



## Barrie Police Services Board Meeting

### Open Agenda

Thursday, December 10, 2020  
9:00 a.m.  
Microsoft Teams Video Conference

Item	Topic	Lead	Time
1.	Call to Order	Chair	1 Min

Meeting Opening:			
2.	Election of Chair and Vice Chair	Sarah	5 Min
3.	Motion to Approve the Agenda	Chair	2 Min
<b><i>Motion to approve the agenda for the December 10, 2020 open board meeting.</i></b>			
4.	Declaration of Conflict of Interest with Respect to the Agenda		
5.	Approval of Minutes		
<b><i>Motion to approve the minutes from the November 19, 2020 open board meeting</i></b>			

Introduction:			
6.	Newly Promoted <ul style="list-style-type: none"> <li>• Sergeant Darryl Van Schubert</li> </ul>	Chief	5 Min

Consent Agenda:			
7.	Budget Variance	Chair	10 Min
8.	Staff Acknowledgements		
9.	Public Complaints		
10.	2019 Annual Statistics Canada Reporting <ul style="list-style-type: none"> <li>• Hate Crime, Cybercrime, and Organized Crime</li> </ul>		
11.	<i>Special Investigations Unit Act</i>		
<b><i>Motion to receive the consent agenda items</i></b>			

For Approval:			
12.	Appointment of Auxiliary Members <ul style="list-style-type: none"> <li>Nathan Greer</li> <li>Derek Schors</li> </ul>	Chair	2 Min
<i>Motion to approve the appointment of Auxiliary Members Nathan Greer and Derek Schors.</i>			
13.	Board Sub Committees Terms of Reference <ul style="list-style-type: none"> <li>Budget</li> <li>Collective Bargaining</li> <li>Policy and By-Law</li> <li>Ad Hoc</li> </ul>	Chair	5Min
<i>Motion to approve the Terms of Reference for the Budget, Collective Bargaining, Policy and By-Law and Ad Hoc Sub Committees of the board.</i>			
14.	*New* Board By-Law #10 – Board Member Training Requirements	Chair	5 Min
<i>Motion to approve By-Law #10 Board Member Training Requirements.</i>			

Updates:			
15.	Community Safety and Well Being Committee	Chief/ Vice Chair	5 Min
16.	Chiefs Verbal Update	Chief	10 Min
17.	Community Concerns	Chair	5 Min

Meeting Closing:			
18.	Next Board Meeting – Thursday January 21, 2021	Chair	2 Min
19.	Adjournment		
<i>Motion to adjourn the December 10, 2020 open board meeting</i>			

### Upcoming

- January 11, 2021      Budget Service Partner Presentations
- January 18, 2021      Budget Council Deliberation
- January 21, 2021      Barrie Police Services Board Meeting
- January 25, 2021      Budget Council Deliberation



## BARRIE POLICE SERVICES BOARD MEETING

### OPEN SESSION MINUTES

**THURSDAY NOVEMBER 19, 2020  
VIA TEAMS TELECONFERENCE**

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**PRESENT:**

Ms. Angela Lockridge, Chair  
Mr. Greg Ferguson  
Mayor Jeff Lehman  
Councillor Robert Thomson  
Mr. Arif Khan  
Chief Kimberley Greenwood  
Deputy Chief Ken Weatherill  
Deputy Chief R.W Allan  
Mrs. Sarah Young, Board Administrator  
Sergeant Toni Talarico, Executive Officer

**REGRETS:**

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**MEETING OPENING**

1. The meeting was called to order at 9:05 a.m.
2. Motion to Approve the Agenda

**MOTION #2020-100**

**On motion of Mayor Lehman, seconded by Councillor Thomson the November 19, 2020 open agenda was approved. CARRIED**

3. Declaration of Conflict of Interest with Respect to the Agenda

None were declared.

4. Approval of Minutes

**MOTION #2020-101**

**On motion of Arif Khan, seconded by Greg Ferguson, the minutes from the October 15, 2020 open meeting were approved. CARRIED**

**INTRODUCTION**

5. Newly Promoted – Staff Sergeant Dave Luce

Chief Greenwood introduced Staff Sergeant Dave Luce has being newly promoted. He is assigned to Operational Services on Platoon 2.

**CONSENT AGENDA:**

- 6. Budget Variance
- 7. Staff Acknowledgements
- 8. Public Complaints

**MOTION #2020-102**

**On motion of Arif Khan, seconded by Greg Ferguson the board received the consent agenda items. CARRIED**

**ITEMS FOR DISCUSSION**

- 9. 2019 Crime Severity Index

Deputy Chief Allan introduced Acting Records Manager; Danielle Martin who advised Barrie was ranked 5<sup>th</sup> on the Crime Severity Index for 2019.

*Danielle Martin left the meeting.*

**UPDATES**

- 10. Chiefs Update

Chief Greenwood provided an update on the month's noteworthy events.

- 11. Community Concerns

Mayor Lehman and Councillor Thomson thanked the Traffic Unit for the work that was done on project noise maker. A request was made to have BPS Corporate Communications develop messaging to go out to the community to protect themselves from "porch pirates" going into the holiday season. The Service will also be reaching out to the City of Barrie to assist with messaging on inclusiveness in the community.

**MEETING CLOSING**

- 12. Next Board Meeting – Thursday, December 10, 2020

- 13. Adjournment

**MOTION #2020-103**

**On motion of Mayor Lehman seconded by Arif Khan the Barrie Police Services Board Meeting was adjourned at 9:54 a.m.**

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Board Administrator



BARRIE POLICE SERVICES BOARD REPORT  
DECEMBER 2020  
OPEN

**TO:** Barrie Police Services Board  
**FROM:** Chief Kimberley Greenwood  
**DATE:** December 8, 2020

**SUBJECT:** Financial Variance Report for the period ended November 30, 2020 - Open

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### **Background**

The report provides the Board with a statement of revenue and expenditures for the eleven-month period ended November 30, 2020 as compared to the approved 2020 budget.

### **Attachments**

Operating Variance Report for eleven months ended November 30, 2020.

### **Report**

Attached is the Operating Variance Report for the eleven months ended November 30, 2020 which represents 91.67% of the budget year.

