



BARRIE POLICE SERVICES BOARD

SPECIAL OPEN BOARD MEETING

THURSDAY, JULY 23, 2020

7:00 P.M.

ZOOM VIDEO CONFERENCE

AGENDA ITEMS:

ITEM	TOPIC	LEAD
1.	Call to Order	Chair
MEETING OPENING:		
2.	Motion to Approve the Agenda	Chair
<i>Motion to approve the agenda for the July 23, 2020 Special Board meeting</i>		
3.	Declaration of Conflict of Interest with Respect to Agenda	
4.	Approval of Minutes – June 18, 2020 Meeting	
<i>Motion to approve the open minutes from the June 18, 2020 Board meeting</i>		
DEPUTATIONS:		
5.	Barrie Police Service 2021 Budget	Chair
ITEMS TO BE RECEIVED:		
6.	Public Complaints Report	Chair
7.	Staff Acknowledgements	
8.	Budget Variance Report	
<i>Motion to approve items to be received</i>		
ITEMS FOR DISCUSSION		
9.	Barrie Health Accord	Mayor
<i>Motion to approve the participation and support of the Barrie Police Services Board and the Barrie Police Service for the Barrie Health Accord</i>		
MEETING CLOSING:		
10.	Next Board Meeting – Thursday, September 17, 2020	Chair
11.	Adjournment	
<i>Motion to adjourn the July 23, 2020 Open Board meeting</i>		



BARRIE POLICE SERVICES BOARD REPORT
JULY 2020
OPEN

TO: Barrie Police Services Board

FROM : Inspector Robert Allan

DATE: July 15, 2020

SUBJECT: Professional Standards Monthly Board Report - Open

The following is the Open Professional Standards Report covering June 2020 which includes Public Complaints.

Action Required

Please review for your information.

Financial Impact

No immediate impact.

1. Public Complaint Summary:

Complaint Number:	PC 2019-42
Date Filed to OIPRD:	August 26, 2019
Received by PSB:	October 31, 2019
Conduct Complaint:	Neglect of Duty
Allegation Date:	August 25, 2019
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on June 10, 2020. This matter was received by Professional Standards on October 31, 2019. Enhanced Mediation Program (EMP) was recommended and accepted. On February 19, 2020 the OIPRD deemed that the EMP did not provide a successful resolution. The matter was investigated and the Complainant agreed to an Informal Resolution process. On March 12, 2020 this form of resolution was declined by the Complainant. Professional Standards has submitted a report to the OIPRD unsubstantiating the allegations made by the Complainant. The OIPRD has advised the Service that the Complainant has requested a review of the investigation.
Initial Complaint Summary:	The Complainant states that she was in a motor vehicle collision in which her vehicle could not be driven. She advised that the officer did not assist her in calling a tow truck and handed her a pamphlet to the accident reporting center. Further, she advised that the police were not helpful in regards to her complaint of an assault and mischief to her vehicle.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Three months, 18 days, EMP (Terminated). Seven months - Re-Open Investigation.

Complaint Number:	PC 2019-47
Date Filed to OIPRD:	September 24, 2019
Received by PSB:	December 5, 2019
Conduct Complaint:	Discreditable Conduct
Allegation Date:	December 4, 2017
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on May 25, 2020.
Initial Complaint Summary:	<p>The Complainant states that he was pulled over for a traffic stop. The officer advised he could smell marihuana and asked the Complainant to exit his vehicle. He stated that the officer searched the vehicle without a warrant and further strip searched him on the side of the road.</p> <p>Although the complaint has been filed outside the legislated timeframe, the Director has exercised discretion to accept this complaint based on reasons provided. The reason provided by the Complainant was that he was told the criminal charges needed to be dealt with prior to filing a complaint.</p>
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Six months, 25 days. Professional Standards investigation completed in five months, 20 days.

