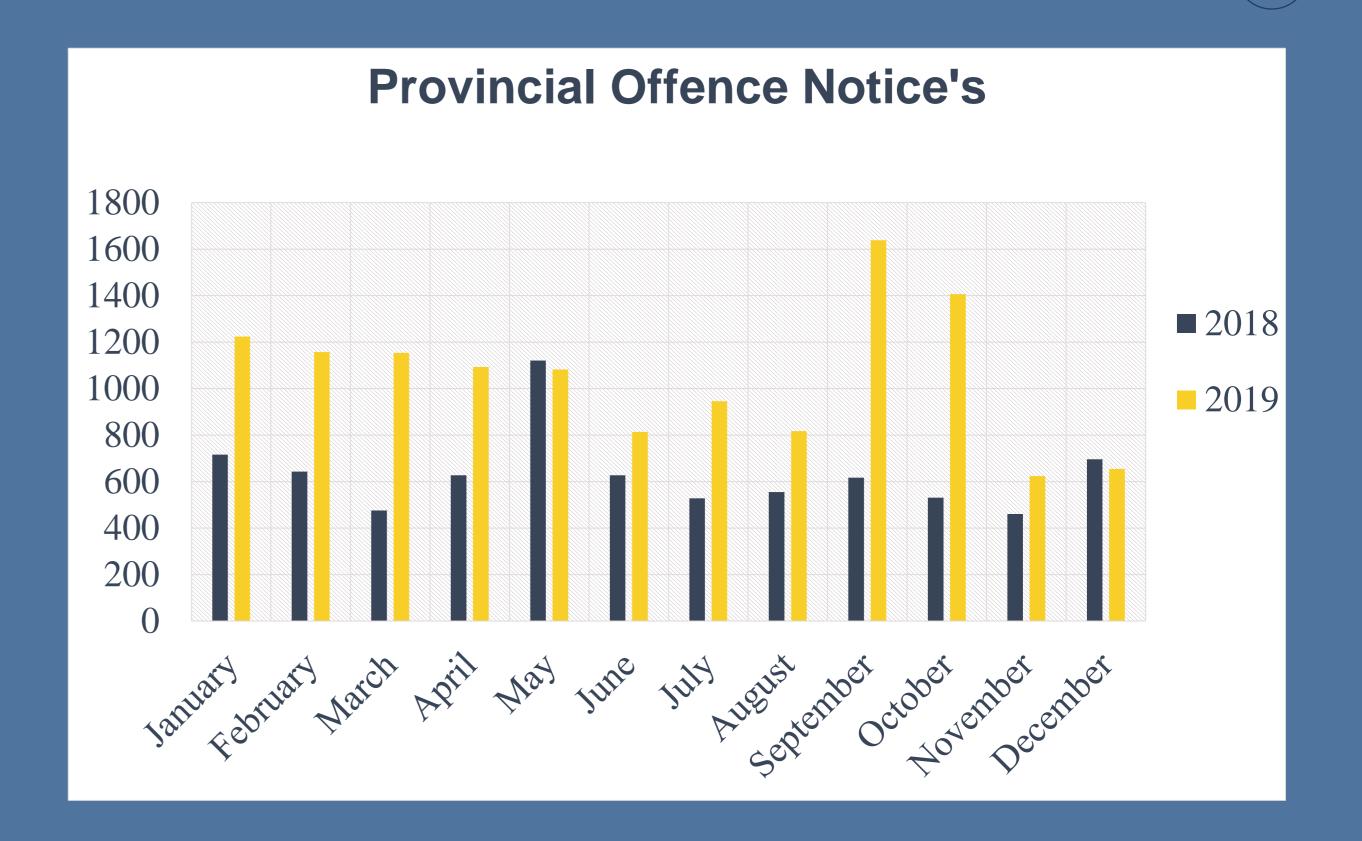




Operational Report Police Services Board

January 23, 2020 Deputy Chief Ken Weatherill #9557



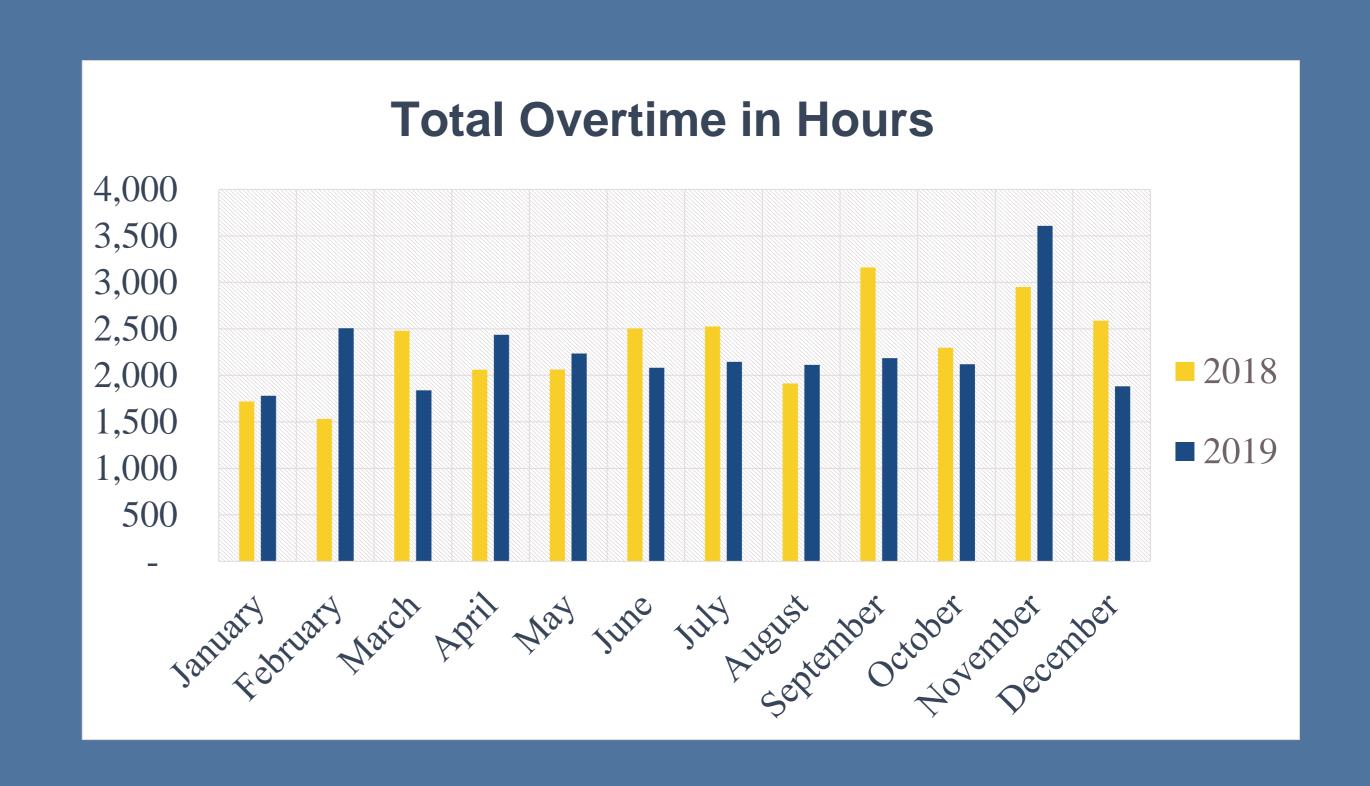


Month to Month 2019	
November 2019	624
December 2019	655
Percent of Change	5%

Year to Year 2018/2019	
December 2018	696
December 2019	655
Percent of Change	-6%

Year to Date 2018/2019	
Jan – December 2018	7598
Jan – December 2019	12610
Percent of Change	66%





