



BARRIE POLICE SERVICES BOARD

OPEN BOARD MEETING

THURSDAY, SEPTEMBER 17, 2020

9:00 A.M.

Barrie Police Service Headquarters, Community Room

AGENDA ITEMS:

ITEM	TOPIC	LEAD
1.	Call to Order	Chair
MEETING OPENING:		
2.	Motion to Approve the Agenda	Chair
<i>Motion to approve the agenda for the September 17, 2020 board meeting</i>		
3.	Declaration of Conflict of Interest with Respect to Agenda	
4.	Approval of Minutes – July 23, 2020 Special Board Meeting	
<i>Motion to approve the open minutes from the July 23, 2020 Special Board meeting</i>		
INTRODUCTION:		
5.	Introduction of Newly Promoted Members	Chief Greenwood
DEPUTATIONS:		
6.	Barrie Police Service 2021 Budget	Chair
PRESENTATION:		
7.	Barrie Police Service 2021 Operational and Capital Budget	Chief Greenwood
ITEMS FOR APPROVAL:		
8.	Appointment of Special Constable Members	Chair
<i>Motion to approve the appointment of the following Special Constable Members.</i>		
<ul style="list-style-type: none">• <i>Nathan Greer</i>• <i>Jacob Howe</i>• <i>Vishav Saili</i>• <i>James Hughes</i>• <i>Derek Schors</i>		

ITEMS TO BE RECEIVED:		
9.	Public Complaints Report	Chair
10.	Staff Acknowledgements	
11.	Body Worn Camera Pilot Update	
<i>Motion to approve items to be received</i>		
UPDATES:		
12.	Statistical Report	Deputy Chief Weatherill
13.	Chief's Update	Chief Greenwood
MEETING CLOSING:		
14.	Next Board Meeting – Thursday, October 15, 2020	Chair
15.	Adjournment	
<i>Motion to adjourn the September 17, 2020 Open Board meeting</i>		



BARRIE POLICE SERVICES BOARD REPORT
SEPTEMBER 2020
OPEN

TO: Barrie Police Services Board

FROM : Chief Kimberley Greenwood

DATE: September 17, 2020

SUBJECT: Appointment of Special Constable Members

Background

The Ministry of Community Safety and Correctional Services has requested that the Board provide a list of Special constable Members of the Barrie Police Service, along with a Board motion officially appointing them as such per Sec 53(1) of the *Police Services Act*.

New Member(s)

Nathan Greer (10910)
Jacob Howe (10911)
Vishav Saili (10912)
James Hughes (10913)
Derek Schors (10914)

Financial Impact

Cost of initial training and uniforms.

Recommendation:

That the Barrie Police Services Board officially approve the appointment of Special Constable Members of the Barrie Police Service as per Sec 53(1) of the *Police Services Act*.

Prepared By

Sandra Moore (9019)
Administrative Assistant – Human Resources



BARRIE POLICE SERVICES BOARD REPORT
SEPTEMBER 2020
OPEN

TO: Barrie Police Services Board

FROM : Inspector Robert Burke

DATE: September 4, 2020

SUBJECT: Professional Standards Monthly Board Report - Open

The following is the Open Professional Standards Report covering July and August 2020 which includes Public Complaints.

Action Required

Please review for your information.

Financial Impact

No immediate impact.

1. Public Complaint Summary:

Complaint Number:	PC 2019-42
Date Filed to OIPRD:	August 26, 2019
Received by PSB:	October 31, 2019
Conduct Complaint:	Neglect of Duty
Allegation Date:	August 25, 2019
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on June 10, 2020. This matter was received by Professional Standards on October 31, 2019. Enhanced Mediation Program (EMP) was recommended and accepted. On February 19, 2020 the OIPRD deemed that the EMP did not provide a successful resolution. The matter was investigated and the Complainant agreed to an Informal Resolution process. On March 12, 2020 this form of resolution was declined by the Complainant. Professional Standards has submitted a report to the OIPRD unsubstantiating the allegations made by the Complainant. The OIPRD confirmed the findings of the investigators at the conclusion of their review on behalf of the Complainant.
Initial Complaint Summary:	The Complainant states that she was in a motor vehicle collision in which her vehicle could not be driven. She advised that the officer did not assist her in calling a tow truck and handed her a pamphlet to the accident reporting center. Further, she advised that the police were not helpful in regards to her complaint of an assault and mischief to her vehicle.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	July 29, 2020
Complaint Timeline:	Three months, 18 days, EMP (Terminated). Nine months, 29 days. Professional Standards investigation completed in seven months, 10 days.