Complaint Number:	PC 2020-01
Date Filed to OIPRD:	November 25, 2019
Received by PSB:	January 7, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	November 25, 2019
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on May 19, 2020.
Initial Complaint Summary:	<p>The Complainant states that the police attended his residence for a medical call and entered without a warrant. The Complainant also alleges that he was shoved by an officer.</p>
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Five months, 23 days. Four months, 12 days.

Complaint Number:	PC 2020-03
Date Filed to OIPRD:	November 19, 2019
Received by PSB:	January 20, 2020
Conduct Complaint:	Excessive Use of Force
Allegation Date:	November 3, 2019
Investigation Update:	Resolved - Via Informal Resolution on February 24, 2020. Investigators explained the officers' actions; the Complainant was satisfied with the result and wished to resolve the complaint. The allegations of assault were unsubstantiated and investigators agree that any force used was justified due to the circumstances surrounding the arrest. On April 9, 2020 the OIPRD was contacted to provide an update on the status of the disposition. They have advised that there is a back log due to the current pandemic situation.
Initial Complaint Summary:	The Complainant advises that the police attended his residence as his wife contacted 911 regarding a domestic dispute. He states that during the course of his arrest the officers were yelling at him, allegedly slammed his head off the cruiser and twisted his left arm causing swelling to his wrists. The allegations of assault are not supported by witnesses or the officer's recollection of events.
Disposition:	Conclusion pending OIPRD disposition.(Delayed)
Date Closed:	N/A
Complaint Timeline:	Five months, 10 days. Professional Standards investigation completed in one month four days.

Complaint Number:	PC 2020-06
Date Filed to OIPRD:	October 29, 2019
Received by PSB:	January 31, 2020
Conduct Complaint:	Excessive Use of Force
Allegation Date:	July 6, 2019
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on May 25, 2020.
Initial Complaint Summary:	The Complainant alleges that during the course of his arrest excessive force was used by the arresting officers. He states that the charges against him are false and that he did not commit the offences in question.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	June 30, 2020
Complaint Timeline:	Five months. Professional Standards investigation completed in three months, 25 days.

Complaint Number:	PC 2020-10
Date Filed to OIPRD:	January 22, 2020
Received by PSB:	February 11, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	January 19, 2020
Investigation Update:	Resolved - Via Informal Resolution on June 1, 2020. Investigators spoke with the Complainant who advised that she would be satisfied if her concerns were shared with the officer, as it related to her feelings during a mental health crisis. This was discussed with the officer, who appreciated the Complainant's perspective.
Initial Complaint Summary:	The Complainant states that she was taken to the hospital for mental health issues, while there she advises that the officers were rude and they made her cry.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Four months, 19 days. Professional Standards investigation completed in three months, 19 days.

Complaint Number:	PC 2020-12
Date Filed to OIPRD:	November 5, 2019
Received by PSB:	February 21, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	May 1, 2019
Investigation Update:	On May 22, 2020 the OIPRD advised the Service that they will retain this complaint to avoid any potential conflict of interest, given the Respondent officer's current assignment. Professional Standards will facilitate the OIPRD investigators requests.
Initial Complaint Summary:	The Complainant states that she advised the officer that she was being continuously harassed by numerous persons on several occasions. The Complainant advises that she left the officer multiple phone messages with no response.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Three months, one day (Reassigned). One month, eight days - Retained investigation.

Complaint Number:	PC 2020-15
Date Filed to OIPRD:	January 30, 2020
Received by PSB:	February 27, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	November 4, 2019
Investigation Update:	Final Report being authored.
Initial Complaint Summary:	The Complainant states that the officer attended her parent's residence, where her children live, and proceeded to tell her daughter about the Complainant's drug use and criminal past. The Complainant states that her daughter is now traumatized by the information.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Four months, three days - Open investigation.

