



BARRIE POLICE SERVICES BOARD MEETING

OPEN SESSION AGENDA

THURSDAY, MARCH 19, 2020

9:00 A.M. – 10:00 A.M.

TELECONFERENCE 1-855-342-6455

CONFERENCE ID 9858994

AGENDA ITEMS:

ITEM	TOPIC	LEAD	TIME
1.	Call to Order	Chair	1 Min
MEETING OPENING:			
2.	Motion to Approve the Agenda	Chair	2 Min
<i>Motion to approve the agenda for the March 19, 2020 Open Board meeting</i>			
3.	Declaration of Conflict of Interest with Respect to Agenda		
4.	Approval of Minutes – February 13, 2020 Meeting		
<i>Motion to approve the open minutes from the February 13, 2020 Board meeting</i>			
UPDATES:			
5.	Chief's Verbal Update	Chief Greenwood	10 Min
ITEMS TO BE RECEIVED:			
6.	Statistical Report	Chair	5 Min
7.	Staff Acknowledgements		
8.	Public Complaints Report		
9.	Freedom of Information Annual Report 2019		
10.	Collection of Identifying Information in Certain Circumstances (CIICC) Annual Report		
11.	Budget Variance 2019 Year End		
12.	Barrie Simcoe Emergency Service Campus Update		
13.	2019 Sunshine List		
<i>Motion to approve Items to be Received</i>			

ITEMS FOR DISCUSSION			
14.	Connected Core Funding Request	Chair	3 Min
MEETING CLOSING:			
15.	Next Board Meeting – Thursday, April 16, 2020	Chair	1 Min
16.	Adjournment	Chair	1 Min
<i>Motion to adjourn the March 19, 2020 Open Board meeting</i>			

UPCOMING DATES/EVENTS		
April 16, 2020	Barrie Police Service Awards Night *CANCELLED*	Mapleview Community Church
May 3, 2020	Ontario Police Memorial of Remembrance	Queens Park, Toronto
May 14, 2020	Barrie Police Chief's Gala *CANCELLED*	Liberty North



BARRIE POLICE SERVICES BOARD MEETING

OPEN SESSION MINUTES

**THURSDAY FEBRUARY 13, 2020
BARRIE POLICE STATION – DSF CAMERON ROOM
29 SPERLING DRIVE, BARRIE, ON**

PRESENT: Ms. Angela Lockridge, Chair
Mr. Greg Ferguson
Mayor Jeff Lehman
Councillor Robert Thomson (Via Teleconference)
Linda Collins
Chief Kimberley Greenwood
Sergeant Angela Butler
Mrs. Sarah Young, Board Administrator

REGRETS: Deputy Chief Ken Weatherill

Mr. Peter Leon, Ms. Jenette Mays, Inspector Rob Burke and MP Doug Shipley attended the meeting.

MEETING OPENING

1. The meeting was called to order at 9:00 a.m.
2. Board Acknowledgement

MP Doug Shipley attended the meeting where he was thanked for his dedication and time spent on the Barrie Police Services Board, most recently before his departure in his role as Vice-Chair.

MP Doug Shipley left the meeting at 9:20 a.m.

3. Motion to Approve the Agenda

MOTION #2020-013

On motion of Mayor Lehman, seconded by Greg Ferguson the February 13, 2020 open agenda was approved. CARRIED

4. Declaration of Conflict of Interest with Respect to the Agenda

None were declared.

5. Approval of Minutes

MOTION #2020-014

On motion of Mayor Lehman seconded by Linda Collins the minutes from the January 23, 2019 open meeting were approved. CARRIED

PRESENTATION

6. Neighbourhood Policing Model Update

Inspector Burke provided a verbal update on the deployment of the Neighbourhood Policing Model and how it is being received by members of the service and the community. After this model has been deployed for a year data will be obtained to evaluate the program.

ITEMS TO BE RECEIVED

- 7. Barrie Simcoe Emergency Service Campus Update
- 8. Staff Acknowledgements
- 9. Public Complaints Report
- 10. Report on Statistics
- 11. Financial Report – General Operating Reserve
- 12. Constable Selection System Changes

MOTION #2020-015

On motion of Mayor Lehman, seconded by Greg Ferguson the Board approves items to be received. CARRIED

CORRESPONDENCE

- 13. Simcoe Muskoka Opioid Strategy Quarterly Highlights

MEETING CLOSING

- 14. Next Board Meeting – Thursday March 19, 2020 – at The Barrie Simcoe Emergency Service Campus – 110 Fairview Road.
- 15. Adjournment

MOTION #2020-016

On motion of Mayor Lehman, the Barrie Police Services Board Meeting was adjourned at 9:42 a.m.