Complaint Number:	PC 2019-47
Date Filed to OIPRD:	September 24, 2019
Received by PSB:	December 5, 2019
Conduct Complaint:	Discreditable Conduct
Allegation Date:	December 4, 2017
Investigation Update:	Unsubstantiated - Investigation completed on May 25, 2020. The OIPRD has advised the Service that the Complainant has requested a review of the investigation.
Initial Complaint Summary:	<p>The Complainant states that he was pulled over for a traffic stop. The officer advised he could smell marihuana and asked the Complainant to exit his vehicle. He stated that the officer searched the vehicle without a warrant and further strip searched him on the side of the road.</p> <p>Although the complaint has been filed outside the legislated timeframe, the Director has exercised discretion to accept this complaint based on reasons provided. The reason provided by the Complainant was that he was told the criminal charges needed to be dealt with prior to filing a complaint.</p>
Disposition:	Conclusion pending OIPRD disposition after review
Date Closed:	N/A
Complaint Timeline:	Eight months, 26 days. Professional Standards investigation completed in five months, 20 days. - Under review

Complaint Number:	PC 2020-01
Date Filed to OIPRD:	November 25, 2019
Received by PSB:	January 7, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	November 25, 2019
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on May 19, 2020.
Initial Complaint Summary:	The Complainant states that the police attended his residence for a medical call and entered without a warrant. The Complainant also alleges that he was shoved by an officer.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	July 2, 2020
Complaint Timeline:	Five months, 26 days. Professional Standards investigation completed in four months, 12 days.

Complaint Number:	PC 2020-03
Date Filed to OIPRD:	November 19, 2019
Received by PSB:	January 20, 2020
Investigation Update:	Resolved - Via Informal Resolution on February 24, 2020.
Initial Complaint Summary:	<p>Investigators explained the officers' actions; the Complainant was satisfied with the result and wished to resolve the complaint. The allegations of assault were unsubstantiated and investigators agree that any force used was justified due to the circumstances surrounding the arrest.</p> <p>The Complainant advises that the police attended his residence as his wife contacted 911 regarding a domestic dispute. He states that during the course of his arrest the officers were yelling at him, allegedly slammed his head off the cruiser and twisted his left arm causing swelling to his wrists. The allegations of assault are not supported by witnesses or the officer's recollection of events.</p>
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	August 5, 2020
Complaint Timeline:	Six months, 16 days. Professional Standards investigation completed in one month, four days.

Complaint Number:	PC 2020-10
Date Filed to OIPRD:	January 22, 2020
Received by PSB:	February 11, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	January 19, 2020
Investigation Update:	Resolved - Via Informal Resolution on June 1, 2020. Investigators spoke with the Complainant who advised that she would be satisfied if her concerns were shared with the officer, as it related to her feelings during a mental health crisis. This was discussed with the officer, who appreciated the Complainant's perspective.
Initial Complaint Summary:	The Complainant states that she was taken to the hospital for mental health issues, while there she advises that the officers were rude and they made her cry.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	August 12, 2020
Complaint Timeline:	Six months, 1 day. Professional Standards investigation completed in three months, 19 days.

Complaint Number:	PC 2020-12
Date Filed to OIPRD:	November 5, 2019
Received by PSB:	February 21, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	May 1, 2019
Investigation Update:	Unsubstantiated - On May 22, 2020 the OIPRD advised the Service that they will retain this complaint to avoid any potential conflict of interest, given the Respondent officer's current assignment. On July 31, 2020 the OIPRD found the complaint to be unsubstantiated.
Initial Complaint Summary:	The Complainant states that she advised the officer that she was being continuously harassed by numerous persons on several occasions. The Complainant advises that she left the officer multiple phone messages with no response.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	July 31, 2020
Complaint Timeline:	Five months, 10 days (Reassigned). One month, eight days.

Complaint Number:	PC 2020-15
Date Filed to OIPRD:	January 30, 2020
Received by PSB:	February 27, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	November 4, 2019
Investigation Update:	Substantiated - After a thorough investigation it was determined that the officer disclosed information pertaining to the complainant's criminal charges. One count of Breach of Confidence was substantiated. Investigation completed on August 10, 2020.
Initial Complaint Summary:	The Complainant states that the officer attended her parent's residence, where her children live, and proceeded to tell her daughter about the Complainant's drug use and criminal past. The Complainant states that her daughter is now traumatized by the information.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Six months, four days. Professional Standards investigation completed in five months, 11 days.