Complaint Number:	PC 2020-16
Date Filed to OIPRD:	December 19, 2019
Received by PSB:	March 2, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	December 14, 2019
Investigation Update:	Unsubstantiated - Final Report complete.
Initial Complaint Summary:	The police were called to a hotel wherein they were advised that the Complainant was causing a disturbance and refusing to leave the premise when directed. The Complainant states the information was false and that the officer's demeanor was extremely rude and intimidating.
Disposition:	Active - pending Inspector approval
Date Closed:	N/A
Complaint Timeline:	Three months, 28 days - Open investigation.

Complaint Number:	PC 2020-19
Date Filed to OIPRD:	February 18, 2020
Received by PSB:	March 13, 2020
Service Complaint:	Criminal Record Checks
Allegation Date:	January 8, 2019
Investigation Update:	Resolved - Via Informal Resolution on May 26, 2020. Investigators spoke with the Complainant and provided him with an explanation of the criminal record check process, and the RCMP requirements. This insight provided enlightenment whereby he wished to informally resolve the complaint. In the interest of customer service, this complaint was brought to the attention of the Records and Information Management Services manager. She advised that a proactive and informative document has been created and is handed out to clients to explain the process, and to advise that fingerprints may be required.
Initial Complaint Summary:	The Complainant advises that he has applied for his Criminal Record Check with Vulnerable Sector three times. Each of those times he has been required to give his fingerprints delaying the process. The Complainant states that he asked the records clerk why this is; he was advised that it had to do with his name and date of birth, that he was red flagged and that there is nothing she can do about it. The Complainant was upset with how he was spoken to and feels he is being discriminated against.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Three months, 17 days. Professional Standards investigation completed in two months, 12 days.

Complaint Number:	PC 2020-25
Date Filed to OIPRD:	February 23, 2020
Received by PSB:	April 28, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	February 23, 2020
Investigation Update:	Resolved - This complaint was handled by way of the Customer Service Resolution (CSR). The CSR process was completed on June 6, 2020; all parties met and came to an understanding.
Initial Complaint Summary:	The Complainant states that the officer was driving in a manner that made him uncomfortable; he felt that he was being followed for no reason and that the officer was targeting him.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Two months, two days. Professional Standards investigation completed in one month, nine days.

Complaint Number:	PC 2020-26
Date Filed to OIPRD:	March 5, 2020
Received by PSB:	April 30, 2020
Conduct Complaint:	Excessive Use of Force
Allegation Date:	February 26, 2020
Investigation Update:	Interviews complete, Final Report being authored.
Initial Complaint Summary:	The Complainant states that the officers kicked in his door for no reason; they handcuffed him, refused to identify themselves and lied about the interaction.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Two months - Open investigation.

Complaint Number:	PC 2020-28
Date Filed to OIPRD:	March 17, 2020
Received by PSB:	May 28, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	January 25, 2020
Investigation Update:	Duty reports and notes collected, interviews are being arranged.
Initial Complaint Summary:	The Complainant advises that he attended his ex-spouses apartment to pick up his son. At that time he alleges that her boyfriend approached his vehicle, uttered threats and assaulted him. He states that the officer seemed unwilling to file charges and states that no police report was ever filed.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, two days - Open investigation.

Complaint Number:	PC 2020-29
Date Filed to OIPRD:	April 21, 2020
Received by PSB:	June 11, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	April 3, 2020
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant states that he was arrested on false charges and while at the police station he alleges that during his search his money was not properly counted and that the officer misplaced it.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	19 days - Open investigation.

Complaint Number:	PC 2020-31
Date Filed to OIPRD:	April 7, 2020
Received by PSB:	June 17, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	April 7, 2020
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant advises that he received a voicemail from the officer accusing him of stealing keys from his former landlord. It is the Complaint's belief that the landlord and the officer are friends and that she is misusing/abusing her powers as a police officer.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	13 days - Open investigation.



**BARRIE POLICE SERVICES BOARD REPORT
JULY 2020
OPEN SPECIAL BOARD MEETING**

TO: Barrie Police Services Board

FROM : Chief Kimberley Greenwood

DATE: July 23, 2020

SUBJECT: Staff Acknowledgements

Background

Staff Acknowledgements received for the month of June 2020.