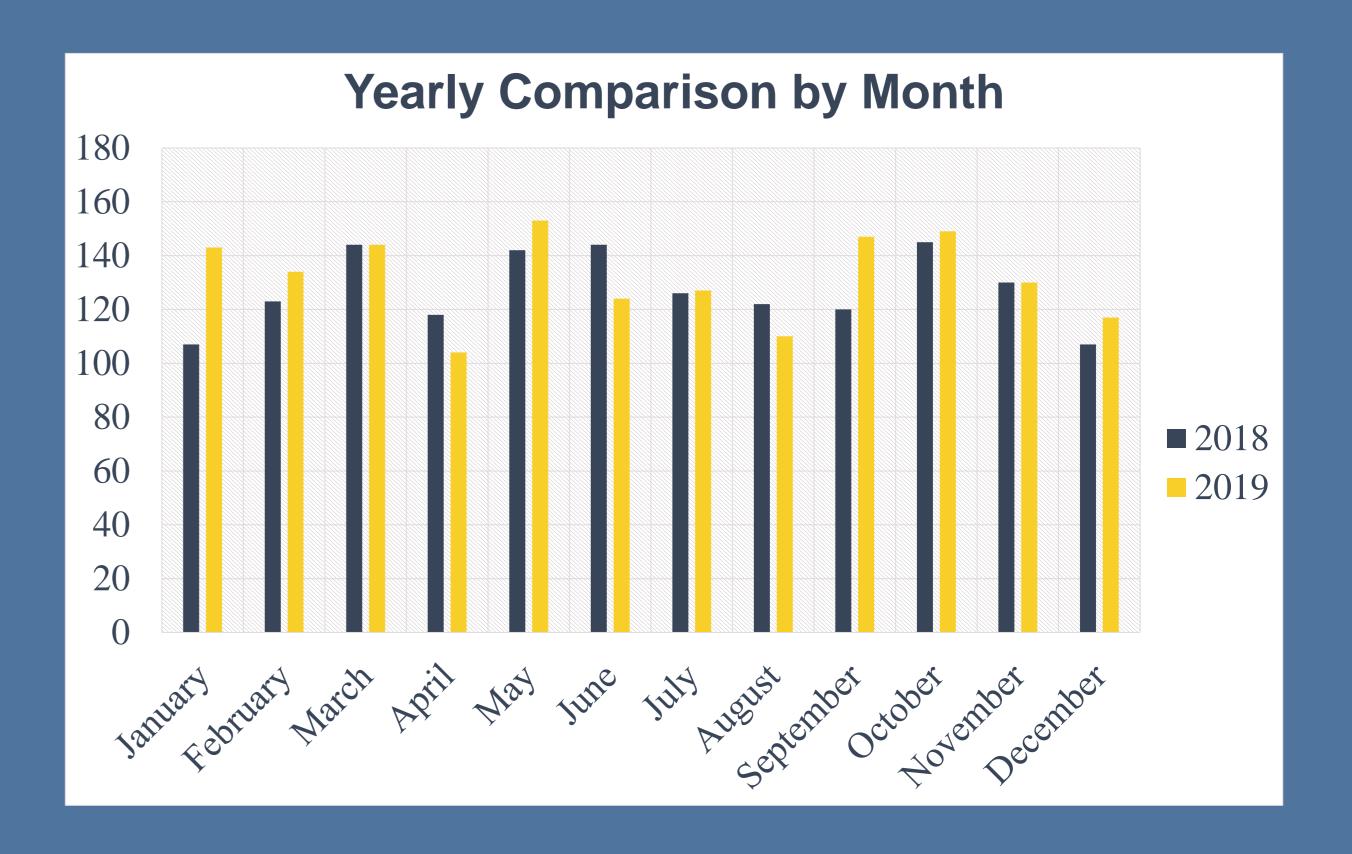
Month to Month 2019	
November 2019	3608
December 2019	1882
Percent Of Change	-48%

Year to Year 2018/2019	
December 2018	2588
December 2019	1882
Percent Of Change	-27%

Year to Date 2018/2019		
Jan – December 2018	27793	
Jan – December 2019	26932	
Percent Of Change	-3%	



Violent Crime



Month to Month 2019	
November 2019	130
December 2019	117
Percent of Change	-10%

Year to Year 2018/2019	
December 2018	107
December 2019	117
Percent Of Change	9%

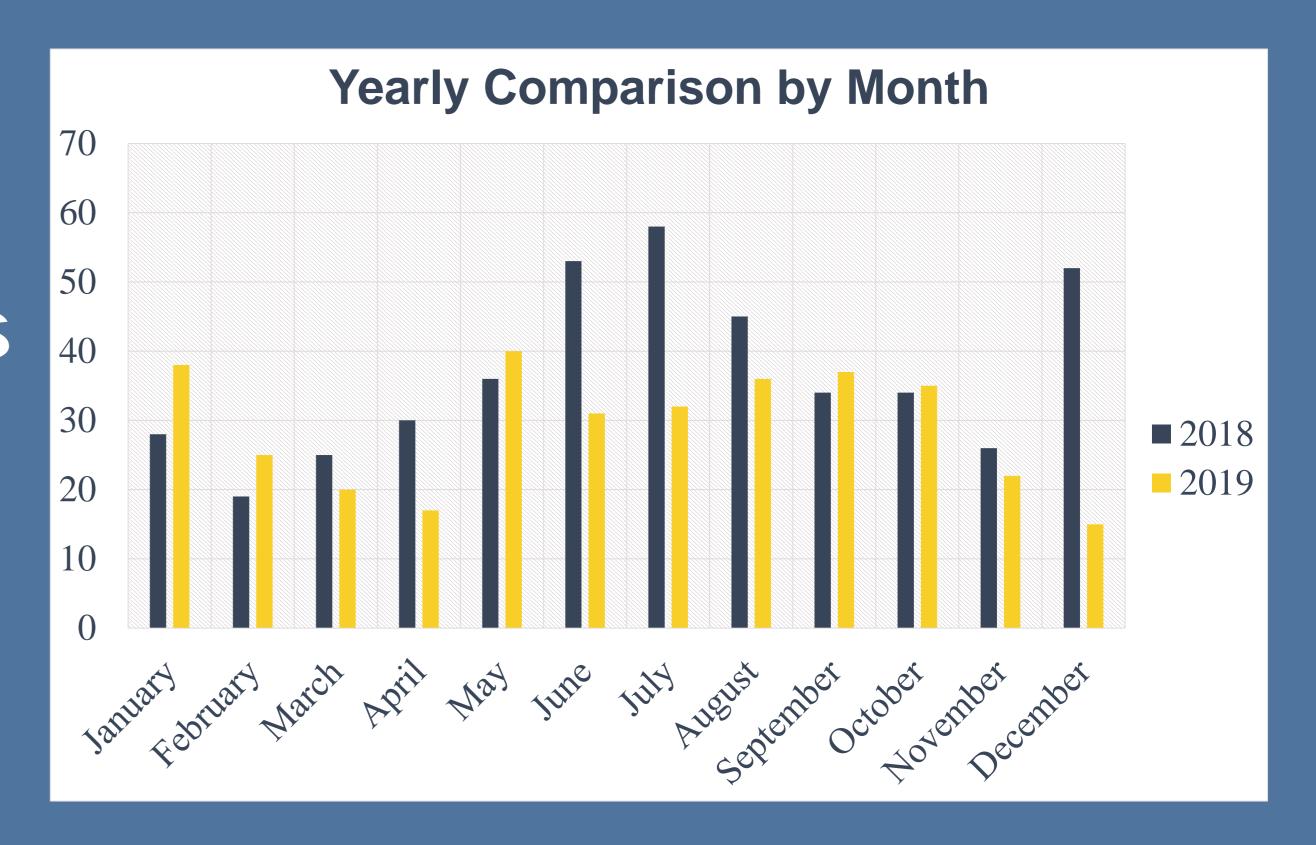
Year to Date 2018/2019	
Jan – December 2018	1528
Jan – December 2019	1582
Percent Of Change	3.5%