Total year-to-date salaries and benefits are \$46,551,632 or 86.5% of the annual budget, operating expenditures total \$5,538,199 or 98.5% of the annual budget and revenues are \$4,600,245 or 83.0% of budgeted revenue. Total net expenditures for the period were \$47,535,015 or 88.0% of the approved net operating budget.

The projected net results for the ten-month period ended November 30, 2020 is a surplus of \$496,189 or 0.9% of the annual budget.

The following comments address significant expense and revenue variances for 2020.

### **Salaries & Benefits**

Year to date police and civilian salary costs represent 86.2% of the annual budget. Included in the amounts are negotiated contractual increases and reclassifications as well as retirement payouts for members who retired in 2020.

Year to date overtime is 104.8% of the annual budget. Overtime costs are closely monitored, and non-essential overtime is not permitted.

Police and civilian benefits costs are 87.3% of the year to date budget. Included in the projected amounts are savings which have resulted from decreased benefits usage while health care

providers remained closed during the pandemic as well as the impact of the robust claims review processes instituted by the health and dental benefits carrier.

### **Building**

Building expenditures to date represent 84.6% of the annual budget. Charges pertaining to the police facilities are currently under review by City of Barrie staff and the full budgetary impact of the new facility has not yet been determined.

### **Fuel**

It is anticipated that there will be budgetary surplus of \$148,000 for fleet fuel. This is directly related to decreased market prices and the COVID-19 pandemic.

### **Maintenance**

Included in maintenance costs is \$666,430 for software maintenance and licencing fees.

As a result of the pandemic, the courthouse was closed for a period of time and continues to operate under a significantly reduced protocol. Revisions to headquarters were required to facilitate daily bail hearings for persons in custody and the creation of remote testimony rooms to be used by our members to provide court evidence. This necessitated the purchase of unbudgeted equipment and software.

In addition, software was purchased to enable our members to work remotely.

Overall, it is anticipated that maintenance costs will be \$223,310 over budget in 2020.

### **Staff Development**

Access to staff development opportunities has been significantly reduced because of the pandemic and many have been deferred for the foreseeable future. As a result, a budgetary surplus in the amount of \$91,104 is anticipated.

### **Grant Expenditures**

Provincial grant funding is awarded to assist with specific and targeted initiatives. Included in grant expenditures are the actual and anticipated costs directly related to the various grant programs. Please note that offsetting grant funding is included under "grants and secondments" revenue.

### **COVID-19 Expenditures**

Actual costs incurred and projected unbudgeted expenditures relating to the COVID-19 pandemic are anticipated to total \$199,843. In addition to these costs, there has been other budgetary impacts including a reduction in general revenue, decreased secondment salary recoveries, and the purchase of capital items to allow members to work from home. The total of these expenditures has amounted to \$256,271.

### **Revenue**

Funding for the Court Security Prisoner Transportation Grant (CSPT) was confirmed in March 2020 in the amount of \$2,755,625. Actual proceeds will exceed the budgeted amount by \$27,755 in 2020. The reporting period for the CSPT grant is from January 1 to December 31 of each year.

The Community Safety in Policing (CSP) grant will be consistent with 2019/2020 reporting period and funding was approved in the amount of \$609,075. The reporting period for the CSP grant runs from April 1 to March 31.

Subsequent to finalizing the 2020 budget, funding was approved under the following programs:

Proceeds of Crime – Project Speak Up	\$ 79,621
Police Operations Support Grant	\$ 98,550
Safer Communities through Collaborative Justice	\$ 96,672
Firehouse Subs Public Safety Foundation of Canada	\$ 20,757
Proceeds of Crime – Tell Us	\$100,000
Ministry of the Solicitor General – Ontario CCTV Grant Program	\$119,000

Also included in grant revenue are billings for ten seconded positions.

All required annual reports for the grant programs were submitted prior to the reporting deadlines.

Year to date general revenue is 57.0% of the annual budget. Certain revenue sources including criminal records checks and paid duty administration fees have been significantly reduced. Also, the decision was made to discontinue charges for false alarm calls until the province instituted Stage 3 of the reopening plan. Projected general revenue is anticipated to be \$259,186 under budget. The deficit is directly related to the ongoing pandemic and corresponding changes in business practices.

### **Financial Implication**

The savings in employee benefits, fuel and staff development have been offset by reduced revenue and increased maintenance costs. The projected surplus is estimated to be \$496,189.

Financial management staff will continue to monitor the Service's financial position and report accordingly