Chair

Board Administrator



Operational Report

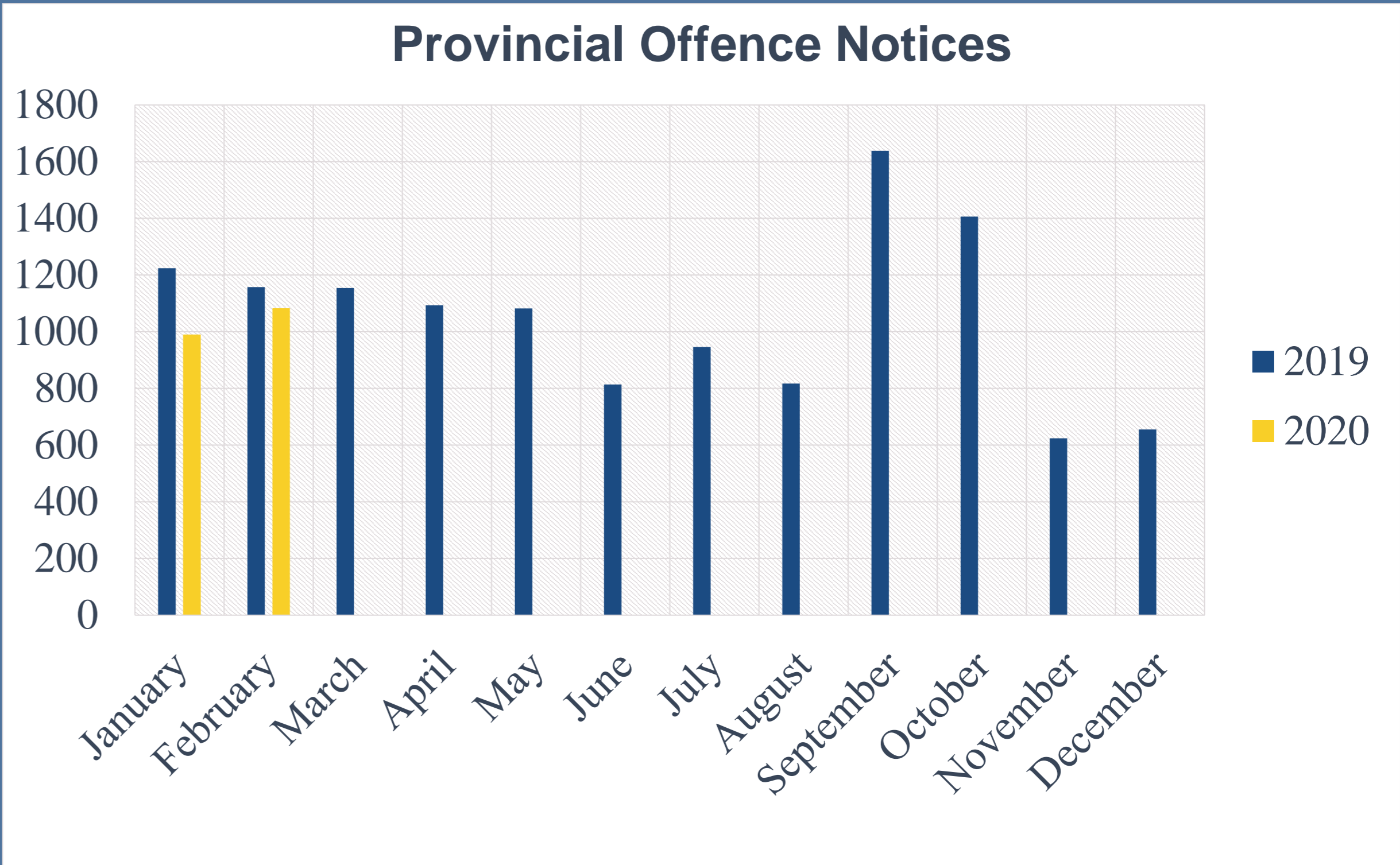
Police Services Board

March 19, 2020

Deputy Chief Ken Weatherill #9557



PON's



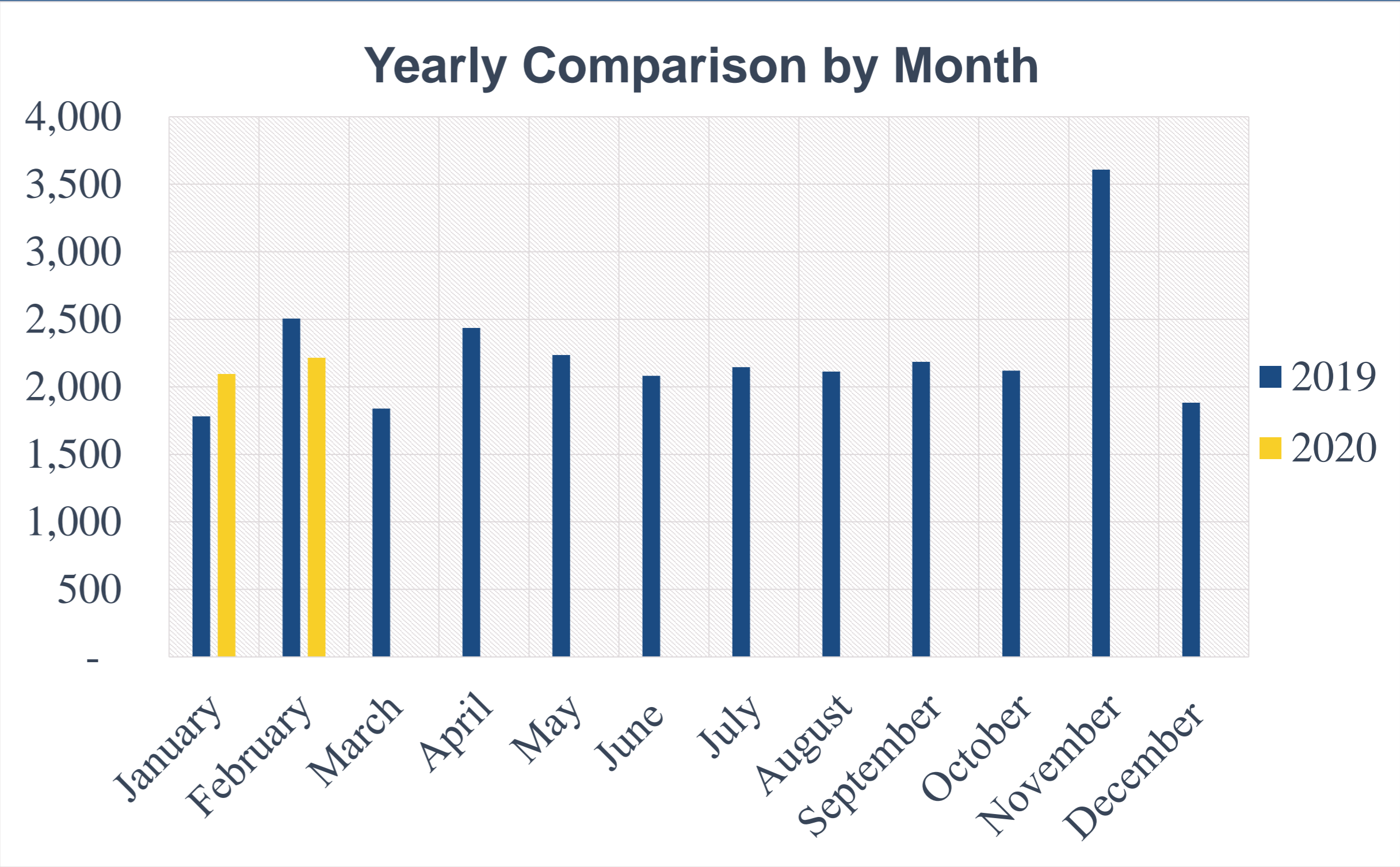
Month to Month 2020	
January 2020	990
February 2020	1083
Percent of Change	9%

Year to Year 2019/2020	
February 2019	1157
February 2020	1083
Percent of Change	-6%

Year to Date 2019/2020	
January – February 2019	2381
January – February 2020	2073
Percent of Change	-13%



Overtime



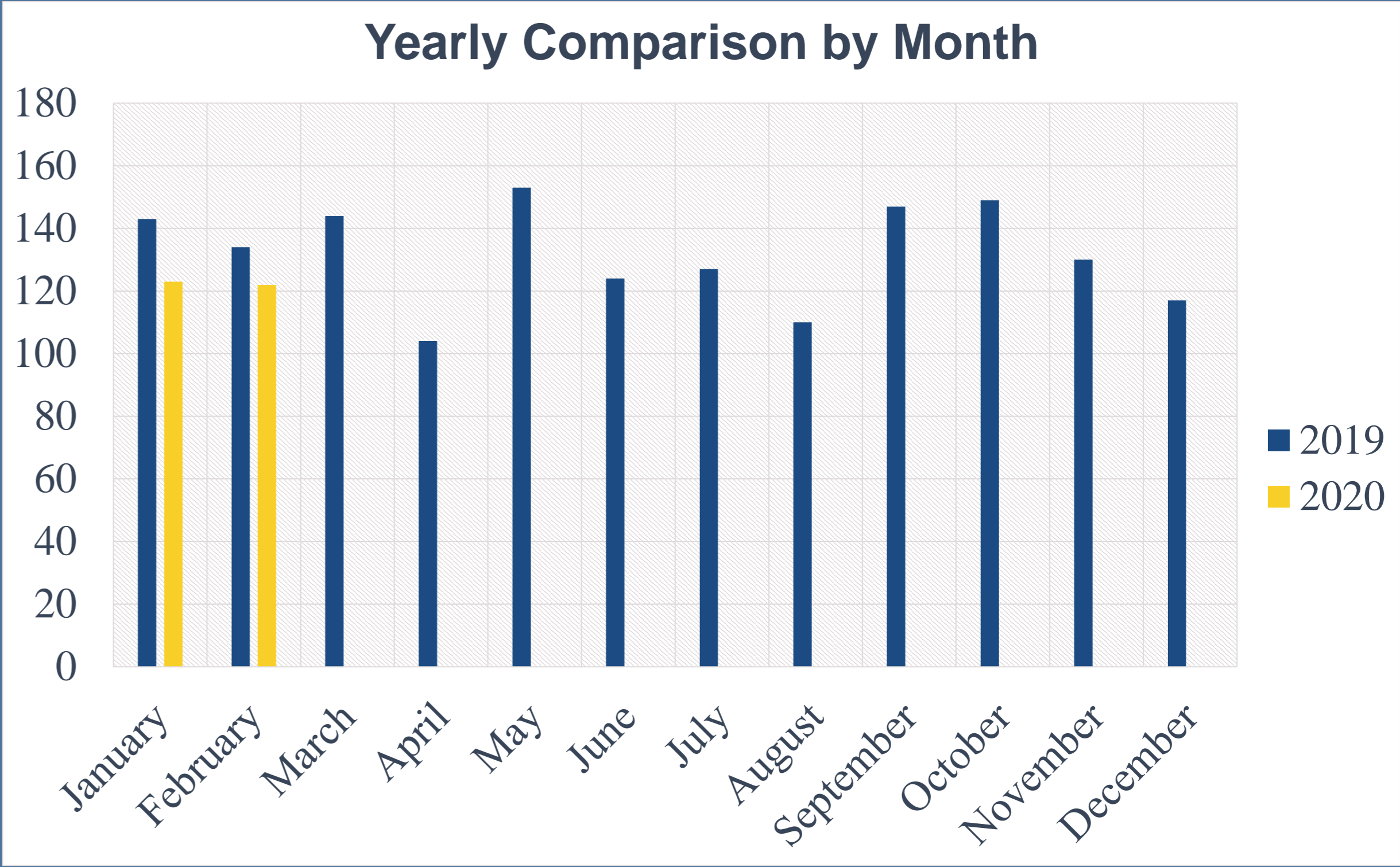
Month to Month 2020	
January 2020	2095
February 2020	2215
Percent Of Change	-4%

Year to Year 2019/2020	
February 2019	2506
February 2020	2215
Percent Of Change	-12%

Year to Date 2019/2020	
January – February 2019	4287
January – February 2020	4310
Percent of Change	0.5%



Violent Crime



Month to Month 2020	
January 2020	123
February 2020	122
Percent Of Change	-1%

Year to Year 2019/2020	
February 2019	134
February 2020	122
Percent Of Change	-9%

Year to Date 2019/2020	
January – February 2019	277
January – February 2020	245
Percent of Change	-11%



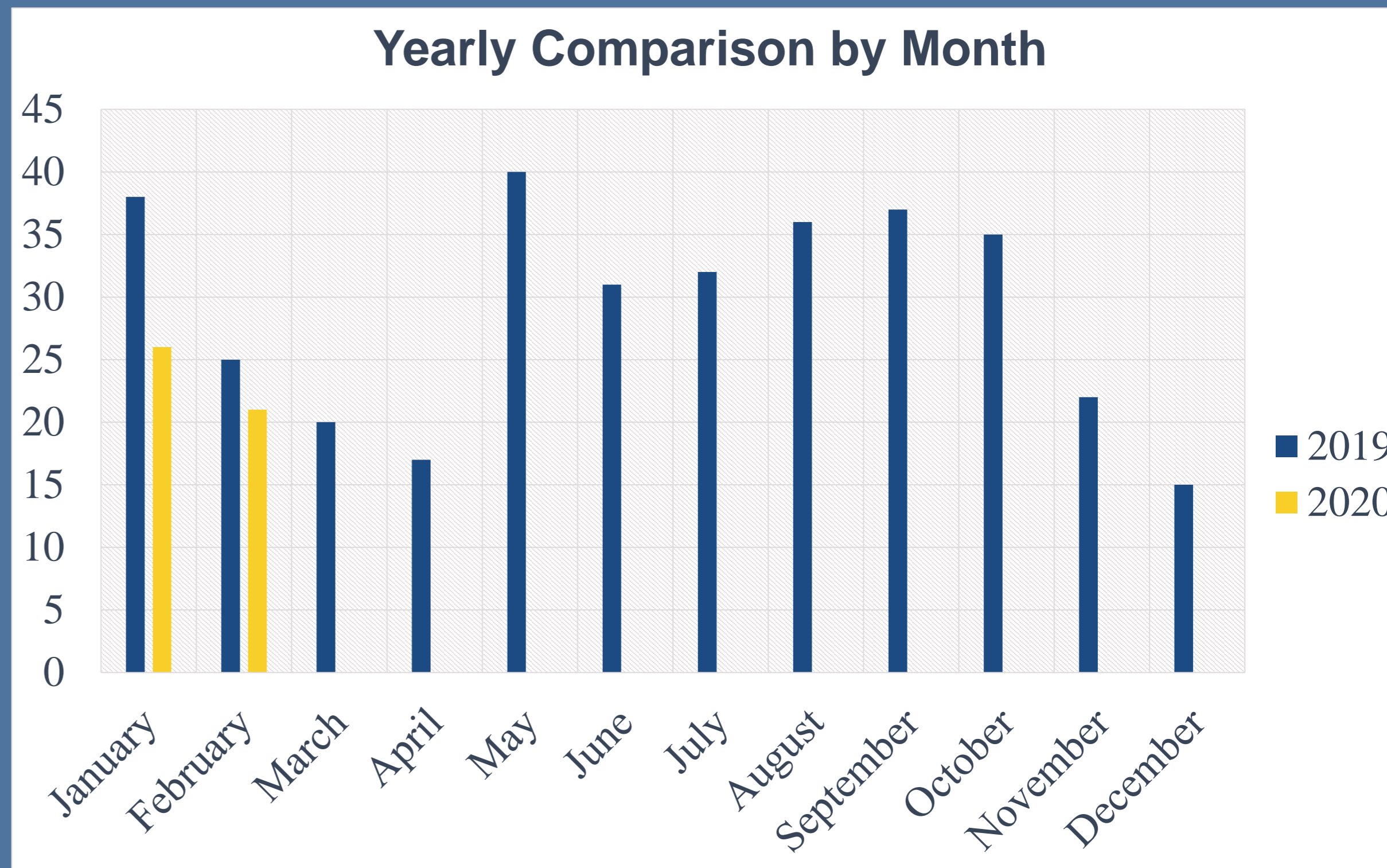
Break & Enters

Commercial vs Residential	
Feb 2020 Commercial	6
Feb 2020 Residential	15
Total February	21