Break & Enters



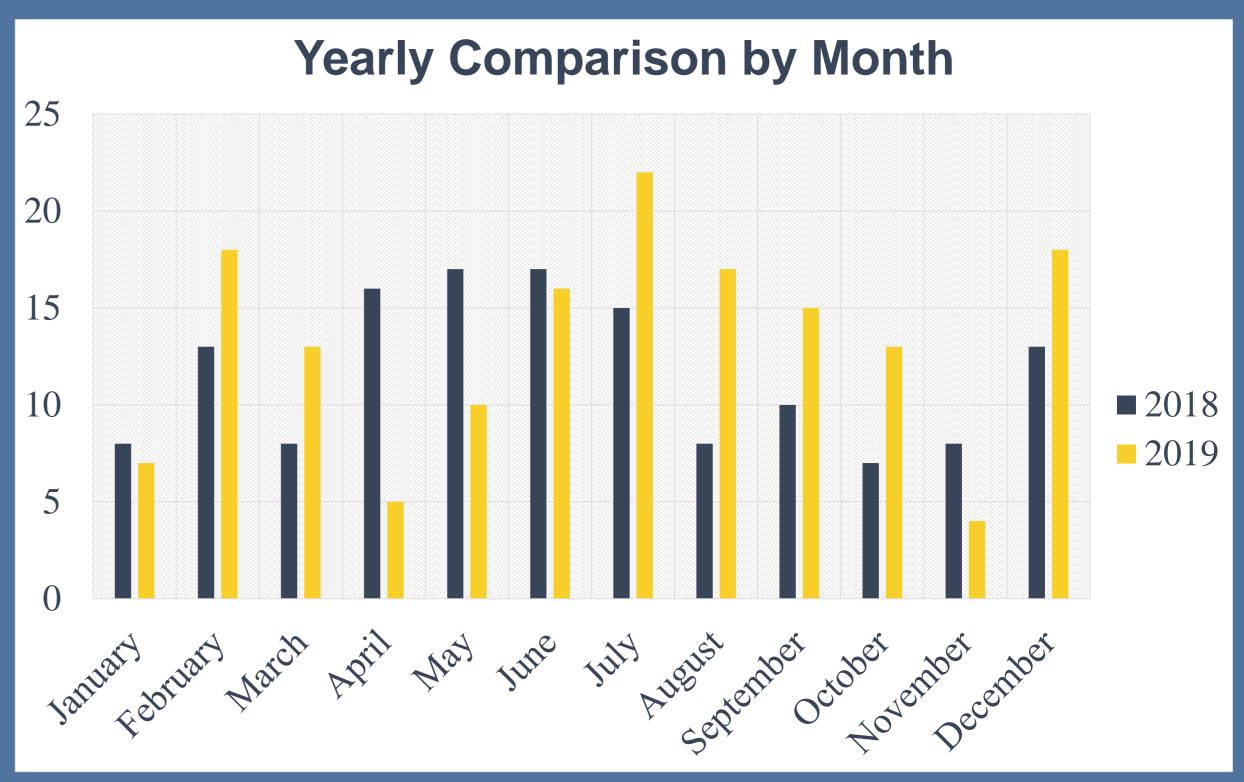




Year to Year 2018/2019	
December 2018	52
December 2019	15
Percent Of Change	-71%

Year to Date 2018/2019	
Jan – December 2018	440
Jan – December 2019	348
Percent Of Change	-21%



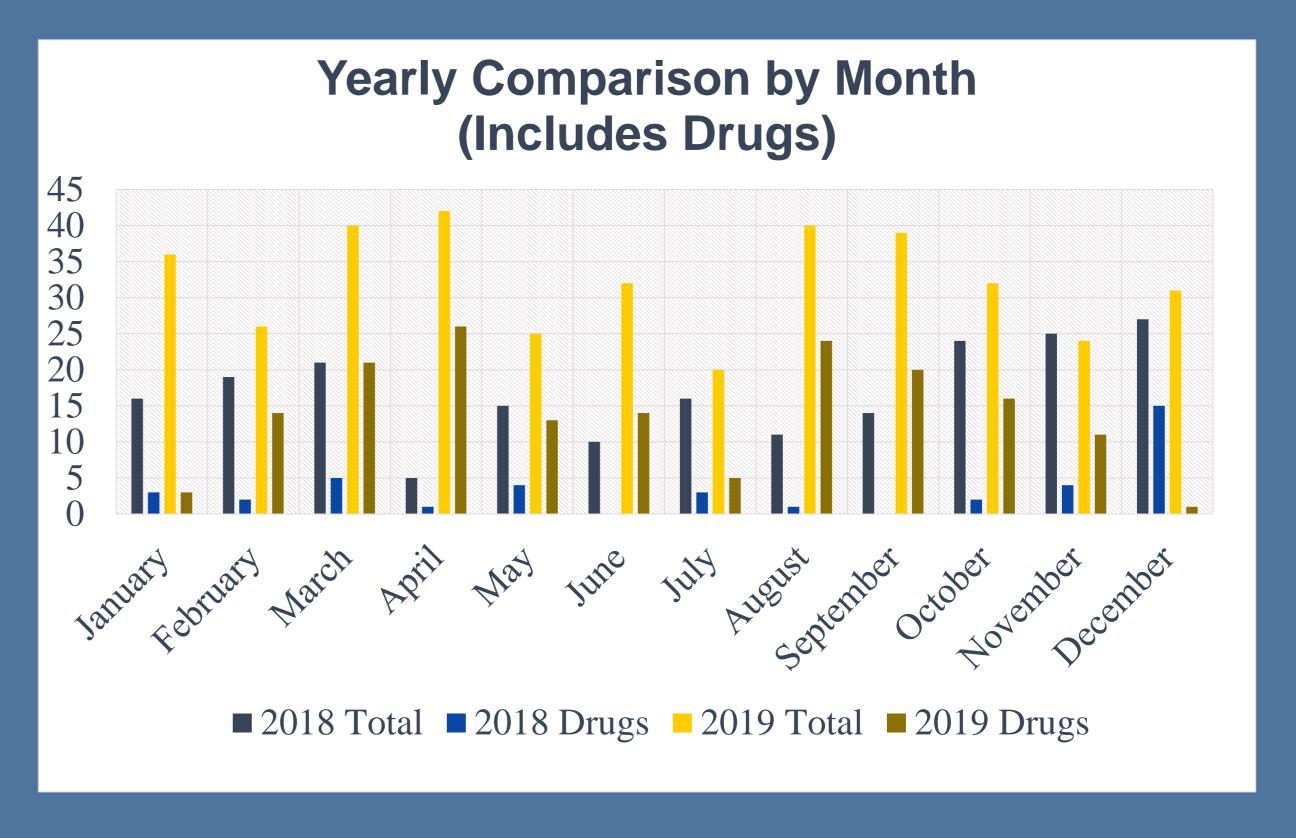


Month to Month 2019	
November 2019	4
December 2019	18
Percent of Change	350%

Year to Year 2018/2019	
December 2018	13
December 2019	18
Percent Of Change	38%

Year to Date 2018/2019	
Jan – December 2018	140
Jan – December 2019	158
Percent Of Change	13%