EMPLOYEE	FROM WHOM	COMMENTS
Staff Sergeant Mclean Constable Campbell	Councillor Natalie Harris	Staff Sergeant McLean and Constable Campbell were thanked for attending and investigating a parcel theft with led to locating it. "The officers were so professional and did a very thorough investigation."
Barrie Police Service Members	Woman & Childrens Shelter	An email was received from the Executive Director of the Woman & Children's Shelter thanking the Barrie Police Service for the support and partnership during the COVID-19 Pandemic.
Barrie Police Service Member	Barrie Resident	On June 6, 2020 a Barrie Police Service member was thanked for being friendly, professional understanding an helpful. "Good, Strong, Positive, Respectful, community minded policing does exist. One interaction can make a difference."

Constable Edgar	Barrie Resident	Constable Edgar was thanked for assisting with a neighborhood disagreement on June 6, 2020. "your officer showed everyone what they do for their community. He took the time to hear out everyone, play mediator and ensured everyone was treated with respect."
Traffic Unit	Barrie Resident	The Traffic Unit was thanked for a laying several speeding charges, improper muffler charges and excessive noise charges. "Please pass on my gratitude to the traffic division and all the members of Barrie Police."
Barrie Police Service Members	Barrie Resident	An email was received thanking the Barrie Police Service for the assistance locating a Barrie residents' wife the week of June 26 th . "Words cant explain how grateful we are for the caring action of so many officers who went above and beyond the call."
Barrie Police Service Members	Barrie Business Owners	On June 29, 2020, an email was received thanking the Barrie Police Service for always being there when needed. "Just wanted to say we support you and want to thank you for always being there for us."

Recommendation

The Board receive this report for information.

Prepared by:

Sarah Young #9049
Executive Assistant



**BARRIE POLICE SERVICES BOARD REPORT
OPEN**

TO: Barrie Police Services Board

FROM: Chief Kimberley Greenwood

DATE: July 16, 2020

SUBJECT: Financial Variance Report for the period ended June 30, 2020 - Open

Background

The report provides the Board with a statement of revenue and expenditures for the six-month period ended June 30, 2020 as compared to the approved 2020 budget.

Attachments

Operating Variance Report for six months ended June 30, 2020.

Report

Attached is the Operating Variance Report for the six months ended June 30, 2020 which represents 50% of the budget year.

Total year-to-date salaries and benefits are \$24,720,158 or 45.9% of the annual budget, operating expenditures total \$2,278,421 or 40.5% of the annual budget and revenues are \$2,052,243 or 37.0% of budgeted revenue. Total net expenditures for the period were \$24,966,279 or 46.2% of the approved net operating budget.

The projected net results for the six-month period ended June 30, 2020 is a surplus of \$228,718 or 0.4% of the annual budget.

The following comments address significant expense and revenue variances for 2020.

Salaries & Benefits

Year to date police and civilian salary costs represent 45.0% of the annual budget. Included in the amounts are retirement payouts for four members who retired in 2020.

Year to date overtime is 49.3% of the annual budget. Overtime costs are closely monitored, and non-essential overtime is not permitted.

Police and civilian benefits costs are 50.4% of the year to date budget. Benefits costs are typically higher during the first half of the year until CPP and EI premiums have reached the maximum annual contribution limits.

Building

Building expenditures to date represent 0.9% of the annual budget. Expenditures pertaining to Barrie Police facilities have not yet be posted to the accounts by the City of Barrie.

Maintenance

Included in maintenance costs is \$422,175 of annual software maintenance and licencing fees.

Staff Development

Access to ongoing staff development opportunities has been significantly reduced because of the pandemic and many have been deferred for the foreseeable future. As a result, a budgetary surplus in the amount of \$140,000 is anticipated.

Grant Expenditures

Grant funding is typically awarded to permit incurring certain expenditures which pertain directly to the targeted program. Included in grant expenditures are the actual and anticipated costs directly related to the various grant programmes.