Month to Month 2020	
January 2020	26
February 2020	21
Percent Of Change	-19%

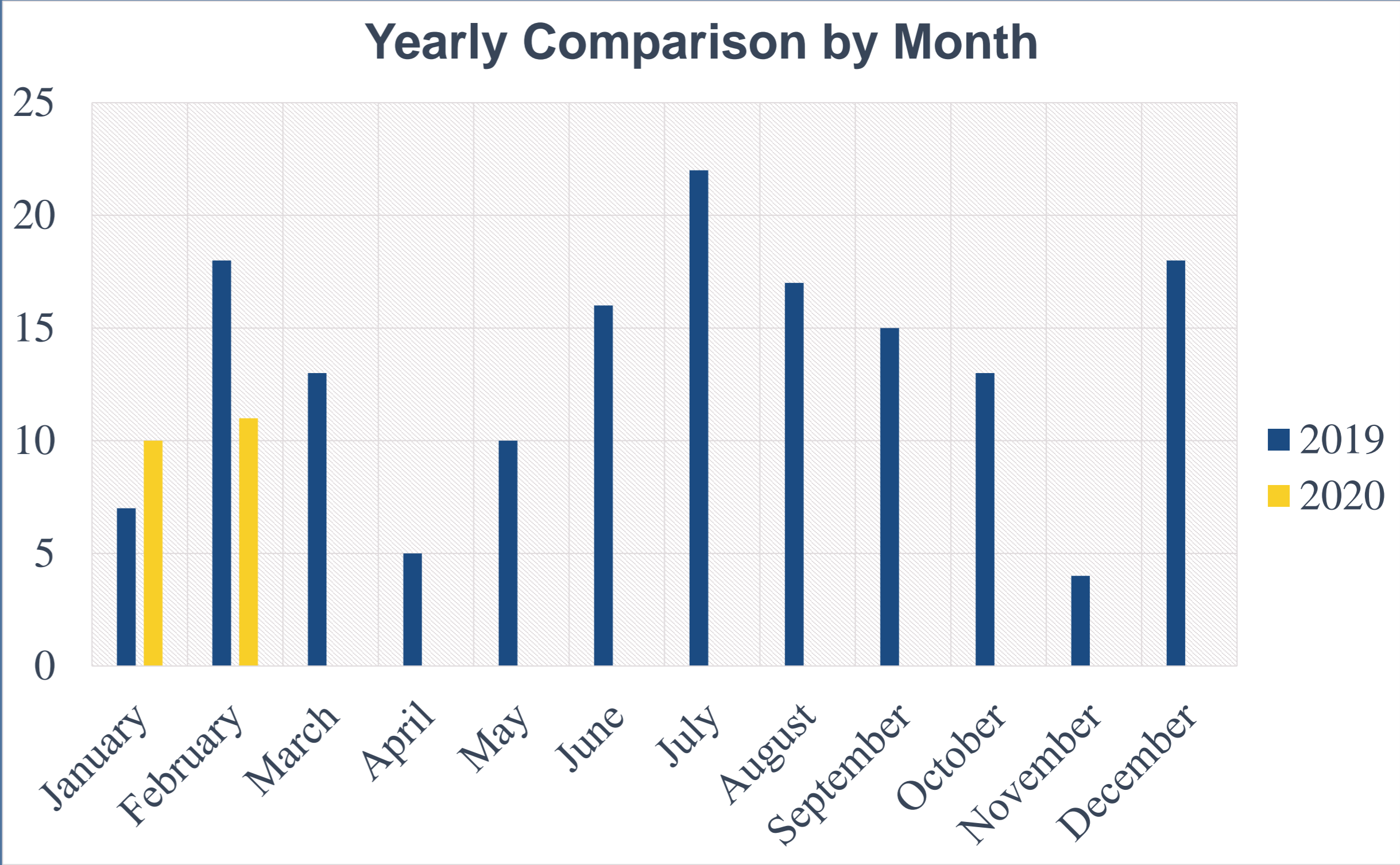
Year to Year 2019/2020	
February 2019	25
February 2020	21
Percent Of Change	-16%

Year to Date 2019/2020	
January – February 2019	63
January – February 2020	47
Percent of Change	-25%





Theft of Motor Vehicles



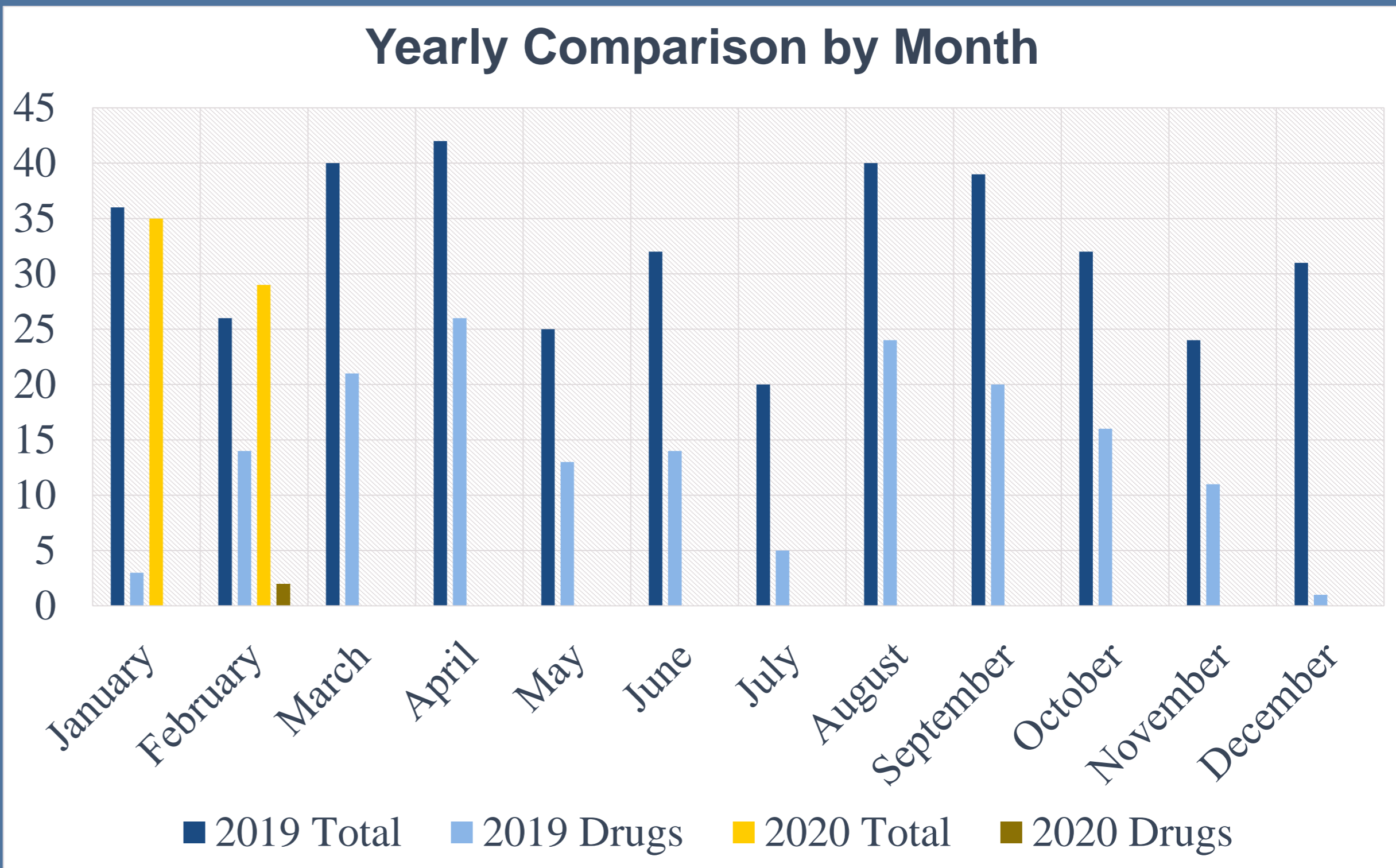
Month to Month 2020	
January 2020	10
February 2020	11
Percent Of Change	10%

Year to Year 2019/2020	
February 2019	18
February 2020	11
Percent Of Change	-39%

Year to Date 2019/2020	
January – February 2019	25
January – February 2020	21
Percent of Change	-16%