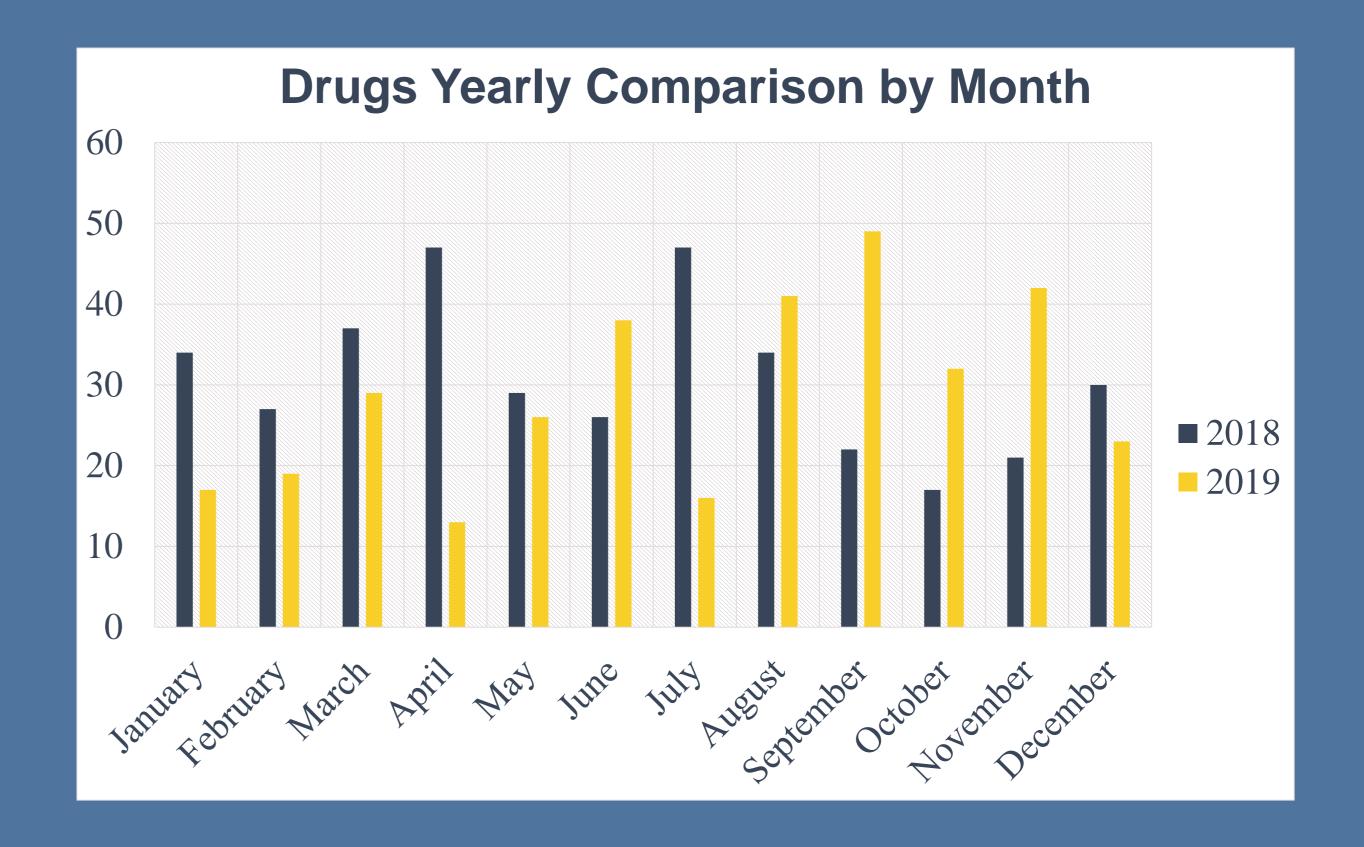


Month to Month 2019	1
November 2019	24
December 2019	31
Percent of Change	29%

Year to Year 2018/2019	
December 2018	27
December 2019	31
Percent Of Change	15%

Year to Date 2018/2019	
Jan – December 2018	203
Jan – December 2019	387
Percent Of Change	91%



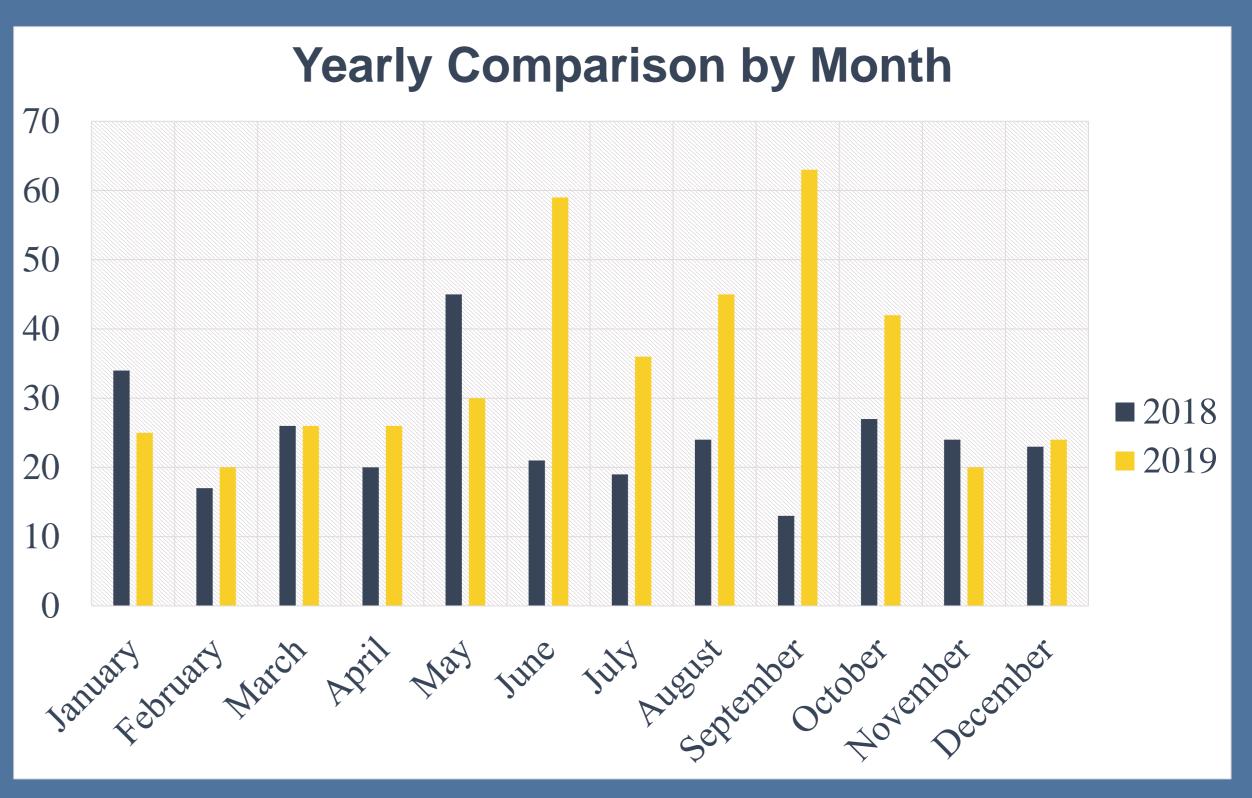


Month to Month 2019	1
November 2019	42
December 2019	23
Percent of Change	-45%

Year to Year 2018/2019	
December 2018	30
December 2019	23
Percent Of Change	-23%

Year to Date 2018/2019	
Jan – December 2018	371
Jan – December 2019	345
Percent Of Change	-7%