Complaint Number:	PC 2020-16
Date Filed to OIPRD:	December 19, 2019
Received by PSB:	March 2, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	December 14, 2019
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on July 9, 2020.
Initial Complaint Summary:	The police were called to a hotel wherein they were advised that the Complainant was causing a disturbance and refusing to leave the premise when directed. The Complainant states the information was false and that the officer's demeanor was extremely rude and intimidating.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	August 20, 2020
Complaint Timeline:	Five months, 18 days. Professional Standards investigation completed in Five months, seven days.

Complaint Number:	PC 2020-19
Date Filed to OIPRD:	February 18, 2020
Received by PSB:	March 13, 2020
Service Complaint:	Criminal Record Checks
Allegation Date:	January 8, 2019
Investigation Update:	<p>Resolved - Via Informal Resolution on May 26, 2020. Investigators spoke with the Complainant and provided him with an explanation of the criminal record check process, and the RCMP requirements. This insight provided enlightenment whereby he wished to informally resolve the complaint. In the interest of customer service, this complaint was brought to the attention of the Records and Information Management Services Manager. She advised that a proactive and informative document has been created and is handed out to clients to explain the process, and to advise that fingerprints may be required. On August 18, 2020 an email was sent to the OIPRD requesting the status of the file, to date the Informal Resolution is still pending approval from the Director.</p>
Initial Complaint Summary:	<p>The Complainant advises that he has applied for his Criminal Record Check with Vulnerable Sector three times. Each of those times he has been required to give his fingerprints delaying the process. The Complainant states that he asked the records clerk why this is; he was advised that it had to do with his name and date of birth, that he was red flagged and that there is nothing she can do about it. The Complainant was upset with how he was spoken to and feels he is being discriminated against.</p>
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Five months, 18 days. Professional Standards investigation completed in two months, 12 days.

Complaint Number:	PC 2020-26
Date Filed to OIPRD:	March 5, 2020
Received by PSB:	April 30, 2020
Conduct Complaint:	Excessive Use of Force
Allegation Date:	February 26, 2020
Investigation Update:	Unsubstantiated - Investigation completed on August 21, 2020
Initial Complaint Summary:	The Complainant states that the officers kicked in his door for no reason; they handcuffed him, refused to identify themselves and lied about the interaction.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Four months, one day. Professional Standards investigation completed in three months, 22 days.

Complaint Number:	PC 2020-28
Date Filed to OIPRD:	March 17, 2020
Received by PSB:	May 28, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	January 25, 2020
Investigation Update:	Resolved - Via Informal Resolution on July 31, 2020. The Complainant was satisfied that the officer was spoken to regarding his investigation and that there will be a follow up with potential criminal charges against his ex-spouse's boyfriend.
Initial Complaint Summary:	The Complainant advises that he attended his ex-spouses' apartment to pick up his son. At that time, he alleges that her boyfriend approached his vehicle, uttered threats and assaulted him. He states that the officer seemed unwilling to file charges and states that no police report was ever filed.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Three months, three days. Professional Standards investigation completed in two months, three days.

Complaint Number:	PC 2020-29
Date Filed to OIPRD:	April 21, 2020
Received by PSB:	June 11, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	April 3, 2020
Investigation Update:	Interviews being conducted.
Initial Complaint Summary:	The Complainant states that he was arrested on false charges and while at the police station he alleges that during his search his money was not properly counted and that the officer misplaced it.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Two months, 22 days - Open investigation.

Complaint Number:	PC 2020-31
Date Filed to OIPRD:	April 7, 2020
Received by PSB:	June 17, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	April 7, 2020
Investigation Update:	Withdrawn - On July 22, 2020 the Complainant advised the investigator that he no longer wishes to commit any more time to the matter and is withdrawing his complaint.
Initial Complaint Summary:	The Complainant advises that he received a voicemail from the officer accusing him of stealing keys from his former landlord. It is the Complaint's belief that the landlord and the officer are friends and that she is misusing/abusing her powers as a police officer.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	August 10, 2020
Complaint Timeline:	Two months, five days. Professional Standards investigation completed in one month, four day.