Impaired Driving



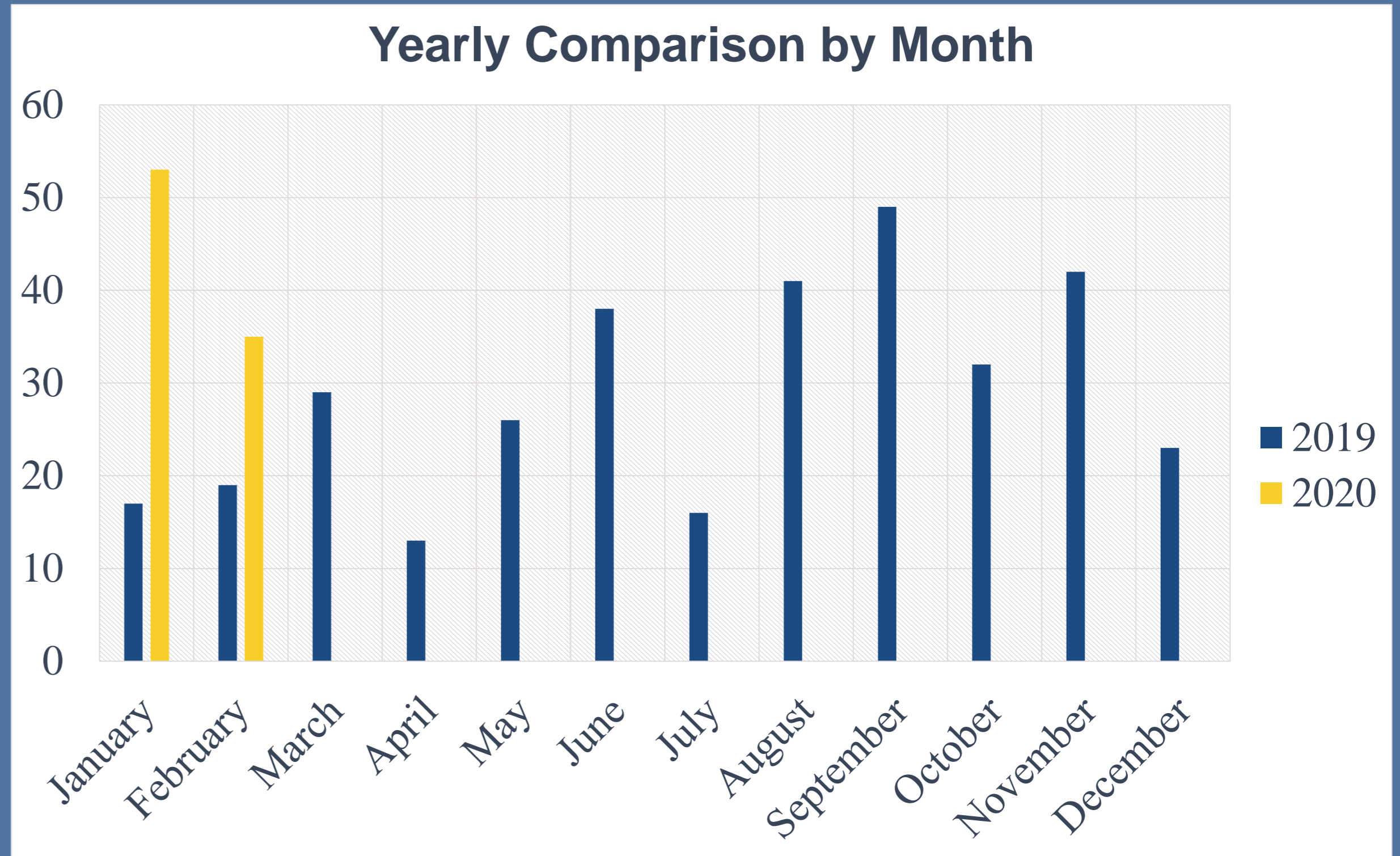
Month to Month 2020	
January 2020	35
February 2020	29
Percent Of Change	-17%

Year to Year 2019/2020	
February 2019	26
February 2020	29
Percent Of Change	12%

Year to Date 2019/2020	
January – February 2019	62
January – February 2020	64
Percent of Change	3%



Drugs



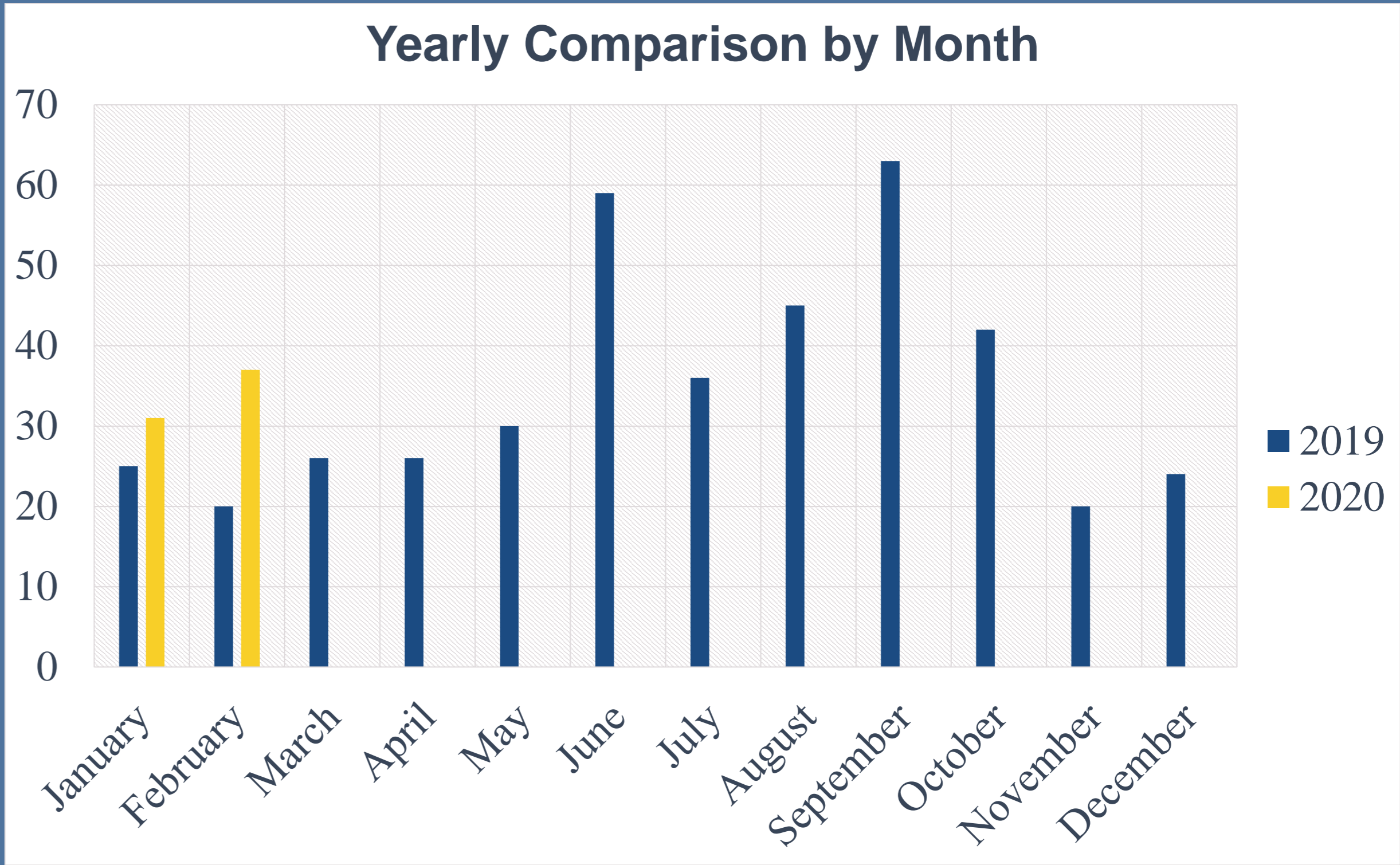
Month to Month 2020	
January 2020	53
February 2020	35
Percent Of Change	-34%

Year to Year 2019/2020	
February 2019	19
February 2020	35
Percent Of Change	84%

Year to Date 2019/2020	
January – February 2019	36
January – February 2020	88
Percent of Change	144%



Theft from Motor Vehicles



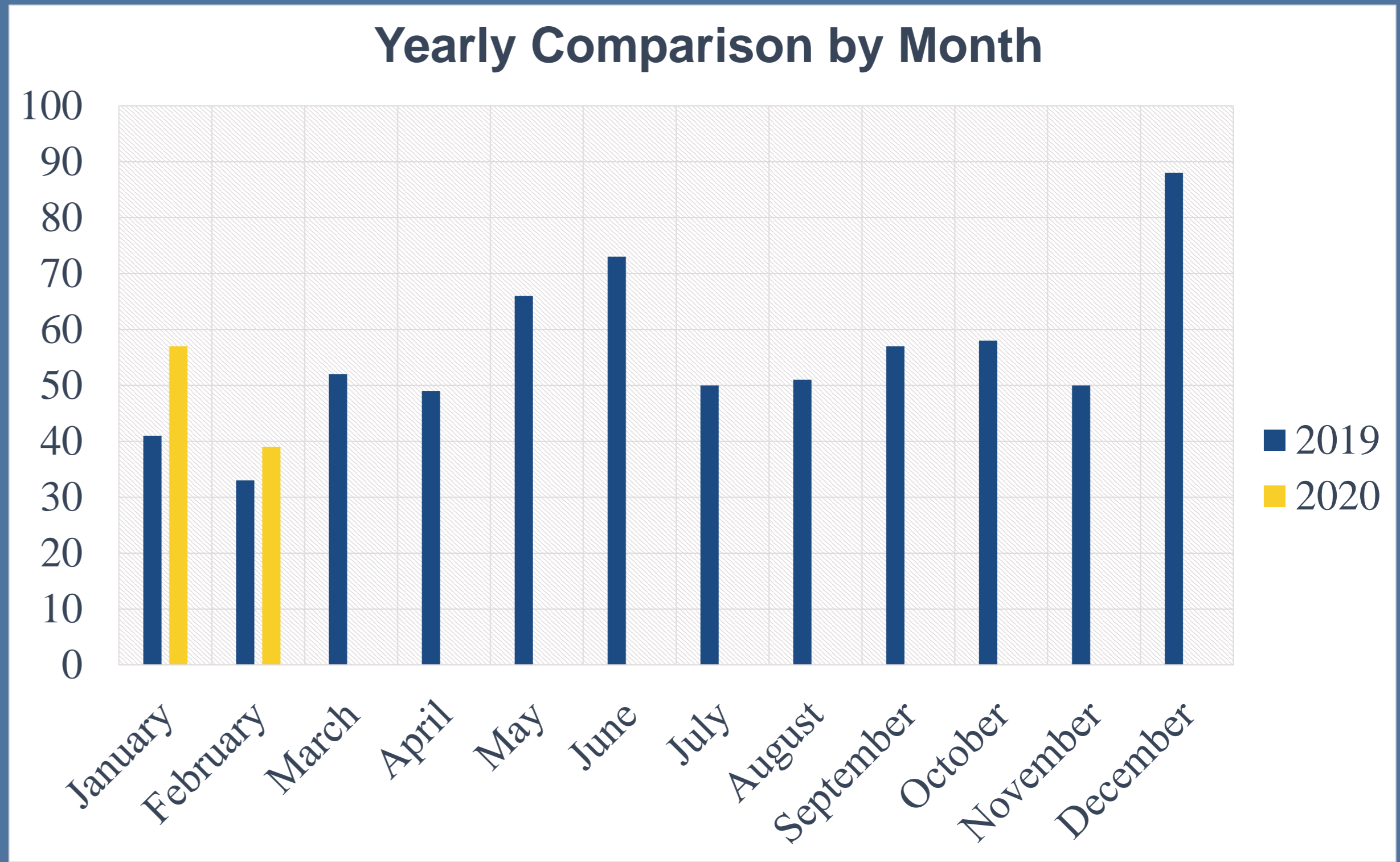
Month to Month 2020	
January 2020	31
February 2020	37
Percent Of Change	19%