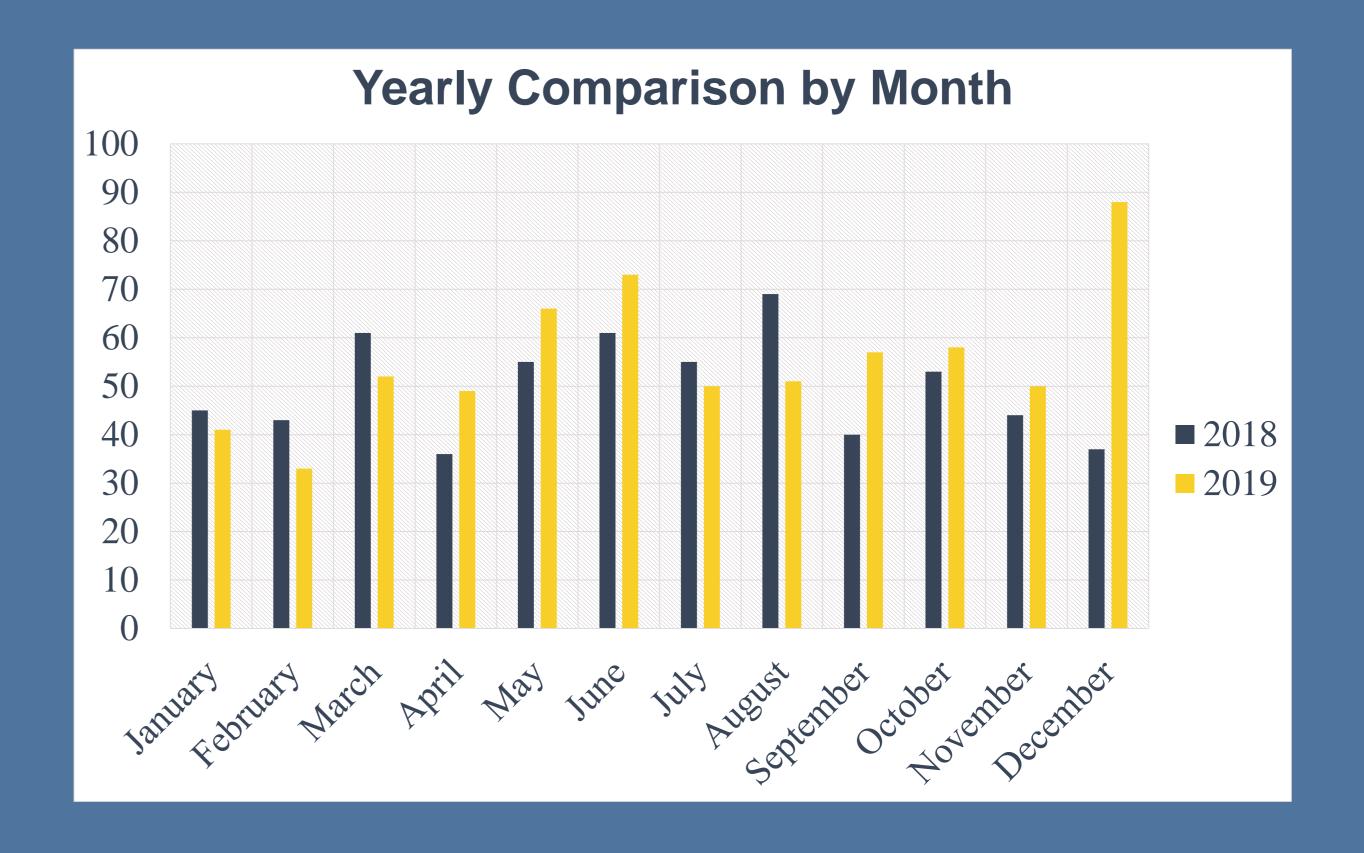


Month to Month 2019	1
November 2019	20
December 2019	24
Percent of Change	20%

Year to Year 2018/2019	
December 2018	23
December 2019	24
Percent Of Change	4%

Year to Date 2018/2019	
Jan – December 2018	293
Jan – December 2019	416
Percent Of Change	42%



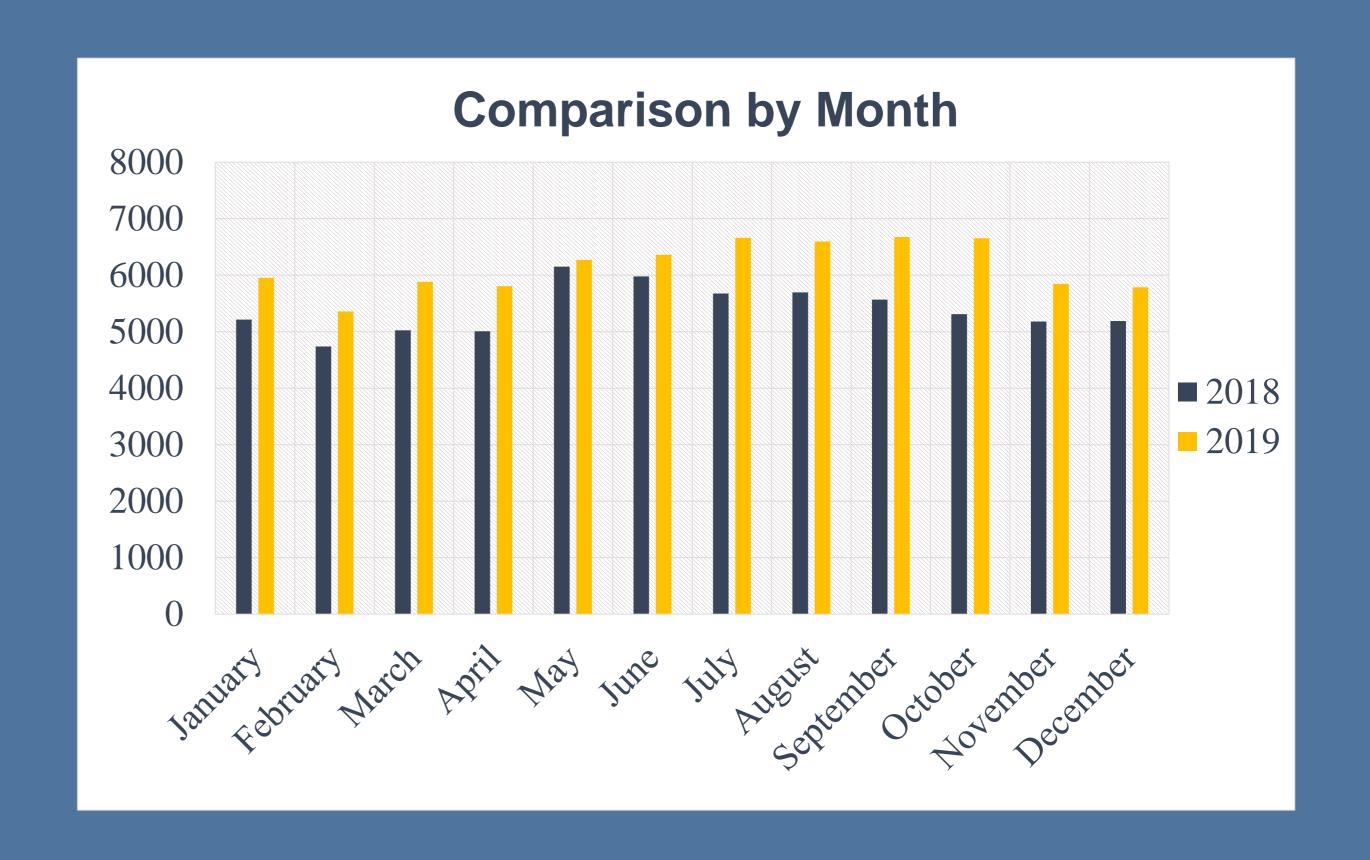


Month to Month 2019	
November 2019	50
December 2019	88
Percent of Change	76%

Year to Year 2018/2019	
December 2018	37
December 2019	88
Percent Of Change	138%

Year to Date 2018/2019	
Jan – December 2018	599
Jan – December 2019	668
Percent Of Change	11%