COVID-19 Expenditures

Actual costs incurred and projected unbudgeted expenditures relating to the COVID-19 pandemic are anticipated to total \$113,599. In addition to these costs, there has been other budgetary impacts including a reduction in general revenue, decreased secondment salary recoveries, and the purchase of capital items to allow members to work from home. The total of these expenditures has amounted to \$440,169.

Revenue

Funding for the Court Security Prisoner Transportation Grant (CSPT) was confirmed in March 2020 in the amount of \$2,755,625. Actual proceeds will exceed the budgeted amount by \$27,755 in 2020. The reporting period for the CSPT grant is from January 1 to December 31 of each year.

The Community Safety in Policing (CSP) grant will be consistent with 2019/2020 reporting period and funding was approved in the amount of \$609,075. The reporting period for the CSP grant runs from April 1 to March 31.

Subsequent to finalizing the 2020 budget, funding approved under the following programs:

Proceeds of Crime – Project Speak Up	\$ 79,621
Police Operations Support Grant	\$ 98,550
Safer Communities through Collaborative Justice	\$ 96,672
Firehouse Subs Public Safety Foundation of Canada	\$ 20,757
Proceeds of Crime – Tell Us	\$100,000

Also included in grant revenue are billings for nine seconded positions for the first half of 2020.

All required annual reports for the grant programs were submitted prior to the reporting deadlines.

General revenue is 24.9% of the annual budget in the first half of 2020. Certain revenue streams including criminal record checks and paid duty administration fees are less than the prior year which is directly related to the ongoing pandemic and corresponding changes in business practices.

Financial Implication

Increased grant funding and decreased fuel and staff development costs are expected to provide an operational surplus for 2020. Inclusion of unbudgeted costs pertaining to the ongoing pandemic will result in an overall projected surplus in the amount of \$228,718.

Financial management staff will continue to monitor the Service's financial position and report accordingly

Prepared by:

Nancy Halas
Finance Manger



**BARRIE POLICE SERVICES BOARD
OPERATING VARIANCE REPORT
For the period ended June 30, 2020**

	Annual Budget	YTD Actual	YTD %	Year End Projected	Projected Variance	Projected Variance %	Prior Year YTD Actual	Prior Year %
	\$	\$	%	\$	\$	%	\$	%
Police Services Board								
Board honoraria & benefits	13,592	6,249	46.0%	13,592	-	0.0%	9,362	68.9%
Board professional fees	45,000	8,482	18.8%	45,000	-	0.0%	5,165	11.5%
Board memberships	5,200	5,130	98.7%	5,230	(30)	-0.6%	5,130	100.6%
Board meetings, travel & supplies	3,000	82	2.7%	3,000	-	0.0%	135	4.5%
Total Police Services Board	66,792	19,943	29.9%	66,822	(30)	(0.0%)	19,792	29.7%
Salaries								
Police Salaries	27,236,338	12,228,233	44.9%	27,156,338	80,000	0.3%	12,538,106	45.7%
Civilian Salaries	9,867,339	4,473,701	45.3%	9,997,339	(130,000)	-1.3%	4,229,760	47.2%
Casual Salaries	1,854,712	816,041	44.0%	1,716,041	138,671	7.5%	725,799	39.7%
Total Salaries	38,958,389	17,517,975	45.0%	38,869,718	88,671	0.2%	17,493,665	45.8%
Overtime								
Police Overtime	669,000	312,176	46.7%	712,176	(43,176)	-6.5%	411,004	61.4%
Civilian Overtime	53,000	44,057	83.1%	69,057	(16,057)	-30.3%	40,571	71.2%
Total Overtime	722,000	356,233	49.3%	781,233	(59,233)	-8.2%	451,575	62.2%
Benefits								
Police Benefits	8,597,166	4,229,763	49.2%	8,347,166	250,000	2.9%	4,104,430	48.7%
Civilian Benefits	3,086,139	1,577,115	51.1%	3,146,139	(60,000)	-1.9%	1,503,622	52.5%
Casual Benefits	191,265	181,294	94.8%	343,294	(152,029)	-79.5%	156,306	83.8%
Total Benefits	11,874,570	5,988,172	50.4%	11,836,599	37,971	0.3%	5,764,358	50.2%
Legislative Impacts								
Salaries	1,813,742	704,254	38.8%	1,609,254	204,488	11.3%	541,667	40.6%
Benefits	478,845	153,524	32.1%	338,524	140,321	29.3%	144,641	43.4%
Total Legislative Impacts	2,292,587	857,778	37.4%	1,947,778	344,809	15.0%	686,308	84.0%
Total Salaries & Benefits	53,847,546	24,720,158	45.9%	53,435,328	412,218	0.8%	24,395,906	46.8%
Operating Expenditures								
Building	1,293,578	11,617	0.9%	1,293,578	-	0.0%	1,679	0.1%
Vehicle maintenance and leases	775,500	291,899	37.6%	640,980	134,520	17.3%	314,280	40.9%
Maintenance	738,580	527,534	71.4%	738,580	-	0.0%	431,006	59.0%
Insurance	560,500	38,200	6.8%	560,500	-	0.0%	485,996	81.7%
Operating supplies	515,405	230,832	44.8%	515,405	-	0.0%	234,483	49.2%
Uniforms and equipment	392,951	128,952	32.8%	392,951	-	0.0%	167,489	46.3%
Annual fees and levies	303,500	155,171	51.1%	295,171	8,329	2.7%	65,289	21.5%
Staff development and wellness	374,276	91,985	24.6%	234,089	140,187	37.5%	126,203	34.3%
Telephone	346,248	177,850	51.4%	359,179	(12,931)	(3.7%)	128,929	51.3%
Professional fees	113,900	37,992	33.4%	113,738	162	0.1%	66,158	58.1%
Office supplies	64,000	15,673	24.5%	59,864	4,136	6.5%	24,099	33.7%
Grant expenditures	37,650	412,833	1,096.5%	854,483	(816,833)	(2,169.5%)	154,021	266.4%
Property and equipment rental	22,500	-	0.0%	22,500	-	0.0%	-	0.0%
Meetings and travel	16,600	5,958	35.9%	11,958	4,642	28.0%	14,808	86.1%
Memberships	16,686	11,695	70.1%	16,686	-	0.0%	8,479	59.4%
Community events	8,000	1,631	20.4%	8,000	-	0.0%	3,504	43.8%
Contribution to Child and Youth Advocacy Centre	45,000	45,000	100.0%	45,000	-	0.0%	90,000	100.0%
Contribution to Anti Racism Task Force	-	-	-	5,000	(5,000)	-	-	-
Connected Core Pilot Program Funding Partnership	-	-	-	5,000	(5,000)	-	10,000	-
COVID-19 Expenditures	-	93,599	-	113,599	(113,599)	-	-	-
Total Operating Expenditures	5,624,874	2,278,421	40.5%	6,286,261	(661,387)	(11.8%)	2,326,423	41.1%
Revenue								
Grants and Secondments	4,674,354	1,851,524	39.6%	5,456,552	(782,198)	(16.7%)	2,252,364	42.6%
General revenue	805,000	200,719	24.9%	500,719	304,281	37.8%	420,592	56.1%
DC Funding	16,000	-	0.0%	16,000	-	0.0%	-	0.0%
Contribution from operating reserve	45,000	-	0.0%	45,000	-	0.0%	-	-
Total Revenue	5,540,354	2,052,243	37.0%	6,018,271	(477,917)	0	2,672,956	44.1%
Net Operating Expenditures	53,998,858	24,966,279	46.2%	53,770,140	228,718	0.4%	24,069,165	46%