Year to Year 2019/2020	
February 2019	20
February 2020	37
Percent Of Change	85%

Year to Date 2019/2020	
January – February 2019	45
January – February 2020	68
Percent of Change	51%



Mischief



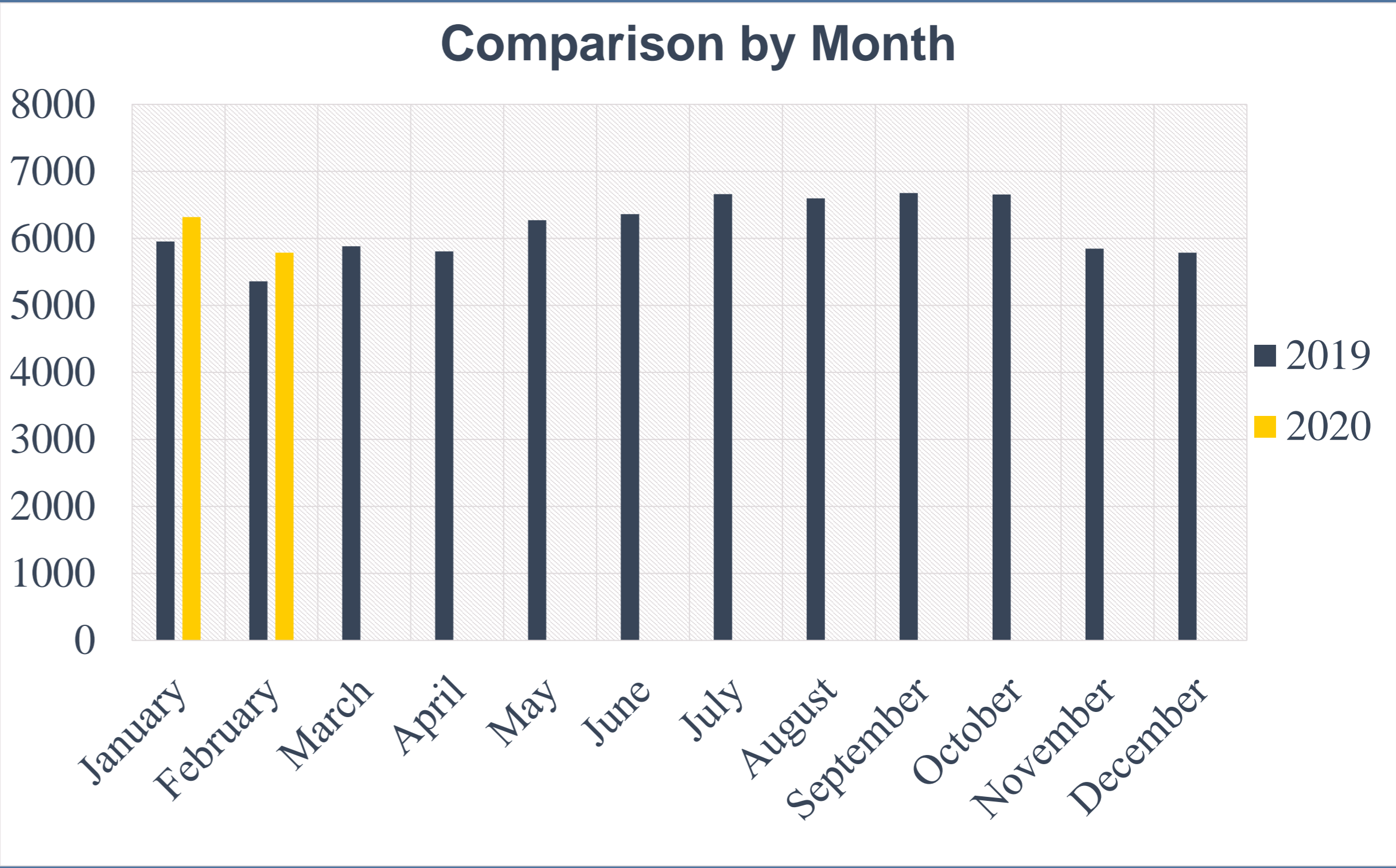
Month to Month 2020	
January 2020	57
February 2020	39
Percent Of Change	-32%

Year to Year 2019/2020	
February 2019	33
February 2020	39
Percent Of Change	18%

Year to Date 2019/2020	
January – February 2019	74
January – February 2020	96
Percent of Change	30%



Calls for Service



Month to Month 2020	
January 2020	6317
February 2020	5787
Percent Of Change	-8%

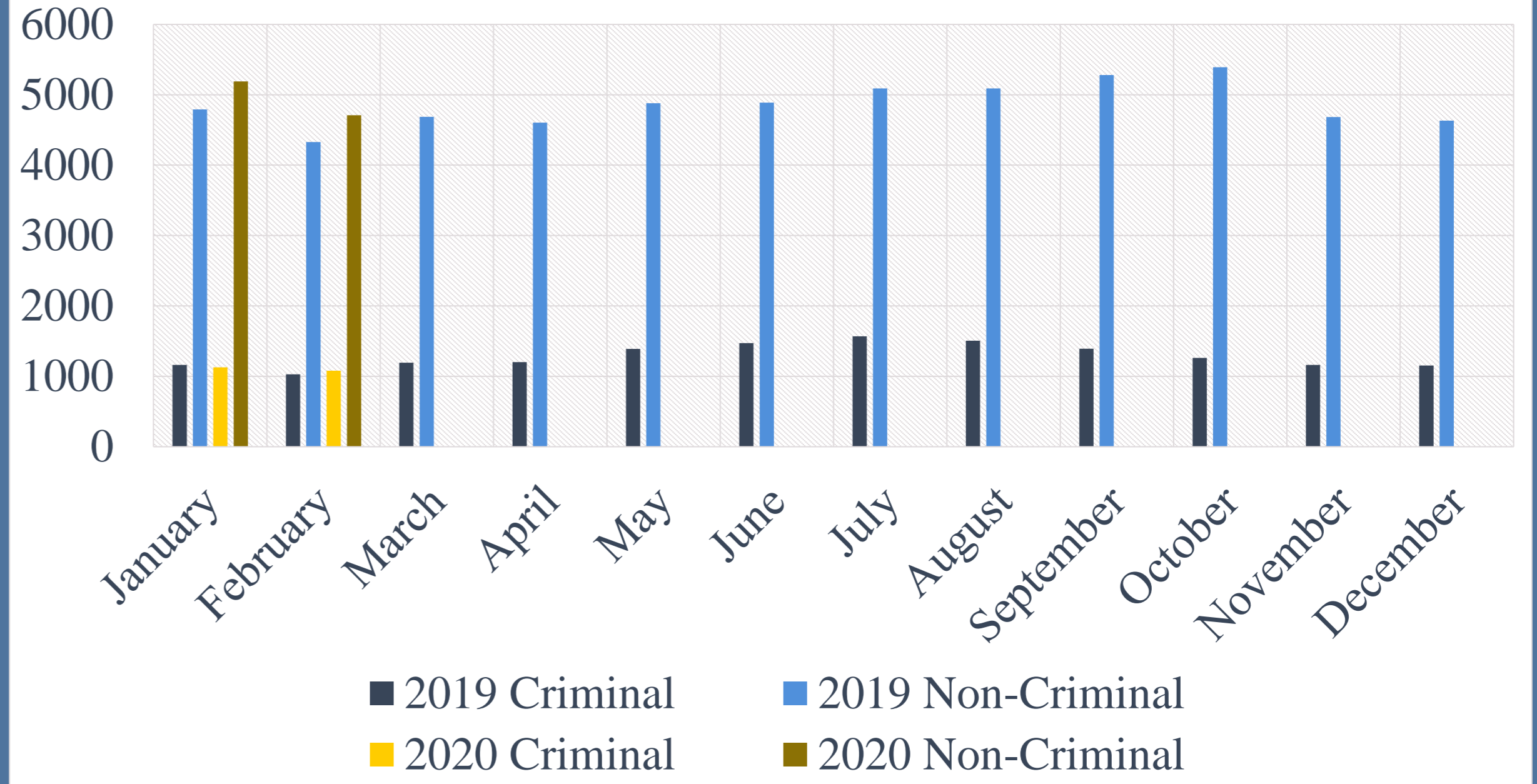
Year to Year 2019/2020	
February 2019	5358
February 2020	5787
Percent Of Change	8%

Year to Date 2019/2020	
January – February 2019	11311
January – February 2020	12104
Percent of Change	7%



Calls for Service

Criminal vs Non-Criminal Month to Month



Year to Date Criminal 2019/2020	
February 2019	2192
February 2020	2208
Percent Of Change	1%

Year to Date Non - Criminal 2019/2020	
February 2019	9119
February 2020	9896
Percent Of Change	8.5%



Clearance Rates



Month to Month 2020	
January 2020	72.4
February 2020	77.3
Percent of Change	7%

Year to Year 2018/2019	
February 2019	67.8
February 2020	77.3
Percent Of Change	14%



Staffing Levels

Sworn	
Authorized Strength	245
Open Positions	6
Actual Strength	<u>239</u>
Less permanent no use of force	-1
Less permanent WSIB	-9
Less suspended	1
Total Deployable	<u><u>229</u></u>
	93.47%

Civilian	
Authorized Strength	118
Cadets at OPC	0
Open Positions	2
Actual Strength	<u>116</u>
Less permanent no use of force	-2
Less permanent WSIB	3
Total Deployable	<u><u>111</u></u>
	94.07%



**BARRIE POLICE SERVICES BOARD REPORT
MARCH 2020
OPEN BOARD MEETING**

TO: Barrie Police Services Board
FROM : Chief Kimberley Greenwood
DATE: March 2, 2020

SUBJECT: Staff Acknowledgements

Background

Staff Acknowledgements received for the month of February 2020.