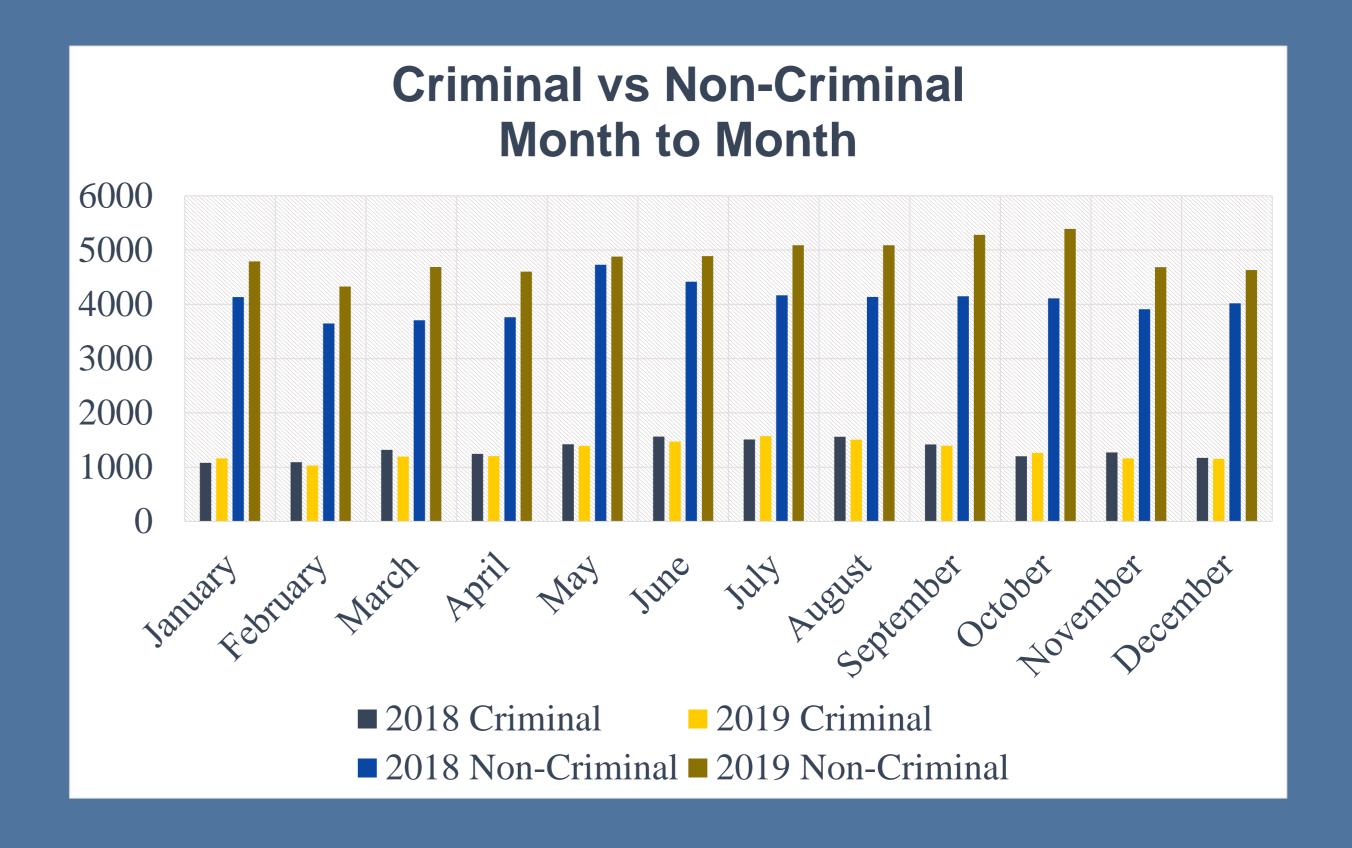


Month to Month 2019	1
November 2019	5846
December 2019	5785
Percent of Change	-1%

Year to Year 2018/2019	
December 2018	5189
December 2019	5785
Percent Of Change	11%

Year to Date 2018/2019	
Jan – December 2018	64731
Jan – December 2019	73843
Percent Of Change	14%



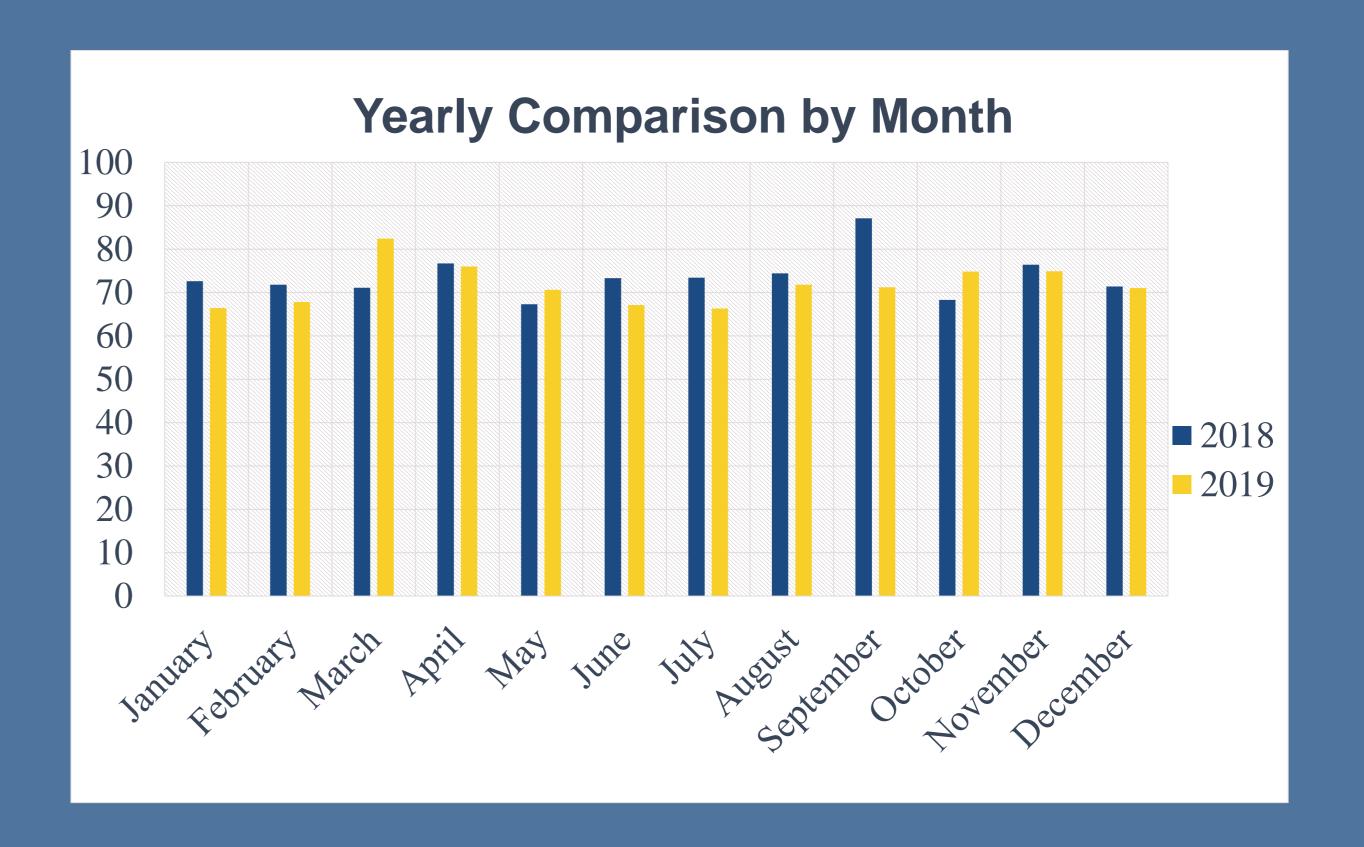


Year to Date Criminal 2018/2019	
December 2018	15841
December 2019	15500
Percent Of Change	-2.15%

