



Barrie Police Services Board Meeting

OPEN

Thursday, February 18, 2021

9:00 a.m. – 10:30 a.m.

Microsoft Teams Video Conference

Item	Topic	Lead	Time
1.	Call to Order	Chair	1 Min
2.	Welcome and Introduction of new Board Member <ul style="list-style-type: none">Lynn Strachan	Chair	5 Min
Meeting Opening:			
3.	Motion to Approve the Agenda	Chair	2 Min
<i>Motion to approve the agenda for the February 18, 2021 open board meeting.</i>			
4.	Declaration of Conflict of Interest with Respect to the Agenda		
5.	Approval of Minutes		
<i>Motion to approve the minutes from the January 21, 2021 open meeting</i>			
Presentation			
6.	2020 Year in Review	Leadership Team	45 Min
Consent Agenda:			
7.	Staff Acknowledgements	Chair	5 Min
8.	Public Complaints		
<i>Motion to receive the consent agenda items</i>			
Updates:			
9.	Body Worn Camera Project	Staff Sergeant Goodbrand	10 Min
10.	Chief's Update	Chief	10 Min
11.	Community Concerns	Chair	5 Min
Correspondence			
12.	Township of Carling Request	Chair	2 Min
Meeting Closing:			
13.	Next Board Meeting – Thursday March 18, 2021	Chair	2 Min
14.	Adjournment		
<i>Motion to adjourn the February 18, 2021 open board meeting</i>			



BARRIE POLICE SERVICES BOARD MEETING

OPEN SESSION MINUTES

**THURSDAY JANUARY 21, 2020
VIA MICROSOFT TEAMS**

PRESENT:

Mr. Greg Ferguson, Chair
Councillor Robert Thomson, Vice Chair
Mayor Jeff Lehman
Mr. Arif Khan
Chief Kimberley Greenwood
Deputy Chief R.W Allan
Acting Deputy Chief Rich Johnston
Mrs. Sarah Young, Board Administrator
Sergeant Toni Talarico, Executive Officer

MEETING OPENING

1. The meeting was called to order at 9:07 a.m.
2. Recognition of past Board Chair – Angela Lockridge

Chief Greenwood, Chair Ferguson and Mayor Lehman all acknowledge Ms. Angela Lockridge for her dedication and commitment to the Barrie Police Services Board.

3. Election of Chair and Vice Chair

MOTION #2021-005

On Nomination of Mayor Lehman, Mr. Greg Ferguson was elected Chair of the Board for 2021. CARRIED

MOTION #2021-006

On Nomination of Arif Khan, Councillor Robert Thomson was elected Vice-Chair of the Board for 2021. CARRIED

4. Election of Sub Committee Members

MOTION #2021-007

On nomination of Chair Ferguson, Mayor Lehman was elected to the Budget Sub Committee for 2021. CARRIED

MOTION #2021-008

On nomination of Mayor Lehman, Arif Khan was elected to the Policy and By-Law Sub Committee for 2021. CARRIED

5. Approval of Agenda

MOTION #2021-009

On motion of Councillor Thomson, seconded by Arif Khan, the January 21, 2021 open agenda was approved. CARRIED

6. Declaration of Conflict of Interest with Respect to the Agenda

None were declared.

7. Approval of Minutes

MOTION #2021-010

On motion of Arif Khan, seconded by Mayor Lehman, the minutes from the November 19, 2020 open meeting were approved. CARRIED

INTRODUCTION

8. Newly Promoted – Staff Sergeant Angela Butler

Chief Greenwood introduced Staff Sergeant Angela Butler as being newly promoted assigned to Operational Services on Platoon 1.

Staff Sergeant Angela Butler disconnected from the meeting.

PRESENTATION

9. Community Safety Survey Results

Staff Sergeant Rose Richter and Viktoria Tumilowicz connected to the meeting and provided a PowerPoint with an overview of the results.

Mayor Lehman requested community safety issues be broken down by wards which is currently being worked on by the Strategic Planning and Research Team.

CONSENT AGENDA

10. Staff Acknowledgements

11. Public Complaints

FOR APPROVAL

12. Appointment of Auxiliary Member

MOTION #2021-011

On motion of Mayor Lehman, seconded by Councillor Thomson, the Board approved the appointment of Jacob Howe as an Auxiliary Member of the Barrie Police Service.

CARRIED

13. Early Purchase of Fleet Vehicles

Yearly the Service requests the release of 2021 budgeted capital funds to purchase police vehicles prior to council's approval of the budget. This assists the Service with receiving the vehicles in a timely fashion.

MOTION #2020-012

On motion of Arif Khan seconded by Mayor Lehman the Board approved the release of 2021 budgeted capital funds in the amount of \$237,500.00 for the purchase of five (5) police vehicles.

CARRIED

UPDATES

14. Sexual Assault Investigations Review

15. Systemic Review

Inspector Burke updated the Board that the Service is on track with the process chart and timeline. Phase two of the review was completed in December which focused on internal examination of organizational culture. Included in phase two was the commencement of internal focus groups, systems overview – Human Resources, adequacy standards and IDI Debriefs. Phase three actions are underway and will conclude at the end of March.