EMPLOYEE	FROM WHOM	COMMENTS
PC Jackie Parkin	Executive Director, Dress for Success	A Letter was received on February 3, 2020, thanking PC Parkin for volunteering her time with Dress for Success. "Not only does PC Parkin organize annual clothing drive for Dress for Success, she personally delivers the clothing to our boutique in the Bayfield Mall.
SPC Devyn Donald	Councillor Natalie Harris	SPC Donald was thanked for participating with Codrington Public School making addiction get well cards with the grade 6 students. "Thank you for allowing me to share the day with Officer Devyn. Please send her my gratitude and praise for a job well done with the students."

Recommendation

The Board receive this report for information.

Prepared by:

Sarah Young #9049
Executive Assistant



BARRIE POLICE SERVICES BOARD REPORT
MARCH 2020
OPEN

TO: Barrie Police Services Board

FROM : Inspector Robert Allan

DATE: March 6, 2020

SUBJECT: Professional Standards Monthly Board Report - Open

The following is the Open Professional Standards Report covering February 2020 which includes Public Complaints.

Action Required

Please review for your information.

Financial Impact

No immediate impact.

1. Public Complaint Summary:

Complaint Number:	PC 2019-27
Date Filed to OIPRD:	June 19, 2019
Received by PSB:	August 15, 2019
Conduct Complaint:	Discreditable Conduct Neglect of Duty
Allegation Date:	January 26, 2019
Investigation Update:	Investigation complete on December 12, 2019. The initial complaint is unsubstantiated; however through investigation it was found that Respondent Officer #1 did not complete a general occurrence report. The OIPRD has advised the Service that the Complainant has requested a review of the investigation. 1. Respondent Officer #1 - Substantiated (Neglect of Duty) 2. Respondent Officer #2 - Unsubstantiated
Initial Complaint Summary:	The Complainant states that upon exiting his vehicle, he was surrounded by officers, searched and detained. The Complainant believes this occurred due to the fact that he is non-white and that the police thought that he was a suspect in a robbery which had occurred previously.
Disposition:	Conclusion pending OIPRD disposition after review.
Date Closed:	N/A
Complaint Timeline:	Six (6) months, 14 days. Professional Standards investigation completed in three (3) months, 27 days. - Under review

Complaint Number:	PC 2019-31
Date Filed to OIPRD:	March 19, 2019
Received by PSB:	September 4, 2019
Conduct Complaint:	Neglect of Duty Discreditable Conduct
Allegation Date:	February 20, 2019 - March 19, 2019
Investigation Update:	Resolved - Via Informal Resolution agreed to on February 27, 2020. Investigators met with the Complainant and spoke with her at length regarding the investigation. Investigative Services was referred by Professional Standards to review the case which resulted in a charge of theft under. The Complainant was appreciative of the information provided and was advised that the officers would be spoken to regarding the proper course of action to take when investigating these types of occurrences.
Initial Complaint Summary:	The Complainant advises that one of her employees had been stealing from her business. She contacted the officers who advised her that it was a civil matter and that the police would not investigate, despite her evidence.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Five (5) months, 25 days. Professional Standards investigation completed in five (5) months, 23 days.

Complaint Number:	PC 2019-35
Date Filed to OIPRD:	July 11, 2019
Received by PSB:	October 2, 2019
Conduct Complaint:	Discreditable Conduct
Allegation Date:	July 11, 2019
Investigation Update:	Investigation completed on November 25, 2019. The OIPRD confirmed the findings of the investigators at the conclusion of their review on behalf of the Complainant. 1. Respondent Officer #1 - Unsubstantiated 2. Respondent Officer #2 - Substantiated
Initial Complaint Summary:	The Complainant advises that he was pulled over for a traffic stop and felt that he was unlawfully detained. Further, he attended the station to file a complaint and stated that the officer was rude and very unprofessional.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	February 26, 2020
Complaint Timeline:	Four (4) months, 27 days. Professional Standards investigation completed in one (1) month, 23 days.

Complaint Number:	PC 2019-38
Date Filed to OIPRD:	July 5, 2019
Received by PSB:	October 18, 2019
Conduct Complaint:	Discreditable Conduct
Allegation Date:	June 25, 2019
Investigation Update:	This complaint was screened in as a Customer Service Resolution (CSR). Investigators had sent it back to the OIPRD for re-screening as the officer did not wish to participate in the CSR as he felt that he had done nothing wrong.
Initial Complaint Summary:	The OIPRD "opted not to proceed with the complaint as it has been determined to be not in the public interest to do so". The Complainant was pulled over for a traffic violation and states that the officer was not friendly. He did not say anything other than asking for the Complainant's documents.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	February 13, 2020
Complaint Timeline:	Three (3) months, 26 days.

Complaint Number:	PC 2019-40
Date Filed to OIPRD:	June 26, 2019
Received by PSB:	October 28, 2019
Conduct Complaint:	Neglect of Duty
Allegation Date:	June 25, 2019
Investigation Update:	On March 2, 2020 an email was sent to the OIPRD requesting an update on the status of this investigation. Professional Standards concluded the complaint to be Unsubstantiated - Investigation completed on December 24, 2019.
Initial Complaint Summary:	The Complainant states that she had contacted the police stating that someone she knows was driving intoxicated and felt that the police put little effort in to finding him.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Four (4) months, one (1) days. Professional Standards investigation completed in one (1) month, 27 days.

Complaint Number:	PC 2019-42
Date Filed to OIPRD:	August 25, 2019
Received by PSB:	October 31, 2019
Conduct Complaint:	Neglect of Duty
Allegation Date:	August 21 & August 25, 2019
Investigation Update:	On February 18, 2020 the OIPRD advised the Service that the Enhanced Mediation Program has been terminated. The complaint was re-screened as a conduct complaint and sent for investigation. Interviews being conducted.
Initial Complaint Summary:	The Complainant states that she was in a motor vehicle collision in which her vehicle could not be driven. She advises the officer did not assist her in calling a tow truck and handed her a pamphlet to the accident reporting center. Further, she advised that the police were not helpful relating to ongoing issues with her son.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Three (3) months 29 days - Open Investigation.

Complaint Number:	PC 2019-45
Date Filed to OIPRD:	August 29, 2019
Received by PSB:	November 14, 2019
Conduct Complaint:	Neglect of Duty
Allegation Date:	October 27, 2018 - June 18, 2019
Investigation Update:	Final Report being authored.
Initial Complaint Summary:	The Complainant advises that he was involved in a motor vehicle collision in which he was struck by the vehicle. He feels that the officer did not take a proper statement from him and that the officer did not conduct a full investigation while at the scene.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Three (3) months, 15 days - Open Investigation.

Complaint Number:	PC 2019-47
Date Filed to OIPRD:	September 24, 2019
Received by PSB:	December 5, 2019
Conduct Complaint:	Discreditable Conduct
Allegation Date:	December 4, 2017
Investigation Update:	Interviews being conducted.
Initial Complaint Summary:	<p>The Complainant states that he was pulled over for a traffic stop. The officer advised he could smell marihuana and asked the Complainant to exit his vehicle. He states that the officer searched the vehicle without a warrant and further strip searched him on the side of the road.</p> <p>Although the complaint has been filed outside the legislated timeframe, the Director has exercised her discretion to accept this complaint based on reasons provided. The reason provided by the Complainant was that he was told the criminal charges needed to be dealt with prior to filing a complaint.</p>
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Two (2) months, 24 days - Open investigation.

Complaint Number:	PC 2019-49
Date Filed to OIPRD:	November 4, 2019
Received by PSB:	December 16, 2019
Conduct Complaint:	Excessive Use of Force Discreditable Conduct
Allegation Date:	September 12, 2019
Investigation Update:	Withdrawn - On January 22, 2020 investigators met with the Complainant. She advised that she was suffering from medical distress at the time and found the tone of the officers to be aggressive. After careful consideration the Complainant withdrew her complaint.
Initial Complaint Summary:	<p>The Complainant advises that she was arrested due to Mental Health issues. While the officer and hospital security were handcuffing her she was thrown to the ground to which she states her ribcage was strained. The Complainant further advises that one (1) of the officers was driving aggressively causing damage to the police cruiser.</p>
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	February 1, 2020
Complaint Timeline:	One (1) month, 16 days. Professional Standards investigation completed in One (1) month, six (6) days.

Complaint Number:	PC 2020-01
Date Filed to OIPRD:	November 25, 2019
Received by PSB:	January 7, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	November 25, 2019
Investigation Update:	Report being authored.
Initial Complaint Summary:	The Complainant states that the police attended his residence for a medical call and entered without a warrant. The Complainant also alleges that he was shoved by an officer.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One (1) month, 22 days - Open investigation.

Complaint Number:	PC 2020-03
Date Filed to OIPRD:	November 19, 2019
Received by PSB:	January 20, 2020
Conduct Complaint:	Excessive Use of Force
Allegation Date:	November 3, 2019
Investigation Update:	Resolved - Via Informal Resolution agreed to on February 24, 2020. Investigators met with the Complainant and explained the officers' actions; he was satisfied with the result and wished to Informally Resolve the complaint.
Initial Complaint Summary:	The Complainant advises that the police attended his residence as his wife contacted 911 regarding a domestic dispute. He states that during the course of his arrest the officers were yelling at him, slammed his head off the cruiser and twisted his left arm causing swelling to his wrists.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	One (1) month, nine (9) days. Professional Standards investigation completed in one (1) month four (4) days.

Complaint Number:	PC 2020-04
Date Filed to OIPRD:	November 21, 2019
Received by PSB:	January 24, 2020
Conduct Complaint:	Discreditable Conduct Neglect of Duty
Allegation Date:	November 18, 2019
Investigation Update:	Interviews being conducted.
Initial Complaint Summary:	The Complainant advises that his mother had a violent outburst in front of his son, he requested the officer to file a report regarding the incident. The Complainant states that the officers refused and told him to shut up.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One (1) month, five (5) days - Open investigation.

Complaint Number:	PC 2020-08
Date Filed to OIPRD:	January 17, 2020
Received by PSB:	February 4, 2020
Conduct Complaint:	Excessive Use of Force
Allegation Date:	January 16, 2020
Investigation Update:	Interviews being conducted.
Initial Complaint Summary:	The Complainant alleges that while she was in the cells she was " <i>manhandled</i> " by the officers stating that her head was " <i>bashed</i> " against the cell bars. Further, her tendons and ligaments are sore in her left shoulder. The OIPRD anticipate that they will be closing this file based on loss of jurisdiction. (Special Constable)
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	25 days - Open investigation.