### **Prepared by:**

Nancy Halas  
Finance Manger



**BARRIE POLICE SERVICES BOARD  
OPERATING VARIANCE REPORT  
For the period ended November 30, 2020**

	Annual Budget	YTD Actual	YTD %	Year End Projected	Projected Variance	Projected Variance %	Prior Year YTD Actual	Prior Year %
	\$	\$	%	\$	\$	%	\$	%
<b>Police Services Board</b>								
Board honoraria & benefits	13,592	12,538	92.2%	14,110	(518)	-3.8%	15,007	110.4%
Board professional fees	45,000	22,466	49.9%	45,000	-	0.0%	5,369	11.9%
Board memberships	5,200	5,130	98.7%	5,130	70	1.3%	5,130	100.6%
Board meetings, travel & supplies	3,000	5,295	176.5%	5,645	(2,645)	(88.2%)	813	27.1%
<b>Total Police Services Board</b>	<b>66,792</b>	<b>45,429</b>	<b>68.0%</b>	<b>69,885</b>	<b>(3,093)</b>	<b>(4.6%)</b>	<b>26,309</b>	<b>39.4%</b>
<b>Salaries</b>								
Police Salaries	27,236,338	23,633,590	86.8%	27,336,338	(100,000)	(0.4%)	23,721,427	86.5%
Civilian Salaries	9,867,339	8,611,965	87.3%	9,892,339	(25,000)	(0.3%)	8,233,957	91.8%
Casual Salaries	1,854,712	1,335,410	72.0%	1,424,712	430,000	23.2%	1,404,057	76.3%
<b>Total Salaries</b>	<b>38,958,389</b>	<b>33,580,965</b>	<b>86.2%</b>	<b>38,653,389</b>	<b>305,000</b>	<b>0.8%</b>	<b>33,359,441</b>	<b>87.3%</b>
<b>Overtime</b>								
Police Overtime	669,000	690,600	103.2%	770,600	(101,600)	(15.2%)	811,911	121.4%
Civilian Overtime	53,000	65,843	124.2%	68,843	(15,843)	(29.9%)	59,582	104.5%
<b>Total Overtime</b>	<b>722,000</b>	<b>756,443</b>	<b>104.8%</b>	<b>839,443</b>	<b>(117,443)</b>	<b>(16.3%)</b>	<b>871,493</b>	<b>120.0%</b>
<b>Benefits</b>								
Police Benefits	8,597,166	7,263,035	84.5%	7,847,166	750,000	8.7%	7,368,475	87.4%
Civilian Benefits	3,086,139	2,812,918	91.1%	2,966,139	120,000	3.9%	2,778,547	97.1%
Casual Benefits	191,265	294,206	153.8%	331,265	(140,000)	(73.2%)	308,663	165.1%
<b>Total Benefits</b>	<b>11,874,570</b>	<b>10,370,159</b>	<b>87.3%</b>	<b>11,144,570</b>	<b>730,000</b>	<b>6.1%</b>	<b>10,455,685</b>	<b>91.1%</b>
<b>Legislative Impacts</b>								
Salaries	1,813,742	1,536,341	84.7%	1,774,341	39,401	2.2%	1,380,033	103.4%
Benefits	478,845	307,724	64.3%	334,224	144,621	30.2%	309,223	92.9%
<b>Total Legislative Impacts</b>	<b>2,292,587</b>	<b>1,844,065</b>	<b>80.4%</b>	<b>2,108,565</b>	<b>184,022</b>	<b>8.0%</b>	<b>1,689,256</b>	<b>196.3%</b>
<b>Total Salaries &amp; Benefits</b>								
<b>Total Salaries &amp; Benefits</b>	<b>53,847,546</b>	<b>46,551,632</b>	<b>86.5%</b>	<b>52,745,967</b>	<b>1,101,579</b>	<b>2.0%</b>	<b>46,375,875</b>	<b>89.0%</b>
<b>Operating Expenditures</b>								
Building	1,293,578	1,094,609	84.6%	1,293,578	-	0.0%	1,011,225	71.4%
Vehicle maintenance and leases	775,500	554,540	71.5%	627,488	148,012	19.1%	621,560	80.9%
Maintenance	738,580	828,890	112.2%	961,890	(223,310)	(30.2%)	658,964	90.3%
Insurance	560,500	547,171	97.6%	560,471	29	0.0%	522,559	87.8%
Operating supplies	515,405	516,543	100.2%	577,493	(62,088)	(12.0%)	445,346	93.4%
Uniforms and equipment	392,951	310,884	79.1%	366,884	26,067	6.6%	433,490	119.9%
Annual fees and levies	303,500	218,700	72.1%	282,230	21,270	7.0%	159,468	52.5%
Staff development and wellness	374,276	258,422	69.0%	283,172	91,104	24.3%	254,140	69.2%
Telephone	346,248	293,424	84.7%	336,547	9,701	2.8%	224,269	89.2%
Professional fees	113,900	88,014	77.3%	114,014	(114)	-0.1%	117,200	102.9%
Office supplies	64,000	25,748	40.2%	38,748	25,252	39.5%	54,675	76.5%
Grant expenditures	37,650	579,679	1,539.7%	812,371	(774,721)	(2,057.7%)	170,371	294.7%
Property and equipment rental	22,500	7,327	32.6%	22,327	173	0.8%	10,876	48.3%
Meetings and travel	16,600	7,218	43.5%	7,418	9,182	55.3%	32,131	186.8%
Memberships	16,686	17,394	104.2%	18,044	(1,358)	(8.1%)	15,424	108.0%
Community events	8,000	2,342	29.3%	3,342	4,658	58.2%	6,238	78.0%
Contribution to Child and Youth Advocacy Centre	45,000	45,000	100.0%	45,000	-	0.0%	90,000	100.0%
Contribution to Anti Racism Task Force	-	-	-	5,000	(5,000)	-	-	-
Connected Core Pilot Program Funding Partnership	-	-	-	5,000	(5,000)	-	10,000	-
COVID-19 Expenditures	-	142,294	-	157,295	(157,295)	-	-	-
<b>Total Operating Expenditures</b>	<b>5,624,874</b>	<b>5,538,199</b>	<b>98.5%</b>	<b>6,518,312</b>	<b>(893,438)</b>	<b>(15.9%)</b>	<b>4,837,936</b>	<b>85.4%</b>
<b>Revenue</b>								
Grants and Secondments	4,674,354	4,082,438	87.3%	5,226,688	(552,334)	(11.8%)	3,372,822	63.7%
General revenue	805,000	458,814	57.0%	545,814	259,186	32.2%	733,756	97.8%
DC Funding	16,000	58,993	368.7%	58,993	(42,993)	-268.7%	90,623	566.4%
CCTV Camera Project Funding	45,000	-	0.0%	45,000	45,000	100.0%	30,500	-
<b>Total Revenue</b>	<b>5,540,354</b>	<b>4,600,245</b>	<b>83.0%</b>	<b>5,831,495</b>	<b>(291,141)</b>	<b>(148.3%)</b>	<b>4,227,701</b>	<b>69.8%</b>
<b>Net Operating Expenditures</b>								
<b>Net Operating Expenditures</b>	<b>53,998,858</b>	<b>47,535,015</b>	<b>88.0%</b>	<b>53,502,669</b>	<b>496,189</b>	<b>0.9%</b>	<b>47,012,419</b>	<b>90.8%</b>