Complaint Number:	PC 2020-33
Date Filed to OIPRD:	May 12, 2020
Received by PSB:	July 2, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	April 22, 2019
Investigation Update:	Interviews being conducted.
Initial Complaint Summary:	The Complainant advises that he was charged by the officer for numerous <i>Highway Traffic Act</i> offences and alleges that the officer's evidence was false and that he did not act in a professional manner.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, 29 days - Open investigation.

Complaint Number:	PC 2020-35
Date Filed to OIPRD:	March 2, 2020
Received by PSB:	July 7, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	March 2, 2020
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant advises that she filed charges against her husband and was advised by the officer that a warrant would be issued for his arrest. She states that the officer has not been returning her emails or phone calls and that nothing has been done for the past nine months. The Complainant advises she feels that she has been placed on the " <i>back burner</i> ".
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month 24 days - Open investigation.

Complaint Number:	PC 2020-38
Date Filed to OIPRD:	June 1, 2020
Received by PSB:	July 10, 2020
Conduct Complaint:	Excessive Use of Force
Allegation Date:	May 30, 2020
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant advises that she was falsely arrested and that during the course of the arrest she was pushed into the side of the police vehicle where she sustained multiple injuries.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, 21 days - Open investigation.

Complaint Number:	PC 2020-40
Date Filed to OIPRD:	February 18, 2020
Received by PSB:	July 29, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	August 19, 2019
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant advises that a neighbour was verbally abusive and uttered death threats to her son. She states that the police did not investigate and did not take her complaint seriously.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, two days - Open investigation.

Complaint Number:	PC 2020-42
Date Filed to OIPRD:	July 29, 2020
Received by PSB:	August 26, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	July 25, 2020
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant states that officers attended his residence for a noise complaint. He advises that the officers were unprofessional, disrespectful and felt they were prejudice against him as he is a visible minority.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Five days - Open investigation.



**BARRIE POLICE SERVICES BOARD REPORT
SEPTEMBER 2020
OPEN BOARD MEETING**

TO: Barrie Police Services Board
FROM : Chief Kimberley Greenwood
DATE: September 9, 2020

SUBJECT: Staff Acknowledgements

Background

Staff Acknowledgements received for the month of July and August 2020.

EMPLOYEE	FROM WHOM	COMMENTS
Constable Michelle Plowman, Constable Adam Hallahan	Barrie Resident	On July 10, 2020 Constable Plowman and Constable Hallahan responded with paramedics to assist a lady who appeared to be suffering a mental health issue. The caller commended the officers as they were very patient and well equipped to handle the call and encourage help.
Constable Shawn Bovair	Barrie Resident	Constable Bovair is part of the Barrie Police Service COAST Unit. He was dispatched to a call regarding the complainant's son's behavior as she was concerned for his safety. Constable Bovair was thanked for being professional and empathetic. He was also thanked for following up with both the complaint and her son. "I just wanted to emphasize what a valuable service you now offer and what a valuable asset Shawn is to your service."

Constable James Kelly	Barrie Resident	Constable Kelly was thanked for being very professional and treating a person in custody with respect.
Constable Leah Opera	Barrie Resident	An email was received on July 22, 2020 commending Constable Opara for her intelligence and investigation skills.
Staff Sergeant Mike Winn Special Constable Elias Aucoin	Barrie Resident	Both Staff Sergeant Winn and Special Constable Aucoin were thanked for their speedy and compassionate replies to a Barrie Resident who was a victim of vandalism.
Constable Justin Dubois	City of Barrie Councillor	An email was received thanking Constable Dubois for his assistance blocking traffic and help with a vehicle problem. "He should be commended for his professionalism, helpfulness and friendliness, especially as a young officer."
Barrie Police Traffic Unit	Barrie Resident	The Barrie Police Service Traffic Unit was acknowledged for Project Noisemaker an initiative throughout the province, ticketing drivers that have loud mufflers or modified cars that make excessive noise.
Constable Kelly Constable Thompson Constable Harris Constable Hall	Operational Services Platoon Sergeant	Constables Kelly, Thompson, Harris and Hall were commended for rescuing a female from drowning in Kempenfelt Bay. "The quick thinking of officer involved brought this incident to a successful conclusion"

<p>Constable Kelly Constable Thompson Constable Lacey</p>	<p>Operational Services Platoon Sergeant</p>	<p>Constables Kelly, Thompson and Lacey were commended for their teamwork and determination during an investigation that lead to the seizure of a loaded firearm. "The officers' knowledge of various statutes, search authorities, teamwork and determination while investigating the three males lead to a firearm being removed from the streets and for this their efforts should be commended.</p>
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Recommendation

The Board receive this report for information.