16. Chief's Update

A PowerPoint was displayed which included the following;

- Arrest Made in Historical Homicide
- Project Glaze
- COVID-19 Update
- Calls for Service – December 2020
- Criminal and Federal Charges – December 2020
- 10 Various Calls for Service – December 2020
- Did you know? – Every Voice Matters – A Framework for Child and Youth Sexual Violence Investigations Initiative.

17. Community Concerns

None were raised.

MEETING CLOSING

18. Next Board Meeting – Thursday, February 18, 2021

19. Adjournment

MOTION #2021-013

On motion of Councillor Thomson seconded by Mayor Lehman the Barrie Police Services Board Meeting was adjourned at 10:16 a.m.

Chair

Board Administrator



**BARRIE POLICE SERVICES BOARD REPORT
FEBRUARY 2021
OPEN BOARD MEETING**

TO: Barrie Police Services Board
FROM : Chief Kimberley Greenwood
DATE: February 18, 2021

SUBJECT: Staff Acknowledgements

Background

Staff Acknowledgements received for the month of January 2021.

EMPLOYEE	FROM WHOM	COMMENTS
Barrie Police Service	Mayor Lehman	Chief Greenwood received an emailing complementing the Barrie Police Service and Barrie Fire and Emergency Services on their response to a major incident on January 8, 2021. "The professionalism and collaboration of all the organizations involved in the response was obvious"
Constable Mason Hoare	Barrie Resident	Constable Hoare was commended for his patience and compassion while assisting a Barrie resident suffering from addiction to get help.
Barrie Police Service	Canadian Forces Military Police Academy Lieutenant-Colonel	The Barrie Police Service was thanked for allowing members from the Military Police to attend and participate in a training course providing them with an opportunity to qualify and expanded their professional expertise.

Barrie Police Service	Chief Nishan Duraiappah, Peel Regional Police	A letter was received thanking the Barrie Police Service for participating in Project Siphon a multi-jurisdictional organized crime investigation. "without your assistance, Project Siphon would not have been as successful as it was"
Constable Tony Forrest	LCBO, Cundles Road	Constable Forrest was commended for attending the LCBO Store on Cundles Road quickly and conducting himself in a professional and empathic manner after a report of an unruly female customer. "I would like to pass on that we are grateful for the dedication to the public safety, professionalism, and empathy your officer clearly displayed on this day.

Recommendation

The Board receive this report for information.

Prepared by:

Sarah Young (9049)
Executive Assistant



BARRIE POLICE SERVICES BOARD REPORT
FEBRUARY 2021
OPEN

TO: Barrie Police Services Board

FROM : Inspector Robert Burke

DATE: February 5, 2021

SUBJECT: Professional Standards Monthly Board Report - Open

The following is the Open Professional Standards Report covering January 2021 which includes Public Complaints.

Action Required

Please review for your information.

Financial Impact

No immediate impact.

1. Public Complaint Summary:

Complaint Number:	PC 2020-33
Date Filed to OIPRD:	May 12, 2020
Received by PSB:	July 2, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	April 22, 2019
Investigation Update:	Unsubstantiated - Investigation completed on November 23, 2020.
Initial Complaint Summary:	The Complainant advises that he was charged by the officer for numerous <i>Highway Traffic Act</i> offences and alleges that the officer's evidence was false and that he did not act in a professional manner.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	January 18, 2021
Complaint Timeline:	Six months, 16 days. Professional Standards investigation completed in four months, 21 days.

Complaint Number:	PC 2020-35
Date Filed to OIPRD:	March 2, 2020
Received by PSB:	July 7, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	March 2, 2020
Investigation Update:	A time extension request was granted, as the Respondent officer is currently off work on an extended leave and cannot be interviewed at this time.
Initial Complaint Summary:	The Complainant advises that she filed charges against her husband and was advised by the officer that a warrant would be issued for his arrest. She states that the officer has not been returning her emails or phone calls and that nothing has been done for the past nine months. The Complainant advises she feels that she has been placed on the "back burner". The incident has been investigated by the Crimes Against Persons Unit wherein charges were laid.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Six months, 24 days - Open investigation.

Complaint Number:	PC 2020-38
Date Filed to OIPRD:	June 1, 2020
Received by PSB:	July 10, 2020
Conduct Complaint:	Excessive Use of Force
Allegation Date:	May 30, 2020
Investigation Update:	Unsubstantiated - Investigation completed on October 26, 2020.
Initial Complaint Summary:	The Complainant advises that she was falsely arrested and that during the course of the arrest she was pushed into the side of the police vehicle where she sustained multiple injuries.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	January 15, 2021
Complaint Timeline:	Six months, five days. Professional Standards investigation completed in three months, 16 days.