Year to Date Non - Criminal 2018/2019	
December 2018	48889
December 2019	58343
Percent Of Change	19.34%



Clearance Rates



Month to Month 2019	1
November 2019	74.9
December 2019	71
Percent of Change	-5%

Year to Year 2018/2019	
December 2018	71.4
December 2019	71
Percent Of Change	-1%



Staffing Levels

Sworn	
Authorized Strength	245
Open Positions	0
Actual Strength	247
Less permanent no use of force	-2
Less permanent WSIB	-9
Less suspended	1
Total Deployable	235
	95.92%

Civilian			
Authorized Strength	118		
Cadets at OPC	0		
Open Positions	2		
Actual Strength	116		
Less permanent no use of force	-2		
Less permanent WSIB	3		
Total Deployable	111		
9	4.07%		



BARRIE POLICE SERVICES BOARD REPORT OPEN

TO: Barrie Police Services Board

FROM: Chief Kimberley Greenwood

DATE: January 16, 2020

SUBJECT: Barrie Simcoe Emergency Service Campus Update - OPEN

Background:

Please find the Barrie Simcoe Emergency Service Campus Update from the Barrie Police Service Move Team.

Barrie Police Service Progress

Several delays have affected the completion, and final occupancy date for the Barrie Police Service at the Barrie Simcoe Emergency Services Campus.

Such delays have impacted the Information Technology (IT) Unit and timelines to ensure business continuity and operability.

Notwithstanding the delays, the following is a brief outline of the Services progress.

- Communications desk setup is underway:
 - Approximately five (5) weeks behind schedule
 - o Waiting for radio installation to be complete by vendor (Point to Point)
- External network connectivity work on Mollard Court services to begin soon
- Transfer of IT Systems underway:
 - Approximately three (3) weeks behind schedule due to project and infrastructure delays
- Securing and turnover of the third and fourth floor including:
 - o BPS door lock cores
 - Proxy card access control
 - CCTV monitoring anticipated to be in place in January 2020

As the police side of the facility is completed and secured it will be turned over and the IT Unit will initiate equipment installations, including:

- Wired network
- Wireless network and
- Computers in some areas

Once these items are mitigated, the facility will be ready for occupation and in a position to implement the move-in operational plan(s), which will last a period of approximately 10 continuous days.

Given the delays of the project, it is anticipated that the Barrie Police Service will move to 110 Fairview in **early March**. Setting this date is a priority and a firm date should be known by January 23, 2020.

In the meantime, there are some other obstacles being addressed, including the Life Safety (Fire Code) inspection, as it relates to the security of the police facility and the scheduling of service for providers such as Rogers and Bell. It is anticipated that these issues will be resolved to the Services satisfaction.

The plans for decommissioning of 60 Bell Farm are underway, as the lease will expire March 31, 2020. The Service anticipates minimal disruption during this process.

Recommendation:

That the Board receive this report for information.

Prepared by:

Robert W. Allan Inspector #3909 Executive Services



BARRIE POLICE SERVICES BOARD REPORT OPEN

TO: Barrie Police Services Board

FROM: Chief Kimberley Greenwood

DATE: December 5, 2019

SUBJECT: Barrie Simcoe Emergency Service Campus Update - OPEN

Background:

Please find the Barrie Simcoe Emergency Service Campus Update from the City of Barrie for the monthly Barrie Police Service Board Report below.

December 2019

- Furniture installation is complete on Level 4
- Exterior building signage and ground sign installed is in place. They are currently covered and will be unveiled once the building is operational
- Level 3 furniture install has begun and is near completion
- Floor tiling is near completion in the atrium
- Millwork is near completion on Levels 1+2
- Display case in main lobby is progressing well and awaiting glass install
- Glazed railing on atrium staircase has been installed
- Washroom fixtures installed on all levels
- Mirrors in the fitness room have been installed
- Gun lockers have been installed
- Mechanical air balancing is ongoing

Next Priorities:

- Final clean and review of Level 3+4 finishes and furniture
- Finish painting throughout Levels 1+2
- Complete installation of security gates on North and South entrances
- Complete installation of interior wayfinding signage
- Begin furniture installation simultaneously on Levels 1, 2, and Building C
- Lockers have arrived on site and will soon be installed

- Interview room acoustic wall panels to be completed
- Final works on detention cells are ongoing
- Testing and setup of dispatch equipment in Communications Centre
- Begin keys and cores replacement on Level 4
- Configure electrical door strikes

Prepared by:

Nora Puro Facilities Development Co-op Student City of Barrie



BARRIE POLICE SERVICES BOARD REPORT OPEN

TO: Barrie Police Services Board

FROM: Chief Kimberley Greenwood

DATE: January 3, 2019

SUBJECT: Staff Acknowledgements - Open

Background

Staff Acknowledgements received for the month of December 2019.

EMPLOYEE	FROM WHOM	COMMENTS
Arlene Haggarty, Communications Administrator Monique Boucher, Communications Trainer T.J. Medlyn, Information Technology Supervisor	Inspector Rob Burke	On December 2, 2019, the Neighbourhood Policing Model was launched in the Operational Services Division. There was a great deal of time invested in the preparation from the Communications Team and the Information Technology Supervisor "The combined expertise and diligence of all 3 of these civilian members should be recognized as a key to the initial success of the launch."
PC Blair King Sergeant Troy Higgins	Barrie Resident	An email was received thanking PC King and Sergeant Higgins for checking on a suspicious vehicle on December 7, 2019.
Barrie Police Service	United Way Simcoe Muskoka	The Service was sent a thank you card for participating in Holiday with a Hero. "Thank you for your support, our first Holiday with a Hero event was a resounding success impacting the lives of 78 children.

PC Ben Hayes	Sergeant Angela Butler	PC Hayes received a commendation for his attention to detail and keen investigation
PC Marco Coniglione	Staff Sergeant Pat Brouillard	skills in a high-risk incident. PC Coniglione is assigned to station duty, and one of his responsibilities is to answer incoming calls, give advice, and determine what actions need to be taken. On December 7, 2019, he received a phone call, which he gathered the pertinent information and had the presence of mind to pass it on to the appropriate unit leading to the seizure of Drugs. PC Conigilone was commended for his attention to this call.
Monique Boucher, Communications Trainer	Chief Andrew Fletcher, South Simcoe Police Service	Monique was thanked for assisting South Simcoe Police Service with Human Resources testing for potential staff members.
Sergeant Dave Goodbrand	Windsor Police Service	On December 4, 2019, Sergeant Goodbrand attended Winsor Police Service to assist them with their newly acquired Digital Evidence Management Software. Sergeant Goodbrand was thanked for his time, patience, and his willingness to help the Windsor Police Service with this new initiative.
PC Doug Bosch	Barrie Resident	On December 19, 2019, PC Bosch attended a Barrie residents' home to assist with their concerns about an ex- boyfriend. "PC Bosch took the time to listen to what our concerns were and tried to assist. Please forward our kudos and thank you to him.

PC Towns		PC Town, PC Riddell, and PC Holden were all thanks for assisting on different occasions
PC Riddell	Barrie Resident	with a neighbor dispute. "We want to thank your responding
PC Holden		officers for assisting and providing guidance during this difficult time.

Recommendation

The Board receive this report for information.

Prepared by:

Sarah Young #9049 Executive Assistant



BARRIE POLICE SERVICES BOARD REPORT OPEN

TO: Barrie Police Services Board

FROM: Inspector Robert Allan

DATE: January 3, 2020

SUBJECT: Professional Standards Monthly Board Report - Open

The following is the Open Professional Standards Report covering December 2019 which includes Public Complaints and OIPRD Investigations for outside services.

Action Required

Please review for your information.

Financial Impact

No immediate impact.