**Barrie Police Service  
2020 Board Remuneration and Expenses**

	Salary/Honorarium	Memberships	Meetings & Meals	Professional Fees	Operating Supplies	Total Expenses
<b>Honorarium</b>						
Lockridge, A	4,186					4,186
Collins, L	1,720					1,720
Ferguson, G	4,186					4,186
Khan, Ar	2,446					2,446
<b>Memberships</b>						
Board OAPSB Dues		5,130				5,130
<b>Meetings</b>						
Board refreshments			130			130
<b>Legal/Professional Fees</b>						
Hicks Morley				18,945		18,945
Mathews, Dinsdale & Clark				102		102
Korn Ferry				1,413		1,413
Paliare Rolland Barristers				1,526		1,526
People Corporation				479		479
						-
<b>Operating Supplies</b>						
Board office supplies					5,165	5,165
<b>TOTAL BOARD EXPENDITURES</b>	<b>12,538</b>	<b>5,130</b>	<b>130</b>	<b>22,466</b>	<b>5,165</b>	<b>45,428</b>



**BARRIE POLICE SERVICES BOARD REPORT  
DECEMBER 2020  
OPEN BOARD MEETING**

**TO:** Barrie Police Services Board  
**FROM :** Chief Kimberley Greenwood  
**DATE:** December 4, 2020

**SUBJECT:** Staff Acknowledgements

**Background**

Staff Acknowledgements received for the month of November 2020.

<b>EMPLOYEE</b>	<b>FROM WHOM</b>	<b>COMMENTS</b>
Sergeant Calleja Constable Liu Constable Osborne	Barrie Resident	An email was received thanking Sergeant Calleja, Constable Liu and Constable Osborne for the considerate gesture and sincere kindness when they offered to assist an elderly female into her residence.
Constable Acre Constable Ford Constable Petersen Constable Hennessy	Platoon Staff Sergeant	Constables Acre, Ford, Petersen, and Hennessy were all commended for their quick thinking assisting a male party suffering from a drug overdose. "without this immediate and essential medical intervention, the outcome may have been significantly different".
Sergeant Fitzgerald Constable Brooks	Canadian Mental Health Association (CMHA) – Simcoe County Branch	Sergeant Fitzgerald and Constable Brooks were recognized for a job well done assisting with a safety site assessment of a CMHA branch. "We are truly thankful for the Barrie Police and all of your efforts to keep our communities safe"

**Recommendation**

The Board receive this report for information.

**Prepared by:**

Sarah Young (9049)  
Executive Assistant



BARRIE POLICE SERVICES BOARD REPORT  
DECEMBER 2020  
OPEN

**TO:** Barrie Police Services Board

**FROM :** Inspector Robert Burke

**DATE:** December 3, 2020

**SUBJECT:** Professional Standards Monthly Board Report - Open

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The following is the Open Professional Standards Report covering November 2020 which includes Public Complaints.

**Action Required**

Please review for your information.

**Financial Impact**

No immediate impact.

### **1. Public Complaint Summary:**

Complaint Number:	PC 2020-26
Date Filed to OIPRD:	March 5, 2020
Conduct Complaint:	Excessive Use of Force
Allegation Date:	February 26, 2020
Investigation Update:	<b>Unsubstantiated - Investigation completed on August 21, 2020. On December 1, 2020 a second email was sent to the OIPRD requesting a status update. They had advised previous that the closing letter has been sent to the Director for his signature. To date there has been no response on a status update.</b>
Initial Complaint Summary:	The Complainant states that the officers kicked in his door for no reason; they handcuffed him, refused to identify themselves and lied about the interaction.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Seven months. Professional Standards investigation completed in three months, 22 days.

Complaint Number:	PC 2020-29
Date Filed to OIPRD:	April 21, 2020
Received by PSB:	June 11, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	April 3, 2020
Investigation Update:	Unsubstantiated - Investigation completed on October 13, 2020
Initial Complaint Summary:	The Complainant states that he was arrested on false charges and while at the police station he alleges that during his search his money was not properly counted and that the officer misplaced it. On December 1, 2020 an email was sent to the OIPRD requesting a status update. To date there has been no response.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Five months, 19 days. Professional Standards investigation completed in four months, two days.

Complaint Number:	PC 2020-33
Date Filed to OIPRD:	May 12, 2020
Received by PSB:	July 2, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	April 22, 2019
Investigation Update:	Unsubstantiated - Investigation completed on November 23, 2020.
Initial Complaint Summary:	The Complainant advises that he was charged by the officer for numerous <i>Highway Traffic Act</i> offences and alleges that the officer's evidence was false and that he did not act in a professional manner.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Four months, 28 days. Professional Standards investigation completed in four months, 21 days.

Complaint Number:	PC 2020-35
Date Filed to OIPRD:	March 2, 2020
Received by PSB:	July 7, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	March 2, 2020
Investigation Update:	A time extension request was granted, as the Respondent officer is currently off work on an extended leave and cannot be interviewed at this time.
Initial Complaint Summary:	The Complainant advises that she filed charges against her husband and was advised by the officer that a warrant would be issued for his arrest. She states that the officer has not been returning her emails or phone calls and that nothing has been done for the past nine months. The Complainant advises she feels that she has been placed on the " <i>back burner</i> ". The incident has been investigated by the Crimes Against Persons Unit wherein charges were laid.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Three months, 24 days - Open investigation.

Complaint Number:	PC 2020-38
Date Filed to OIPRD:	June 1, 2020
Received by PSB:	July 10, 2020
Conduct Complaint:	Excessive Use of Force
Allegation Date:	May 30, 2020
Investigation Update:	Unsubstantiated - Investigation completed on October 26, 2020.
Initial Complaint Summary:	The Complainant advises that she was falsely arrested and that during the course of the arrest she was pushed into the side of the police vehicle where she sustained multiple injuries.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Four months, 20 days. Professional Standards investigation completed in three months, 16 days.

Complaint Number:	PC 2020-40
Date Filed to OIPRD:	February 18, 2020
Received by PSB:	July 29, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	August 19, 2019
Investigation Update:	Unsubstantiated - Investigation completed on October 2, 2020.
Initial Complaint Summary:	The Complainant advises that a neighbour was verbally abusive and uttered death threats to her son. She states that the police did not investigate and did not take her complaint seriously.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Four months, one day. Professional Standards investigation completed in three months, two days.