Complaint Number:	PC 2020-10
Date Filed to OIPRD:	January 22, 2020
Received by PSB:	February 11, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	January 19, 2020
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant states that she was taken to the hospital for mental health issues, while there she advises that the officers were rude and they made her cry.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	18 days - Open investigation.

Complaint Number:	PC 2020-12
Date Filed to OIPRD:	November 5, 2019
Received by PSB:	February 21, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	May 1, 2019
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant states that she advised the officer that she was being continuously harassed by numerous persons on several occasions. The Complainant advises that she left the officer multiple phone messages with no response. Awaiting OIPRD response to reassigning investigation based on the Respondent Officer's current assignment.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Eight (8) days - Open investigation.

Complaint Number:	PC 2020-15
Date Filed to OIPRD:	January 30, 2020
Received by PSB:	February 27, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	November 4, 2019
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant states that the officer attended her parent's residence, where her children live, and proceeded to tell her daughter about the Complainant's drug use and criminal past. The Complainant states that her daughter is now traumatized by the information.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Seven (7) days - Open investigation.



BARRIE POLICE SERVICES BOARD REPORT
MARCH 2020
OPEN

TO: Barrie Police Services Board

FROM: Chief Kimberley Greenwood

DATE: February 28, 2020

SUBJECT: Collection of Identifying Information in Certain Circumstances (CIICC) - Open

Background

On January 1, 2017 *Ontario Regulation 58/16* "Collection of Identifying Information in Certain Circumstances" (CIICC) became law. This regulation sets out the requirements for Police Services in Ontario for collecting identifiable information from citizens being stopped by Police for non-investigative purposes.

Section 1(1) of the *Regulation* outlines the application and reads as follows:

1. (1) This *Regulation* applies with respect to an attempt by a police officer to collect identifying information about an individual from the individual, if that attempt is done for the purpose of,
 - (a) inquiring into offences that have been or might be committed;
 - (b) inquiring into suspicious activities to detect offences; or
 - (c) gathering information for intelligence purposes.
- (2) Despite subsection (1), this *Regulation* does not apply with respect to an attempted collection made by a police officer for the purpose of investigating an offence the officer reasonably suspects has been or will be committed.
- (3) Despite subsection (1), this *Regulation* does not apply with respect to an attempt by a police officer to collect identifying information from an individual if,
 - (a) the individual is legally required to provide the information to a police officer;
 - (b) the individual is under arrest or is being detained;
 - (c) the officer is engaged in a covert operation;
 - (d) the officer is executing a warrant, acting pursuant to a court order or performing related duties; or

- (e) the individual from whom the officer attempts to collect information is employed in the administration of justice or is carrying out duties or providing services that are otherwise relevant to the carrying out of the officer's duties.

This legislation was introduced in Ontario by the provincial government as a mechanism for Police Services to gather information in a manner which supports and adheres to the principles of equity and fairness contained in the *Canadian Charter of Rights and Freedoms* and the *Ontario Human Rights Code*.

Barrie Police Service Board Policy #14-2017 and Barrie Police Procedure #34 were developed to ensure compliance with the provisions of O. Reg 58/16. The interactions that are governed by the *Regulation* are defined in the Service procedure as a "Regulated Interaction".

An electronic Collection of Identifying Information in Certain Circumstances (CIICC) Submission Form has been created for officers to complete following a Regulated Interaction and to be submitted in to our Records Management System (NICHE). The CIICC Submission Form once completed is then required to be verified. During the verification process the Regulated Interaction will be deemed to be either a Compliant or Non-compliant Regulated Interaction based on its compliance with the *Regulation*.

Ontario Regulation 58/16 provides direction to the Chief of Police to provide an Annual Report to the board under section 31 of *Ontario Regulation 3/99* (Adequacy and Effectiveness of Police Services) and what information must be included in the report.

Current Status

For the reporting period January 1 through December 31, 2019, there were zero (0) CIICC reports submitted. For analysis purposes it is important to note that only one individual can be identified on each submission form. As a result, in situations where there is a Regulated Interaction involving more than one person associated with the same incident, each person involved in the same interaction shall have a CIICC Form completed.

Attempted Collections vs Collections – CIICC

This table represents a comparison of the number of Regulated Interactions where an attempt to collect identifying information was made and how many resulted in an actual collection of information. In 2019, there were zero (0) attempted collections made.

Attempt Collection	
Total Number of Attempted Collections	0
Attempted Collections – Identifying Information Collected	0

Exemptions used in a Regulated Interaction

The *Regulation* affords officers in specific circumstances the ability to not provide the involved individual with all of the information and duties as required.

Examples of these exemptions are in situations where a police officer has a reason to believe that informing the individual:

- might compromise the safety of an individual;
- would likely compromise an ongoing police investigation;
- might allow a confidential informant to be identified; or
- might disclose the identity of a person contrary to the law, including disclose the identity of a young person contrary to the *Youth Criminal Justice Act (YCJA)* (Canada).

The Annual Report must include the number of times these exemptions were used during a Regulated Interaction.

This table represents how many times the above exemptions were used to not provide one of the following duties to an individual:

Individual Informed of Reason for Street Check “No”	
Reason for Exemption	
Might compromise safety of an individual	0
Would likely compromise an ongoing investigation	0
Might allow a confidential informant to be identified	0
Might disclose identity of a person contrary to the law, including the identity of a young person contrary to the YCJA	0

The *Regulation* also provides officers in specific circumstances the ability to not offer to provide a **CIICC Receipt** as required to the involved individual.

Examples of these exemptions are in situations where a police officer has a reason to believe that continuing to interact with the individual:

- declined receipt;
- might compromise the safety of an individual; or
- might delay the officer from responding to another matter that should be responded to immediately.

The Annual Report must include the number of times these exemptions were used during a Regulated Interaction.

This table represents how many times the above exemptions were used to not offer a CIICC Receipt to an individual:

Receipt Provided “No”	
Reason for Exemption	
Declined	0
Might compromise safety of an individual	0
Might delay the officer from responding to another matter that should be responded to immediately	0

In 2019 there were a total of zero (0) Regulated Interactions.

Regulated Interactions – Gender

When submitting a CIICC submission form the involved officer must indicate the **perceived gender** of the individual at the time of the attempted collection.

The following table represents a breakdown of those individuals by gender:

Regulated Interaction	Male	Female	Other
Total	0	0	0

Regulated Interactions – Age Groups

When submitting a CIICC submission form the involved officer must indicate the **perceived age** of the individual at the time of the attempted collection.

The following table represents a breakdown of the individuals by age groups:

Age Group	Total
0-19	0
20-29	0
30-30	0
40-49	0
50-59	0
60-69	0
70-79	0
80 or over	0

Regulated Interaction – Racialized Groups

When submitting a CIICC submission form the involved officer must indicate the **perceived race** of the individual at the time of the attempted collection.

The following table represents a breakdown of the individuals by perceived race:

Racialized Groups	Total
White	0
First Nations	0
Metis	0
Inuk	0
Black	0
South Asian	0
Chinese	0
Filipino	0
Lain America	0
Arab	0
Korean	0
Japanese	0
Other – Specify	0
TOTAL	0

Racialized Groups – Narrative

There are not any statistics to provide for 2019.

Regulated Interaction – Submissions determined to be Non-Compliant Collections

The *Regulation* requires that every CIICC submission is reviewed by a Regulated Interaction Verifier within **30 days** of it being submitted. This process of verification is done to ensure that every aspect of the legislation has been properly applied. During this review, if the Regulated Interaction is found to be Non-Compliant with the legislation the information is secured from access as restricted information. There were zero (0) interactions to be verified.

Regulated Interactions – Annual Audit Review

The Regulation requires that at least once a year a detailed review of an appropriately sized sample of entries of identifying information included in the database to ensure compliancy to the legislation.

This complete review was conducted by our Internal Auditor with respect to submissions and compliancy and has been confirmed.

Regulated Interactions – Access to Restricted CIICC Submissions

The *Regulation* does permit in specific situations for the Chief of Police to grant permission to access restricted information. The legislation outlines the conditions that must be met in order to provide this review and are as follows:

- for the purpose of an ongoing police investigation;
- in connection with legal proceedings or anticipated legal proceedings;
- for the purpose of dealing with a complaint under Part V of the *Police Services Act* or for the purpose of an investigation or inquiry under clause 25 (1) (a) of the Act;
- in order to prepare the annual report described in subsection 14 (1) or the report required under section 15;
- for the purpose of complying with a legal requirement; or
- for the purpose of evaluating a police officer's performance.

There were no requests submitted in 2019 to access restricted information.

Summary

Barrie Police Service will continue to review all CIICC Form submissions to ensure compliance with the duties of the *Regulation* and address any issues that are of concern. The review process and methods employed when dealing with CIICC submissions is in accordance with *Ontario Regulation 58/16* of the *Police Services Act*, Barrie Police Services Board Policy and Barrie Police Service Procedure.

Recommendation:

The Board receive this report for information.

Prepared by:

Sergeant Dave Goodbrand
Risk Management

Approved by:

Inspector Robert Allan
Executive Services



BARRIE POLICE SERVICES BOARD REPORT
MARCH 2020
OPEN

TO: Barrie Police Services Board

FROM: Chief Kimberley Greenwood

DATE: March 3, 2020

SUBJECT: Capital Budget Report year ended December 31, 2019 - Open

Background

The report provides the Board with the capital budget report for the year ended December 31, 2019.

Report

The attached report outlines the approved capital budget and the corresponding expenditures for 2019.

Included in general equipment is the purchase of additional lockers for the new building which were not covered by the project costs.

Certain computer equipment purchases were delayed until the relocation to the new facility is concluded and previously budgeted items were included in the project costs and were paid for by the City of Barrie.

A temporary surplus exists in fleet capital as the purchase of fleet vehicles was deferred by Chrysler Canada.

Financial Implication

There is a year end capital surplus in the amount of \$427,703 which will be transferred to the capital reserve and the funds will be utilized at a later date.