Prepared by:

Sarah Young (9049)
Executive Assistant



**BARRIE POLICE SERVICES BOARD REPORT
SEPTEMBER 2020
OPEN BOARD MEETING**

TO: Barrie Police Services Board

FROM : Chief Kimberley Greenwood

DATE: September 6, 2020

SUBJECT: Body Worn Camera Pilot Update

Background

In July 2020, Staff Sergeant Goodbrand presented a pilot proposal to the Barrie Police Service Board for a Body-Worn Camera (BWC) pilot project. It was presented that a pilot be conducted for six (6) months commencing in October 2020 and after completing the pilot and evaluation, a board report and business case be presented to the Police Services Board in June 2021.

The following points were presented as steps that needed to be completed before implementing the pilot program:

1. Preparation of Process Map for implementation of the BWC Pilot
2. Introduction of Process Map to internal and external stakeholders
3. BWC policy/procedure development for pilot
4. Review of operational processes, disclosure processes and IT requirements for BWC Pilot
5. Procurement of required hardware for pilot (BWC's and docking stations for charging and uploading of video)
6. Installation of required hardware in Station Duty Equipment Room
7. Configuration of Digital Evidence Management System (Evidence.com) for BWC implementation
8. Identify 25 officers to be involved in the BWC Pilot

At the conclusion of the presentation, the Barrie Police Services Board requested that the pilot be conducted in a shorter time-period than originally proposed and that the board report and business case be presented to the Police Services Board in February 2021.

Current Status

As of September 4, 2020, the following steps have been **completed** in preparation of the BWC pilot:

- ✓ Completion of DRAFT Process Map for implementation of the BWC Pilot
- ✓ Completed initial review of operational processes, disclosure processes and IT requirements for BWC Pilot
- ✓ Required hardware procurement
- ✓ Completed configuration of Digital Evidence Management System (Evidence.com) for BWC implementation
- ✓ Identified and notified twenty-five (25) officers that will be involved in BWC Pilot
- ✓ Identified training dates for pilot officers and BWC administrative personnel. Training will commence on September 17, 2020 with Axon Training representatives in a virtual setting (due to COVID-19) with a total of four training dates scheduled
- ✓ Initial discussions with Human Resources regarding staffing and resources required to assist with BWC pilot processes
- ✓ Established the involvement of Dr. Victoria Sytsma, Assistant Professor, Queen's University.
 - ✓ Developed initial processes of evaluation with Dr. Sytsma and survey dissemination periods throughout the pilot
 - ✓ Pre-pilot surveys developed by Dr. Sytsma and sent to all twenty-five (25) pilot officers
 - ✓ Community member surveys developed by Dr. Sytsma in preparation of rollout and dissemination to community members

The following are steps that are currently in progress in preparation of the BWC Pilot:

1. Approval of Draft Process Map by LT
2. Awaiting arrival of required hardware
3. Planning of installation of required hardware
4. Planning for the required resources/administrative staffing for implementation of BWC pilot and related processes associated with BWC media
5. Training planning for all twenty-five (25) pilot officers and BWC pilot personnel (after assigned)

6. Continuing the development of the evaluation process with Dr. Sytsma
7. Development a communication strategy to be distributed to members of the public that have interactions with BWC pilot officers, including a link to the survey developed by Dr. Sytsma.
8. Ongoing meetings with external stakeholders to provide updates including Federal and Provincial prosecutors regarding digital evident management.

The following processes will occur throughout the duration of the BWC Pilot:

1. Mid-pilot survey to be sent to BWC Pilot officers (November 2020)
2. Post-pilot survey to be sent to BWC Pilot officers (January 2021)
3. Survey evaluation and report to be completed by Dr. Sytsma at the midpoint of the pilot and the completion of Pilot.
4. Ongoing BWC process adjustments as required while working with internal and external stakeholders
5. Preparation of BWC Pilot Report and Business Case

Financial Impact

The BWE pilot financial expenses including hardware and training are covered by AXON.

Recommendation

That the Board receive this report for information.

Prepared by:

Staff Sergeant Dave Goodbrand (2905)
Barrie Police Service
Executive Services

Approved by:

Inspector Burke (3367)
Executive Services