Complaint Number:	PC 2020-42
Date Filed to OIPRD:	July 29, 2020
Received by PSB:	August 26, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	July 25, 2020
Investigation Update:	Withdrawn - The Complainant advised the investigator that he wished to withdraw the complaint as he is moving out of Ontario and no longer wants to be involved with the process.
Initial Complaint Summary:	The Complainant states that officers attended his residence for a noise complaint. He advises that the officers were unprofessional, disrespectful and felt they were prejudice against him as he is a visible minority.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	November 17, 2020
Complaint Timeline:	Two months, 22 days.

Complaint Number:	PC 2020-44
Date Filed to OIPRD:	August 24, 2020
Received by PSB:	September 10, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	December 2019 - August 2020
Investigation Update:	Interviews being conducted.
Initial Complaint Summary:	The Complainant advises that he was involved in a domestic dispute in 2019 where he states that the officer refused to view evidence proving his innocence. In a second instance in 2020 the Complainant advises that the officer became "enraged" when he was able to prove the officer "wrong" on multiple issues.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Two months, 20 days - Open investigation.



Complaint Number:	PC 2020-51
Date Filed to OIPRD:	June 28, 2020
Received by PSB:	October 2, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	June 1, 2020 - June 17, 2020
Investigation Update:	Withdrawn - The Complainant advised that he wished to withdraw the complaint. He admitted that the allegations made against the officers were false.
Initial Complaint Summary:	The Complainant states that he was detained for 10 days causing his company to lose millions of dollars. He further alleges that during his arrest the police broke his puppy's knee.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	November 25, 2020
Complaint Timeline:	One month, 23 days.

Complaint Number:	PC 2020-53
Date Filed to OIPRD:	July 21, 2020
Received by PSB:	October 5, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	June 6, 2020
Investigation Update:	Duty reports collected, interviews being set up.
Initial Complaint Summary:	The Complainant states that she was the victim of a home invasion and that the suspect in the matter is continuously harassing her. She advises that the officers refused to lay charges.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, 25 days - Open investigation.

Complaint Number:	PC 2020-55
Date Filed to OIPRD:	July 29, 2020
Received by PSB:	October 14, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	July 25, 2020
Investigation Update:	Interviews being conducted.
Initial Complaint Summary:	The Complainant alleges that Barrie Police officers are harassing him and in once instance he was called a " <i>black monkey</i> ". Further, he advised in another incident he was punched in the stomach and was forced to do " <i>strenuous things</i> " even though he has multiple sclerosis.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, 16 days - Open investigation.

Complaint Number:	PC 2020-57
Date Filed to OIPRD:	August 18, 2020
Received by PSB:	October 22, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	August 6, 2020
Investigation Update:	Interviews being conducted.
Initial Complaint Summary:	The Complainant advises that officers attended his residence and only gave him 10 minutes to gather all his belongings as he was being evicted. He believes the officers did not have the authority to do so.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, eight days - Open investigation.

Complaint Number:	PC 2020-58
Date Filed to OIPRD:	August 6, 2020
Received by PSB:	November 6, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	July, 2020
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant advises that while at the hospital she was involved in an altercation with security and alleges that the police just stood by while she was assaulted.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	24 days - Open investigation.

Complaint Number:	PC 2020-59
Date Filed to OIPRD:	September 21, 2020
Received by PSB:	November 16, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	February 12, 2019
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant advises that while at the hospital, in the midst of an anxiety attack, the police called him "crazy" in front of a CAS worker, which he feels has jeopardized visitation with his son.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	14 days - Open investigation.

Complaint Number:	PC 2020-60
Date Filed to OIPRD:	September 3, 2020
Received by PSB:	November 23, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	July 27 - August 27, 2020
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant advises that his mother was involved in a fatal single vehicle accident in an underground parking garage, which his family believes to be suspicious. He states that when they advised the officer of the theory, the officer advised that it would be too much work and too many hours to investigate.
Disposition:	Active
Date Closed:	N/A

Complaint Timeline:	Seven days - Open investigation.
Complaint Number:	PC 2020-63
Date Filed to OIPRD:	October 26, 2020
Received by PSB:	November 30, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	August 17, 2020
Investigation Update:	This complaint is being handled by way of the Early Resolution program and is in the opening stages of the process.
Initial Complaint Summary:	The Complainant advises that the officer was called to her residence by her landlord to "kick her out". She states that the officer would not call his supervisor when she asked and that he only gave her a half hour to collect her belongings.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One day - Open investigation.



BARRIE POLICE SERVICES BOARD REPORT  
DECEMBER 2020  
OPEN

**TO:** Barrie Police Services Board

**FROM:** Chief Kimberley Greenwood

**DATE:** December 10, 2020

**SUBJECT: 2019 Annual Statistics Canada Reporting:  
Hate Crime, Cybercrime, and Organized Crime**

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**Background:**

Each year, Statistics Canada releases police-reported crime data on cybercrime, hate crime and organized crime across Canada.

These releases are provided in various table formats on the Statistics Canada website and can be viewed by Province, Territory, or Census Metropolitan Area (CMA). CMA's are defined by Statistics Canada and consist of one or more neighbouring municipalities situated around a major urban core. A CMA must have a total population of at least 100,000 of which 50,000 or more live in the urban core. To be included in the CMA, other adjacent municipalities must have a high degree of integration with the central urban area, as measured by commuting flows. Of note, the Barrie CMA includes areas outside of the Barrie Police Service jurisdiction, including the Townships of Springwater and Innisfil.

**Hate Crime**

Police-reported hate crime is defined as a criminal violation against a person or property motivated by hate, based on race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation or gender identity or expression, or any other similar factor. Depending on the level of evidence at the time of the incident, police can record the incident as either a "suspected" or "confirmed" hate-motivated crime. As more information is gathered, incidents are reviewed and verified and as a result, their status may be reclassified.

In 2019, Canadian police agencies reported 1,946 criminal incidents that were motivated by hate (Rate per 100,000 population = 5.2). Race and ethnicity remain the most common motives of hate crime.

<b>Police-Reported Hate Crime by CMA</b>		
<b>CMA</b>	<b>2019 Hate Crime Incidents</b>	<b>2019 Rate per 100,000</b>
Belleville	2	1.8
Greater Sudbury	3	1.8
<b>Barrie</b>	<b>8</b>	<b>3.1</b>
Kingston	8	4.6
Peterborough	11	8.5
Guelph	12	8.4
London	34	6.2

Mischief is the highest reported violation motivated by hate in Canada.