1. Public Complaint Summary:

PC 2019-03 Complaint Number: Date Filed to OIPRD: February 4, 2019 Received by PSB: February 27, 2019

Conduct Complaint: Excessive Use of Force

Allegation Date: January 26, 2019

Investigation Update: Unsubstantiated - Investigation completed on November 27, 2019

Initial Complaint Summary: The Complainant was arrested for a domestic incident at his

> home. He was intoxicated and confrontational with police. While being handcuffed the Complainant was resisting and as a result

suffered an injury to his arm.

Disposition: Conclusion pending OIPRD disposition

Date Closed: N/A

Complaint Timeline: 10 months, three (3) days. Professional Standards investigation

completed in eight (8) months.

Complaint Number: PC 2019-27 Date Filed to OIPRD: June 19, 2019 Received by PSB: August 15, 2019 Conduct Complaint: Discreditable Conduct

Neglect of Duty

Allegation Date: January 26, 2019

Investigation complete on December 12, 2019. The initial Investigation Update:

> complaint is unsubstantiated; however through investigation it was found that the officer did not complete an arrest report. 1. Respondent Officer #1 - Substantiated (Neglect of Duty)

2. Respondent Officer's #2, 3 & 4 - Unsubstantiated

Initial Complaint Summary: The Complainant states that upon exiting his vehicle, he was

> surrounded by officers, searched and detained. The Complainant believes this occurred due to the fact that he is non-white and that the police thought that he was a suspect in a robbery which had occurred previously. As well, the officer failed to submit an

> arrest/detention report to capture the incident as per Barrie Police Procedure.

Conclusion pending OIPRD disposition

Disposition:

Date Closed: N/A

Complaint Timeline: Four (4) months, 16 days. Complaint Number: PC 2019-30
Date Filed to OIPRD: July 29, 2019
Received by PSB: September 3, 2019

Conduct Complaint: Discreditable Conduct

Allegation Date: July 26, 2019

Investigation Update: Unsubstantiated - Investigation completed on November 13,

2019.

Initial Complaint Summary: The Complainant states that the officers attended his residence

and demanded to talk to his girlfriend, he advises that they were separated and that his girlfriend was made to stand on the front

porch in her underwear.

Disposition: Conclusion pending OIPRD disposition

Date Closed: N/A

Complaint Timeline: Three (3) months, 28 days. Professional Standards investigation

completed in two (2) months, 10 days.

Complaint Number: PC 2019-31

Date Filed to OIPRD: March 19, 2019
Received by PSB: September 4, 2019
Conduct Complaint: Neglect of Duty

Discreditable Conduct

Allegation Date: February 20, 2019 - March 19, 2019

Investigation Update: Interviews being conducted.

Initial Complaint Summary: The Complainant advises that one of her employees had been

stealing from her business. She contacted the officers who

advised her that it was a civil matter and that the police would not

investigate, despite her evidence.

Disposition: Active Date Closed: N/A

Complaint Timeline: Three (3) months, 27 days - Open Investigation.

Complaint Number: PC 2019-35
Date Filed to OIPRD: July 11, 2019
Received by PSB: October 2, 2019

Conduct Complaint: Discreditable Conduct

Allegation Date: July 11, 2019

Investigation Update: Investigation completed on November 25, 2019. The OIPRD has

advised the Service that the Complainant has requested a review

of the investigation.

Respondent Officer #1 - Unsubstantiated
 Respondent Officer #2 - Substantiated

Initial Complaint Summary: The Complainant advises that he was pulled over for a traffic stop

and felt that he was unlawfully detained. Further, he attended the station to file a complaint and stated that the officer was rude and

very unprofessional.

Disposition: Conclusion pending OIPRD disposition

Date Closed: N/A

Complaint Timeline: Two (2) months, 29 days. Professional Standards investigation

completed in one (1) month, 23 days. - Under review by the

OIPRD

Complaint Number: PC 2019-38
Date Filed to OIPRD: July 5, 2019

Received by PSB: October 18, 2019
Conduct Complaint: Discreditable Conduct

Allegation Date: June 25, 2019

Investigation Update: On December 31, 2019 an email was sent by Professional

Standards to the OIPRD requesting an update on the status of the complaint. This complaint was screened in as a Customer Service Resolution (CSR). Investigators have sent it back to the OIPRD for re-screening as the officer does not wish to participate in the

CSR as he feels that he has done nothing wrong.

Initial Complaint Summary: The Complainant was pulled over for a traffic violation and states

that the officer was not friendly. He did not say anything other

than asking for the Complainant's documents.

Disposition: Active - pending re-screening by the OIPRD

Date Closed: N/A

Complaint Timeline: Two (2) months, 13 days - Open Investigation.

Complaint Number: PC 2019-40
Date Filed to OIPRD: June 26, 2019
Received by PSB: October 28, 2019
Conduct Complaint: Neglect of Duty
Allegation Date: June 25, 2019

Investigation Update: Unsubstantiated - Investigation completed on December 24,

2019.

Initial Complaint Summary: The Complainant states that she had contacted the police stating

that someone she knows was driving intoxicated and feels that

the police put little effort in to finding him.

Disposition: Conclusion pending OIPRD disposition

Date Closed: N/A

Complaint Timeline: Two (2) months, three (3) days.

Complaint Number: PC 2019-42
Date Filed to OIPRD: August 25, 2019
Received by PSB: October 31, 2019
Conduct Complaint: Neglect of Duty

Allegation Date: August 21 & August 25, 2019

Investigation Update: This complaint is being handled by way of the Enhanced

Mediation Program. (EMP)

Initial Complaint Summary: The Complainant states that she was in a motor vehicle collision

in which her vehicle could not be driven. She advises the officer

did not assist her in calling a tow truck and handed her a

pamphlet to the accident reporting center. Further, she advised that the police are not helpful relating to ongoing issues with her

son.

Disposition: Active
Date Closed: N/A

Complaint Timeline: Two (2) months - Open Investigation.

Complaint Number: PC 2019-45
Date Filed to OIPRD: August 29, 2019
Received by PSB: November 14, 2019

Conduct Complaint: Neglect of Duty

Allegation Date: October 27, 2018 - June 18, 2019

Investigation Update: Interviews being conducted.

Initial Complaint Summary: The Complainant advises that he was involved in a motor vehicle

collision in which he was struck by the vehicle. He feels that the officer did not take a proper statement from him and that the officer did not conduct a full investigation while at the scene.

Disposition: Active
Date Closed: N/A

Complaint Timeline: One (1) month, 15 days - Open Investigation.

Complaint Number: PC 2019-47

Date Filed to OIPRD: September 24, 2019
Received by PSB: December 5, 2019
Conduct Complaint: Discreditable Conduct
Allegation Date: December 4, 2017

Investigation Update: Opening stages of investigation.

Initial Complaint Summary: The Complainant states that he was pulled over for a traffic stop.

The officer advised he could smell marihuana and asked the

Complainant to exit his vehicle. He states that the officer

searched the vehicle without a warrant and further strip searched

him on the side of the road.

Disposition: Active Date Closed: N/A

Complaint Timeline: 26 days - Open investigation.

Complaint Number: PC 2019-49

Date Filed to OIPRD: November 4, 2019
Received by PSB: December 16, 2019
Conduct Complaint: Excessive Use of Force

Discreditable Conduct

Allegation Date: September 12, 2019

Investigation Update: Opening stages of investigation.

Initial Complaint Summary: The Complainant advises that she was arrested due to Mental

Health issues, while the officer and hospital security were

handcuffing her she was thrown to the ground to which she states her ribcage was strained. As well the Complainant advises that one (1) of the officers was driving aggressively causing damage

to the police cruiser.

Disposition: Active Date Closed: N/A

Complaint Timeline: 15 days - Open Investigation.