**Barrie Police Service
2020 Board Remuneration and Expenses**

	Salary/Honorarium	Memberships	Meetings & Meals	Professional Fees	Operating Supplies	Total Expenses
Honorarium						
Lockridge, A	2,265					2,265
Collins, L	1,720					1,720
Ferguson, G	2,265					2,265
Memberships						
Board OAPSB Dues		5,130				5,130
Meetings						
Board refreshments			82			82
Legal/Professional Fees						
Hicks Morley				7,068		7,068
Korn Ferry				1,413		1,413
						-
Operating Supplies						
Board office supplies						-
TOTAL BOARD EXPENDITURES	6,249	5,130	82	8,482	-	19,943

TO: Barrie Police Services Board

FROM: Mayor Lehman

RE: **Proposed Barrie Health Accord**

The purpose of this memo is to outline the background, rationale, and intended next steps for the proposed Barrie Health Accord. This initiative can provide a framework and a first step toward investment in alternative service delivery models that address the root causes of both crime and non-criminal calls to police.

In late 2019, I initiated discussions with the Chief Medical Officer of Health for the Simcoe-Muskoka Public Health Unit, and the CEO of RVH, with regards to potentially collaborating on capital planning so we can grow investment in health care upstream, thus looking to address the root causes of population health conditions that are driving demand for emergency services and emergency treatment. Addressing root causes is also the core objective of the Shift_Government Project at the City, which the Barrie Police have partnered with, and upstream investment has been an objective of many government programs and individual initiatives.

It is my opinion that a substantial investment in the determinants of health can help reduce calls to emergency services and pressure on acute care (emergency rooms). Investments in other care facilities can also take pressure off acute care by providing a more specialized environment (such as long term care, residential addictions treatment, inpatient mental health beds, hospices, and supportive housing).

Our population growth will result in a dramatic increase in the demand for emergency services and health care more broadly - the Barrie area population is set to roughly double over the next twenty years, as well as the pressures resulting from the aging of our population. What if we could proactively allocate a modest percentage of the capital to develop programs that address and deal with the determinants of health?

While this initial work with the health care sector was going on, the Community Safety and Wellbeing Plan was proceeding through its initial stages of work. Although this is guided by a City of Barrie Council Committee, its initial focus is on safety/justice issues and Barrie Police have a lead role. As the Committee's work to prepare the Plan proceeded, the plan began to focus on the social determinants of health – such as housing, employment, and access to treatment. Clearly, these are some of the same root causes as are being considered to address upstream in health care.

The initial discussions in January with CMOH Gardner and CEO Skot were extremely favorable – unfortunately, the COVID crisis put all discussions on hold, but they have been restarted in the past few weeks. More recently, ongoing conversations regarding reallocating police funding have put new focus on the potential benefits to the justice system of shifting investment to the root causes of non-criminal calls for service to police. This is also in step and consistent with the findings of the Community Safety and Wellbeing Plan.

To date, there have been informal discussions with the leadership at the five organizations proposed to sign the Health Accord: Simcoe County, RVH, SMDHU, Barrie Police, and the City of Barrie, surrounding a motion of support committing to a series of goals. The Health Accord is the critical first step that commits the five most significant public sector organizations to this purpose, and begins the work that needs to be done to shift spending upstream. It consists of a simple statement of principle and a motion that would be approved by the five Boards/Councils. The Barrie Police Services Board is asked to approve it at today's meeting. As noted in the motion, the commitment envisioned would be to:

- Make a conscious effort to shift investment upstream
- Participate in a community-wide capital planning process at the level of investment priorities, which recognizes the approval of capital plans is entirely with the Boards of the participating organizations
- Ongoing collaborative, community-wide strategic planning for health and safety
- Reporting to the community on our progress

I firmly believe that if we have an approach that actively and collaboratively involves all the major health and safety organizations in Barrie, we will be able to tackle root-cause issues, shift our focus from a reactive environment to a proactive one in a way that is efficient and sustainable, and contribute to the long term wellbeing of our community.