### **Cybercrime**

Cybercrime is defined as a criminal offence involving a computer as the object of the crime or the tool used to commit a material component of the offence.

There was a total of 44,136 police-reported cybercrime incidents in Canada in 2019 (Rate per 100,000 population = 117.8) and a total of 14,927 police-reported cybercrime incidents in Ontario in 2019 (Rate per 100,000 population = 102.8).

<b>Police-Reported Cybercrime by CMA</b>		
<b>CMA</b>	<b>2019 Cybercrime Incidents</b>	<b>2019 Rate per 100,000</b>
Belleville	68	60.1
Kingston	162	93.5
<b>Barrie</b>	<b>189</b>	<b>74.4</b>
Peterborough	229	177.7
Guelph	290	202.6
Greater Sudbury	339	200.8
London	437	79.8

The top violations that contributed to the 2019 cybercrime numbers in Canada were fraud, child pornography, indecent and harassing communications, and uttering threats.

### **Organized Crime**

Criminal Organization is defined as a static or fluid group of three or more individuals who communicate, co-operate, and conspire within an ongoing collective or network, and has as one of its main purposes or activities the facilitation or commission of offences undertaken or planned to generate material benefits or financial gain. An incident is captured as organized crime if the incident was committed by and is for the benefit of a criminal organization/street gang.

Unlike the other two categories, organized crime is presented as a National number rather than being broken down by CMA.

There was a total of 8,516 police-reported violations that were related to organized crime in Canada in 2019. The top violations that contributed to this number were fraud and drug trafficking.

**Recommendation:**

That the Board receive this report for information.

**Prepared by:**

D. Martin (9382)  
Acting Manager, Records and Information Management Services



BARRIE POLICE SERVICES BOARD REPORT  
DECEMBER 2020  
OPEN BOARD MEETING

**TO:** Barrie Police Services Board

**FROM :** Chief Kimberley Greenwood

**DATE:** December 10, 2020

**SUBJECT:** Special Investigations Unit Act (SIUA)

### **Background**

On March 26, 2019, Bill 68, the *Comprehensive Ontario Police Services Act, 2019* (COPS Act) received Royal Assent. The COPS Act includes a new standalone statute, the *Special Investigations Unit Act, 2019*, which focussed on clarifying the mandate of the Special Investigations Unit (SIU) to ensure more timely, efficient, and transparent investigations. On December 1, 2020, the Special Investigations Unit Act, 2019 (“SIU Act”), came into force.

### **Overview**

The SIU Act will:

- Establish the SIU as a fully independent provincial agency;
- Remove the ability of the SIU to investigate criminal conduct of policing officials outside of its mandate;
- Require the SIU to report publicly on investigations that take more than 120 days to complete and release further updates every 30 days thereafter;
- Permit the SIU to investigate special constables employed by the Niagara Parks Commission and peace officers in the Legislative Protective Service;
- Change the former “duty to cooperate” that bound police officers in relation to SIU requests to a “duty to comply”, which applies to all officials (an individual who fails to comply is guilty of an offence and could be subject to a penalty);
- Require the SIU to investigate any discharge of a firearm at a person by an official, regardless of whether serious injury or death occurred;



- Permit the SIU to only investigate an off-duty official if the official was engaged in the investigation, pursuit, detention or arrest of a person or otherwise exercised the powers of a police officer, special constable or peace officer;
- Make allegations of sexual assault an independent category of cases triggering the SIU's mandate;
- Mandate the publishing of the SIU Director's Reports on the SIU website;

### **Recommendation**

The Barrie Police Services Board receives this report for information.

### **Prepared by:**

R.K. Burke (3367)

A/ Deputy Chief



BARRIE POLICE SERVICES BOARD REPORT  
DECEMBER 2020  
OPEN

**TO:** Barrie Police Services Board

**FROM :** Chief Kimberley Greenwood

**DATE:** December 3, 2020

**SUBJECT:** Appointment of Auxiliary Members

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**Background**

The Ministry has requested that the Board provide a list of new Auxiliary Members of the Barrie Police Service along with a Board motion officially appointing them as such per Sec 52(1) of the *Police Services Act*.

**New Member(s)**

Nathan GREER  
Derek SCHORS

**Financial Impact**

Cost of initial training and uniforms.

**Recommendation**

That the Board officially approve the appointment of the new Auxiliary Members of the Barrie Police Service as per Sec 52(1) of the *Police Services Act*.

**Prepared By**

Sandra Moore (9019)  
Administrative Assistant, Human Resources



## BARRIE POLICE SERVICES BOARD BUDGET SUB-COMMITTEE

### TERMS OF REFERENCE

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#### Membership

The Sub-Committee shall consist of the Chair and 1 other member of the Barrie Police Services Board.

#### Mandate

To ensure the Board meets its oversight responsibilities to ensure the Barrie Police Service provides adequate and effective policing in the community through the allocation of resources and that the Barrie Police Service has effective fiscal accountability processes.

#### Appointment of Sub-Committee

The Barrie Police Services Board shall at their first meeting of the calendar year, determine the members of the Sub-Committee.

#### Frequency of Meetings

The Budget Sub-Committee shall meet not less than 3 times in each year.

#### Record of Meetings

The Chair of the Sub-Committee shall ensure the draft or final minutes of the meetings are included in the Board package following each of its meetings.

#### Staff Attendance

The Chief, Deputy Chief Support Services and Finance Manager shall normally be required to attend all meetings of the Budget Sub-Committee. Other staff may, at the Chief's discretion or the Budget Sub-Committee's request, attend meetings as required.

#### Roles and Responsibilities of the Sub-Committee

1. Provides input into the development of fiscal policies, objectives, and priorities.
2. Provides input and feedback to staff with regards to the budget development process to ensure it includes community input and reflects the needs of the community
3. Review the annual budget for consistency with the Service's long-range financial plans.
4. Review audited financial statements, prior to submission to the Board.



## BARRIE POLICE SERVICES BOARD COLLECTIVE BARGAINING SUB-COMMITTEE

### TERMS OF REFERENCE

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#### Membership

The Sub-Committee shall consist of the Chair and Vice Chair or delegate of the Barrie Police Services Board.

