

**BY-LAW NO. 06
A BY-LAW RESPECTING THE
MONITORING CHIEF OF POLICE'S PERFORMANCE**

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1.0 Preamble

1.1 WHEREAS subsection 31(1) of the ***Police Services Act*** provides that a Board is responsible for the provision of Police Services and for Law Enforcement and Crime Prevention in the Municipality and shall:

- 1.1.1 Generally determine after consultation with the Chief of Police, objectives and priorities with respect to the Police Service in the Municipality;
- 1.1.2 Establish priorities for the effective management of the Police Service, and
- 1.1.3 Direct the Chief of Police and monitor their performance.

1.2 AND whereas subsection 31(6) of the ***Police Services Act*** provides that the Board may, by By-Law, make rules for the effective management of the Police Service.

1.3 AND whereas ***O. Reg. 3/99*** prescribes standards for adequacy and effectiveness of Police Services.

2.0 Definitions

2.1 **Board** – shall mean the Barrie Police Services Board.

2.2 **BPS** – the acronym for the Barrie Police Service.

2.3 **Chair** – shall mean the Chair of the Barrie Police Services Board.

2.4 **Chief** – shall mean the Chief of Police.

3.0 General

- 3.1 The Chiefs performance and development plan will be developed on an annual basis and will align with the Business Plan for BPS and key priorities set by the Board. The plan will also include any key learning/development opportunities for the Chief.
- 3.2 The Chief will provide the Board with a mid-year update in October and a year-end update in April regarding their performance against the performance and learning/development objectives. The Chair will submit a written annual performance evaluation of the Chief to the Board based on the initial performance and development objectives.
- 3.3 The Chair will provide a verbal report to the Board and input on the Chief's performance will be sought from Board Members.
- 3.4 The Chair and the designated Board Member shall meet with the Chief to review the year-end performance wrap up and will discuss the Board's decision regarding compensation. A copy of the year-end review and the follow-up memorandum regarding compensation will be placed in the Chief's personnel file.

Dated this _____ day of _____, 20____.

Board Chair

Board Administrator