

**POLICY NO. AI-002
SKILLS DEVELOPMENT
& LEARNING**

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Related BPS Procedures

- [Procedure #133](#) – Skills Development & Learning

1.0 Preamble

1.1 WHEREAS subsection 31(1) of the ***Police Services Act*** provides that a Board is responsible for the provision of Police Services and for Law Enforcement and Crime Prevention in the Municipality and shall:

- 1.1.1 Generally determine after consultation with the Chief of Police, objectives and priorities with respect to the Police Service in the Municipality;
- 1.1.2 Establish priorities for the effective management of the Police Service, and
- 1.1.3 Direct the Chief of Police and monitor their performance.

1.2 AND whereas ***O. Reg. 3/99*** prescribes standards for adequacy and effectiveness of Police Services.

2.0 Definitions

2.1 **Board** – shall mean the Barrie Police Services Board.

2.2 **BPS** – the acronym for the Barrie Police Service.

2.3 **Chief** – shall mean the Chief of Police.

3.0 Policy

3.1 It is the policy of the Board with respect to Skills Development and Learning that the Chief will:

3.1.1 Prepare and update, every three (3) years, a Skills Development and Learning Plan that:

3.1.1.1 Provides an overview of BPS' existing and anticipated future needs in relation to Skills Development and Learning.

3.1.1.2 Identifies BPS' Skills Development and Learning objectives.

3.1.1.3 Promotes cost-effective and innovative delivery of skills development and learning, including potential partnerships with other service providers.

3.1.1.4 Supports coaching or mentoring of new Officers.

3.1.1.5 Ensures the development and maintenance of the knowledge, skills and abilities of BPS Members consistent with the ***Adequacy Standards Regulation***.

3.1.1.6 Emphasizes the importance of organizational learning, and

3.1.1.7 Addresses the responsibility of Members for Career Development and Skills Development and Learning.

Dated this _____ day of _____, 20____.

Board Chair

Board Administrator