#### Mandate

To engage in the negotiation of civilian and sworn working agreements between the Board and the Barrie Police Association and Barrie Police Senior Officers Association.

#### Appointment of Sub-Committee

The Barrie Police Services Board shall at their first meeting of the calendar year, the year prior to contracts being renewed determine the members of the Sub-Committee.

#### Frequency of Meetings

The Collective Bargaining Sub-Committee shall meet on an as needed basis.

#### Record of Meetings

The Sub-Committee shall ensure that an agreed written record of each of their meetings is forwarded to all Board Members.

#### Staff Attendance

The Chief or delegate, Human Resources Manager, and Finance Manager shall normally be required to attend all meetings of the Sub-Committee.

#### Roles and Responsibilities of the Sub-Committee

1. Develop Board collective bargaining objectives and a strategy for negotiations with the two police associations, in consultation with the Chief of Police (or designate), Human Resources Manager, Finance Manager and/or legal counsel.
2. Secure the Board's approval of the bargaining mandate and regularly update the Board regarding the negotiations.
3. Both members of the Sub-Committee will participate in collective bargaining session with the two associations.



## BARRIE POLICE SERVICES BOARD POLICY AND BY-LAW SUB-COMMITTEE

### TERMS OF REFERENCE

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#### Membership

The Sub-Committee shall consist of the Vice Chair and 1 other member of the Barrie Police Services Board along with the Board Administrator.

#### Mandate

Review and recommend changes to existing Board Policies and By-Laws and develop and recommend all new Board Policies.

#### Appointment of Sub-Committee

The Barrie Police Services Board shall at their first meeting of the calendar year, determine the members of the Sub-Committee.

#### Frequency of Meetings

The Sub-Committee shall meet annually and as required.

#### Record of Meetings

The Chair of the Sub-Committee shall ensure the draft or final minutes of the meetings are included in the Board package following each of its meetings.

#### Staff Attendance

The Chief and members of Executive Services shall normally be required to attend all meetings of the Sub-Committee.

#### Roles and Responsibilities of the Sub-Committee

1. Take the lead in identifying the need for new policies and by-laws.
2. Develop and recommend to the Board new policies any by-laws.
3. Review Board policies and by-laws annually, or as required and submit results of the review.
4. Review Board Member's Training Manual annually or as required.



## BARRIE POLICE SERVICES BOARD AD HOC SUB-COMMITTEE

### TERMS OF REFERENCE

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#### Membership

The Sub-Committee membership shall be determined when the Committee is established.

#### Mandate

The need for an Ad Hoc Sub-Committee will be determined by the Board at anytime during the year when required and will inquire and report to a specific matter.

#### Appointment of Sub-Committee

The Barrie Police Services Board shall determine members of the Sub-Committee at any point during the year when the need for the Sub-Committee is identified.

#### Frequency of Meetings

Ad Hoc Sub-Committees Chair shall determine frequency of meetings.

#### Record of Meetings

The Sub-Committee shall ensure that an agreed written record of each of their meetings is forwarded to all Board Members.

#### Staff Attendance

Members of the Barrie Police Service that's role is in relation to the specific matter being reported on will be identified to attend all meeting of the Sub-Committee

#### Roles and Responsibilities of the Sub-Committee

1. Roles and Responsibilities will be established when an Ad Hoc Sub Committee is developed.

<p><b>BY-LAW NO. 10</b>  <b>A BY-LAW RESPECTING</b>  <b>BOARD MEMBER TRAINING REQUIREMENTS</b></p>
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<b>Effective</b>	<b>December 2020</b>
<b>Revised</b>	

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**1.0 Preamble**

- 1.1 WHEREAS subsection 31(1) of the ***Police Services Act*** provides that a Board is responsible for the provision of Police Services and for Law Enforcement and Crime Prevention in the Municipality and shall:
  - 1.1.1 Generally, determine after consultation with the Chief of Police, objectives and priorities with respect to the Police Service in the Municipality.
  - 1.1.2 Establish priorities for the effective management of the Police Service.
  - 1.1.3 Direct the Chief of Police and monitor their performance.
  
- 1.2 AND whereas subsection 31(6) of the ***Police Services Act*** provides that the Board may, by By-Law, make rules for the effective management of the Police Service.
  
- 1.3 AND whereas ***O. Reg. 3/99*** prescribes standards for adequacy and effectiveness of Police Services.

**2.0 Definitions**

- 2.1 **Board** – shall mean the Barrie Police Services Board.
  
- 2.2 **BPS** – the acronym for the Barrie Police Service.
  
- 2.3 **Member** – shall mean a Board Member.

**3.0 Policy**

- 3.1 It is the policy of the Barrie Police Services Board that:
  - 3.1.1 Each new member will participate in a mandatory orientation session, within a month of appointment which at minimum consists of:
    - 3.1.1.1 Meeting with Chair to review Policies and By-Laws
    - 3.1.1.2 Meeting with the Human Resources Unit.
    - 3.1.1.3 Meeting with the Finance Unit.

- 3.1.1.4 Meeting with the Board Administrator.
- 3.1.1.5 Meeting with the Chief of Police.
- 3.1.1.6 Meeting with Barrie Police Association and Senior Officers Association.
- 3.1.1.7 Take an oath of secrecy.
- 3.1.1.8 Receive a tour of BPS Headquarters.
- 3.1.1.9 Be provided the opportunity to schedule a ride a long and time in the Communications Centre.

