



BARRIE POLICE SERVICES BOARD COLLECTIVE BARGAINING SUB-COMMITTEE

TERMS OF REFERENCE

Membership

The Sub-Committee shall consist of the Chair and Vice Chair or delegate of the Barrie Police Services Board.

Mandate

To engage in the negotiation of civilian and sworn working agreements between the Board and the Barrie Police Association and Barrie Police Senior Officers Association.

Appointment of Sub-Committee

The Barrie Police Services Board shall at their first meeting of the calendar year, the year prior to contracts being renewed determine the members of the Sub-Committee.

Frequency of Meetings

The Collective Bargaining Sub-Committee shall meet on an as needed basis.

Record of Meetings

The Sub-Committee shall ensure that an agreed written record of each of their meetings is forwarded to all Board Members.

Staff Attendance

The Chief or delegate, Human Resources Manager, and Finance Manager shall normally be required to attend all meetings of the Sub-Committee.

Roles and Responsibilities of the Sub-Committee

1. Develop Board collective bargaining objectives and a strategy for negotiations with the two police associations, in consultation with the Chief of Police (or designate), Human Resources Manager, Finance Manager and/or legal counsel.
2. Secure the Board's approval of the bargaining mandate and regularly update the Board regarding the negotiations.
3. Both members of the Sub-Committee will participate in collective bargaining session with the two associations.