Prepared by:

Nancy Halas
Finance Manger



BARRIE POLICE SERVICES BOARD
OPERATING VARIANCE REPORT
 For the period ended December 31, 2019

	Annual Budget \$	YTD Actual \$	YTD %	YTD Budget \$	YTD Variance \$	YTD Variance %	Variance Prior Year %	Year End Projected \$	Projected Variance \$	Projected Variance %
Police Services Board										
Board honoraria & benefits	13,592	16,019	117.9%	13,592	(2,427)	(17.9%)	10.8%	16,019	(2,427)	(17.9%)
Board professional fees	45,000	5,721	12.7%	45,000	39,279	87.3%	(75.4%)	5,721	39,279	87.3%
Board memberships	5,100	5,130	100.6%	5,100	(30)	(0.6%)	2.3%	5,130	(30)	(0.6%)
Board meetings, travel & supplies	3,000	1,046	34.9%	3,000	1,954	65.1%	(43.6%)	1,046	1,954	65.1%
Total Police Services Board	66,692	27,916	41.9%	66,692	38,776	58.1%	(30.9%)	27,916	38,776	58.1%
Salaries										
Police Salaries	27,421,048	26,384,653	96.2%	27,421,048	1,036,395	3.8%	2.3%	26,384,653	1,036,395	3.8%
Civilian Salaries	8,970,487	9,194,047	102.5%	8,970,487	(223,560)	(2.5%)	(2.0%)	9,194,047	(223,560)	(2.5%)
Casual Salaries	1,826,509	1,538,042	84.2%	1,826,509	288,467	15.8%	10.9%	1,538,042	288,467	15.8%
Total Salaries	38,218,044	37,116,742	97.1%	38,218,044	1,101,302	2.9%	1.7%	37,116,742	1,101,302	2.9%
Overtime										
Police Overtime	669,000	886,126	132.5%	669,000	(217,126)	(32.5%)	(29.8%)	886,126	(217,126)	(32.5%)
Civilian Overtime	57,000	62,627	109.9%	57,000	(5,627)	(9.9%)	(62.9%)	62,627	(5,627)	(9.9%)
Total Overtime	726,000	948,753	130.7%	726,000	(222,753)	(30.7%)	(32.2%)	948,753	(222,753)	(30.7%)
Benefits										
Police Benefits	8,428,801	8,143,845	96.6%	8,428,801	284,956	3.4%	1.0%	8,143,845	284,956	3.4%
Civilian Benefits	2,861,753	3,084,170	107.8%	2,861,753	(222,417)	(7.8%)	6.3%	3,084,170	(222,417)	(7.8%)
Casual Benefits	186,948	331,058	177.1%	186,948	(144,110)	(77.1%)	13.5%	331,058	(144,110)	(77.1%)
Total Benefits	11,477,502	11,559,073	100.7%	11,477,502	(81,571)	(0.7%)	2.5%	11,559,073	(81,571)	-0.7%
Legislative Impacts										
Salaries	1,334,346	1,630,960	122.2%	1,334,346	(296,614)	(22.2%)		1,630,960	(296,614)	(22.2%)
Benefits	333,027	338,944	101.8%	333,027	(5,917)	(1.8%)		338,944	(5,917)	(1.8%)
Total Legislative Impacts	1,667,373	1,969,904	118.1%	1,667,373	(302,531)	(18.1%)		1,969,904	(302,531)	(24.0%)
Total Salaries & Benefits	52,088,919	51,594,472	99.1%	52,088,919	494,447	0.9%	1.4%	51,594,472	494,447	0.9%
Operating Expenditures										
Building	1,417,105	1,300,930	91.8%	1,417,105	116,175	8.2%	7.6%	1,300,930	116,175	8.2%
Vehicle maintenance and leases	768,000	721,507	93.9%	768,000	46,493	6.1%	(1.9%)	721,507	46,493	6.1%
Maintenance	729,973	592,378	81.2%	729,973	137,595	18.8%	8.7%	592,378	137,595	18.8%
Insurance	595,000	533,480	89.7%	595,000	61,520	10.3%	5.1%	533,480	61,520	10.3%
Operating supplies	476,651	515,695	108.2%	476,651	(39,044)	(8.2%)	(20.1%)	515,695	(39,044)	(8.2%)
Uniforms and equipment	361,465	462,160	127.9%	361,465	(100,695)	(27.9%)	(16.8%)	462,160	(100,695)	(27.9%)
Annual fees and levies	303,500	292,081	96.2%	303,500	11,419	3.8%	2.6%	292,081	11,419	3.8%
Staff development and wellness	367,443	325,418	88.6%	367,443	42,025	11.4%	(1.0%)	325,418	42,025	11.4%
Telephone	251,418	224,484	89.3%	251,418	26,934	10.7%	9.5%	224,484	26,934	10.7%
Professional fees	113,900	177,097	155.5%	113,900	(63,197)	(55.5%)	(14.3%)	177,097	(63,197)	(55.5%)
Office supplies	71,500	66,986	93.7%	71,500	4,514	6.3%	21.8%	66,986	4,514	6.3%
Grant expenditures	57,805	247,476	428.1%	57,805	(189,671)	(328.1%)	(432.6%)	247,476	(189,671)	(328.1%)
Property and equipment rental	22,500	16,829	74.8%	22,500	5,671	25.2%	40.7%	16,829	5,671	25.2%
Meetings and travel	17,200	39,302	228.5%	17,200	(22,102)	(128.5%)	(51.6%)	39,302	(22,102)	(128.5%)
Memberships	14,281	15,724	110.1%	14,281	(1,443)	(10.1%)	2.3%	15,724	(1,443)	(10.1%)
Community events	8,000	6,284	78.6%	8,000	1,716	21.5%	42.1%	6,284	1,716	21.5%
Contribution to Child and Youth Advocacy Centre	90,000	90,000	100.0%	90,000	-	0.0%		90,000	-	0.0%
Connected Core Pilot Program Funding Partnership	-	10,000		-	(10,000)			10,000	(10,000)	
Transfer to operating reserve		166,764			(166,764)			166,764	(166,764)	
Transfer to capital reserve										
Transfer to WSIB reserve										
Total Operating Expenditures	5,665,741	5,804,595	102.5%	5,665,741	(138,854)	(2.5%)	(15.3%)	5,804,595	(138,854)	(2.5%)
Revenue										
Grants and Secondments	5,291,967	4,650,724	87.9%	5,291,967	641,243	12.1%	(1.4%)	4,650,724	641,243	12.1%
General revenue	750,000	763,857	101.8%	750,000	(13,857)	(1.8%)	(75.5%)	763,857	(13,857)	(1.8%)
Additional Funding from City of Barrie	-	257,387		-	(257,387)			257,387	(257,387)	
DC Funding	16,000	30,500	190.6%	16,000	(14,500)	(90.6%)	0.0%	30,500	(14,500)	(90.6%)
Total Revenue	6,057,967	5,702,468	94.1%	6,057,967	355,499	5.9%	(8.9%)	5,702,468	355,499	5.9%
Net Operating Expenditures	51,763,385	51,724,515	99.9%	51,763,385	38,870	0.1%	0.6%	51,724,515	38,870	0.1%



**BARRIE POLICE SERVICES BOARD
CAPITAL BUDGET REPORT
For the year ended December 31, 2019**

	Carryforward from prior year	Approved Budget 2019	Total Available Budget	Actual Expenditures	Carryforward to subsequent year
Fleet	\$ (44,666)	\$ 697,875	\$ 653,209	\$ 467,546	\$ 185,663
General Equipment		9,500	9,500	23,717	(14,217)
Police Services Equipment		121,466	121,466	124,765	(3,299)
Computer Equipment	208,887	409,419	618,306	357,862	260,444
Radio Equipment		136,000	136,000	136,888	(888)
	\$ 164,221	\$ 1,374,260	\$ 1,538,481	\$ 1,110,778	\$ 427,703



BARRIE POLICE SERVICES BOARD REPORT
MARCH 2020
OPEN

TO: Barrie Police Services Board

FROM: Chief Kimberley Greenwood

DATE: March 10, 2020

SUBJECT: Barrie Simcoe Emergency Service Campus Update

Background:

Please find the Barrie Simcoe Emergency Service Campus Update from the City of Barrie for the monthly Barrie Police Service Board Report below.

February 2020 Progress Report:

- Furniture installation is now completed on all floors.
- White boards and TV's are being set up throughout the building.
- Lockers are fully installed and ready for use.
- Shared Fitness Room flooring is completed and ready for equipment to be placed.
- Interior and exterior signage is completed and will be unveiled at opening day.
- Aluminum Panel security barrier is complete between the public and secure portion of the property.
- Construction Site trailers have been removed.
- Barrie Police hosted Friends and Family tour of the Campus on Saturday February 22nd.

Next Priorities:

- Wrap-up remaining deficiencies from construction.
- Focus on preparation works for First Responders to begin functioning out of the new campus.
- Commence daily operations for Barrie Police and County of Simcoe Paramedics.
- BPS Move-in starts March 7th through March 13th.
- The facility has been granted occupancy and the Contractor has turned over operations of the building.

Recommendation

The Board receive this report as information.

Prepared by:

Jasmine Juneau
Facilities Technologist
City of Barrie



BARRIE POLICE SERVICES BOARD REPORT
MARCH 2020
OPEN

TO: Barrie Police Services Board

FROM: Chief Kimberley Greenwood

DATE: March 3, 2020

SUBJECT: Sunshine List 2019

Background

The sunshine was introduced in 1996 by the provincial government. Names, job titles and salary breakdowns for public-sector employee earning more than \$100,000 per year must be published annually.

Facts

Significant facts pertaining to the sunshine list are as follows:

- The sunshine list was introduced in 1996
- There has been no adjustment to the base salary amount of \$100,000 since 1996
- If adjusted for inflation, the revised salary base would be \$151,800 and only 9 members would remain on the list
- The first time a member from Barrie Police Service was included on the list was in 2001
- The reported salary amount includes base salary, overtime, paid duties, acting pay, on-call and shift premiums
- In 2019, there were 224 (2018 – 216) members on the list which represents 64.2% (2018 - 61.8%) of the total full-time members of the service
- Of the 224 members on the list, only 5 members had a base salary less than \$100,000 but are included after reflecting the other types of compensation
- Base salary payments represent 95.1% of total compensation for members included on the list

- Overtime costs represented 3.3% of total reported earnings and 28 members were paid overtime in excess of \$10,000
- Paid duties which are fully recoverable from third parties were paid to 92 members and amounted to \$451,800 or 0.8% of total reported earnings.

Recommendation

The Board receive the report for information purposes.

Authored by: Nancy Halas
Finance Manger