3.1.2 New members will be provided with an orientation manual which includes:

- 3.1.2.1 Ministry of the Solicitor General Police Services Board Orientation Manual. The BPS organizational chart.
- 3.1.2.2 Board meeting dates and report schedule.
- 3.1.2.3 Contact information for Board members, the Chief and the Deputy's.
- 3.1.2.4 BPS strategic plans.
- 3.1.2.5 Commonly used acronyms.
- 3.1.2.6 A thumb drive containing BPS Board Policies and By-Laws.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

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Board Chair

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Board Administrator



**OUR SHARED PLAN FOR A SAFER BARRIE: THE CITY OF BARRIE'S FIRST COMMUNITY SAFETY AND WELL-BEING PLAN, 2021-2024 (DRAFT)**

#	Action	Action Theme	Priority Risk Factor	Lead(s)	Partner(s)	Status	Draft Action from July 6 Presentation from Which This Action Evolved
1	The City of Barrie and partners will launch an Annual Community Safety and Well-Being Forum to review our progress and strengthen working relationships	A Safer Barrie by Working Together	Fragmented Services, Working in Silos	City of Barrie	Downtown Barrie Business Association, Barrie Police Service, Barrie Native Friendship Centre	Green	Launch an annual event to strengthen relationships among service providers and community leaders working to improve community safety and well-being in Barrie
2	The signatories of the new Barrie Health Accord will undertake a community-wide planning process that will lead to coordinated and sustainable investments in the determinant of health	A Safer Barrie by Working Together	Funding Issues, Working in Silos	City of Barrie, Barrie Police Service, Royal Victoria Regional Health Centre, County of Simcoe, Simcoe Muskoka District Health Unit		Green	New addition
3	The Barrie Police Service and partners will strengthen the 'Collaborate Barrie' Situation Table as a way to improve responses to situations where an individual is at significant risk of harm	A Safer Barrie by Working Together	Fragmented Services, Working in Silos	Barrie Police Service	Barrie Probation and Parole Office; Salvation Army Barrie Bayside Mission Centre	Green	Expand the use and membership of tables like Collaborate Barrie to better facilitate how service providers work together to respond to situations where an individual is at risk of significant harm
4	Barrie Police Service will work with partners to develop a proposal and build community support for a community justice centre in Barrie	A Safer Barrie by Working Together	Fragmented Services, Working in Silos	Barrie Police Service	Barrie Probation and Parole Office; Salvation Army Barrie Bayside Mission Centre; Downtown Barrie Business Association	Green	Develop a proposal and build community support for a community justice centre in Barrie
5	The Barrie Police Service and partners will work towards creating a community service campus where individuals can more easily access a range of health and social services from multiple providers.	A Safer Barrie by Working Together	Fragmented Services, Social Isolation	Barrie Police Service		Green	Work together to accelerate the development of places and facilities that strengthen community bonds
6	The Barrie Police Service and CMHA Simcoe County will work together to identify and implement actions that increase access to the mental health services that have the greatest impact on community safety	A Safer Barrie by Working Together	Mental Illness, Funding Issues	Barrie Police Service, CMHA Simcoe County		Yellow	Work together to expand the use of intensive, flexible, community-based care teams that serve residents facing serious and intersecting challenges, such as Assertive Community Treatment (ACT) Teams
7	Barrie Public Library and partners will strengthen community by spearheading a coordinated effort to increase the number of active volunteers in Barrie	Connected Communities are Safe Communities	Social Isolation, Weak Community Bonds	Barrie Public Library	Georgian College; Salvation Army Barrie Bayside Mission Centre	Green	Work together to renew and expand the ranks of Barrie's volunteers after COVID-19, creating and filling 1,500 new volunteer positions across community organizations
8	Georgian College and partners will launch a Barrie Inclusion Campaign Team that coordinates efforts to involve every resident in creating a safe and welcoming Barrie	Connected Communities are Safe Communities	Discrimination, Social Isolation	Georgian College	Barrie Native Friendship Centre; City of Barrie Accessibility and Diversity Advisor, SCATEH	Green	Launch a collaborative multi-year 'Campaign for Inclusion' that encourages all Barrie residents play a positive role making Barrie a safe and welcoming place for all
9	The Barrie Mayor's Office and the Barrie Police Service will convene the Barrie Anti-Racism Taskforce, which will help guide anti-racism action throughout Barrie	Safety is for Everyone	Discrimination	Barrie Mayor's Office, Barrie Police Service	Members of the Barrie Anti-Racism Taskforce	Green	New addition
10	Simcoe Muskoka District Health Unit will work with partners in Barrie to reduce harms from drug use by increasing access to naloxone, advancing plans for other harm reduction services, and creating an updated Simcoe Muskoka Drug Strategy	Safety is for Everyone	Opioid use and other addictions	Simcoe Muskoka District Health Unit	CMHA Simcoe County	Green	Work together to increase investments in harm reduction and treatment, including overdose prevention services
11	The Women and Children's Shelter of Barrie, Barrie Public Library, and partners will expand training about how to provide trauma-informed services	Safety is for Everyone	Lived experience of trauma	Barrie Public Library and Women and Children's Shelter of Barrie	Barrie Police Service, City of Barrie	Green	Work together to see that training and support on trauma-informed practices is offered to a wider range of community and public service providers
12	The City of Barrie will consult CSWB Plan partners about how best to improve community safety through the City's next 10-year affordable housing strategy	Safety is for Everyone	Homelessness, lack of appropriate affordable housing	City of Barrie*	CSWB Plan Partners	Green	Collaborate to expand the impact of low-cost initiatives that improve access to housing for the vulnerable, such as the RentSmart Program and the Housing First Landlord Forum
13	The County of Simcoe and the City of Barrie will help advance collective action to address homelessness in Barrie and surrounding areas by reviewing how information is shared, how consultation occurs, how collective priorities are set, and how coordination is achieved amongst relevant partners from multiple sectors.	Safety is for Everyone	Homelessness, lack of appropriate affordable housing	County of Simcoe* and City of Barrie*		Yellow	Establish a quarterly City of Barrie Roundtable on Affordable Housing Solutions that builds alignment, shared commitment, and a strong united voice across sectors and communities in Barrie
14	Barrie Police Service and partners will work to help protect at-risk-residents from online risks and phone scams	Prepared and Protected	Vulnerability to online risks and financial scams	Barrie Police Service	Georgian College	Green	Work together to help at-risk residents learn how to better protect themselves from scams and other internet and phone threats
15	The City of Barrie and partners will develop an updated City of Barrie Pandemic Plan so that organizations in Barrie are well prepared to work together in the event of a future pandemic	Prepared and Protected	Pandemics	City of Barrie	Simcoe Muskoka District Health Unit	Green	Work with Simcoe Muskoka District Health Unit to identify Barrie's key pandemic preparedness gaps and developing measures to address them