Complaint Number:	PC 2020-44
Date Filed to OIPRD:	August 24, 2020
Received by PSB:	September 10, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	December 2019 - August 2020
Investigation Update:	Unsubstantiated - Investigation completed on December 30, 2020.
Initial Complaint Summary:	The Complainant advises that he was involved in a domestic dispute in 2019 where he states that the officer refused to view evidence proving his innocence. In a second instance in 2020 the Complainant advises that the officer became " <i>enraged</i> " when he was able to prove the officer " <i>wrong</i> " on multiple issues.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Four months, 21 days. Professional Standards investigation completed in three months, 20 days.

Complaint Number:	PC 2020-53
Date Filed to OIPRD:	July 21, 2020
Received by PSB:	October 5, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	June 6, 2020
Investigation Update:	Investigative Report being authored.
Initial Complaint Summary:	The Complainant states that she was the victim of a home invasion and that the suspect in the matter is continuously harassing her. She advises that the officers refused to lay charges.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Three months, 26 days - Open investigation.

Complaint Number:	PC 2020-55
Date Filed to OIPRD:	July 29, 2020
Received by PSB:	October 14, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	July 25, 2020
Investigation Update:	Interviews being conducted.
Initial Complaint Summary:	The Complainant alleges that Barrie Police officers are harassing him and in one instance he was called a " <i>black monkey</i> ". Further, he advised in another incident he was punched in the stomach and was forced to do " <i>strenuous things</i> " even though he has multiple sclerosis.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Three months, 17 days - Open investigation.

Complaint Number:	PC 2020-57
Date Filed to OIPRD:	August 18, 2020
Received by PSB:	October 22, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	August 6, 2020
Investigation Update:	Resolved - Via Informal Resolution on December 30, 2020. The Complainants legal rights were explained in more detail under the Landlord/Tenant Act and the role of the officers on scene. He wished the attending officers would have explained the process more clearly. The officers have been spoken to regarding the Complainant's concerns and have since reviewed the Barrie Police Service procedure pertaining to landlord/tenant disputes.
Initial Complaint Summary:	The Complainant advises that officers attended his residence and only gave him 10 minutes to gather all his belongings as he was being evicted. He believes the officers did not have the authority to do so.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Three months, nine days. Professional Standards investigation completed in two months, eight days.

Complaint Number:	PC 2020-58
Date Filed to OIPRD:	August 6, 2020
Received by PSB:	November 6, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	July, 2020
Investigation Update:	Interviews being conducted.
Initial Complaint Summary:	The Complainant advises that while at the hospital she was involved in an altercation with security and alleges that the police just stood by while she was assaulted.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Two months, 25 days - Open investigation.

Complaint Number:	PC 2020-59
Date Filed to OIPRD:	September 21, 2020
Received by PSB:	November 16, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	February 12, 2019
Investigation Update:	Investigative report being authored.
Initial Complaint Summary:	The Complainant advises that while at the hospital, in the midst of an anxiety attack, the police called him "crazy" in front of a CAS worker, which he feels has jeopardized visitation with his son.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Two months, 15 days - Open investigation

Complaint Number:	PC 2020-60
Date Filed to OIPRD:	September 3, 2020
Received by PSB:	November 23, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	July 27 - August 27, 2020
Investigation Update:	Interviews being conducted.
Initial Complaint Summary:	The Complainant advises that his mother was involved in a fatal single vehicle accident in an underground parking garage, which his family believes to be suspicious. He states that when they advised the officer of the theory, the officer advised that it would be too much work and too many hours to investigate.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Two months, eight days - Open investigation.

Complaint Number:	PC 2020-63
Date Filed to OIPRD:	October 26, 2020
Received by PSB:	November 30, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	August 17, 2020
Investigation Update:	Resolved - Via Early Resolution on January 11, 2021. The Complainant was explained her rights under the Landlord/Tenant Act and the reasoning for the officer's actions. She was satisfied with the outcome and both parties agreed to the Resolution.
Initial Complaint Summary:	The Complainant advises that the officer was called to her residence by her landlord to "kick her out". She states that the officer would not call his supervisor when she asked and that he only gave her a half hour to collect her belongings.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	January 13, 2021
Complaint Timeline:	One month, 14 days. Professional Standards investigation completed in One month, 12 days.

Complaint Number:	PC 2020-64
Date Filed to OIPRD:	September 24, 2020
Received by PSB:	December 3, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	August to September, 2020
Investigation Update:	Unsubstantiated - Investigation completed on December 30, 2020. (Allegations addressed in Investigative Report PC2020-44)
Initial Complaint Summary:	The Complainant advised that he had contacted the mother of his child to set up visitation and she is refusing. He believes that the officer is automatically on her side and did not conduct a proper investigation.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	One month, 28 days. Professional Standards investigation completed in 27 days.

Complaint Number:	PC 2020-65
Date Filed to OIPRD:	October 22, 2020
Received by PSB:	December 4, 2020
Conduct Complaint:	Excessive use of Force
Allegation Date:	Discreditable Conduct October 5, 2020
Investigation Update:	Interviews being conducted.
Initial Complaint Summary:	The Complainant was arrested by officers and transported to the hospital. He advises that he was punched in the face, berated and that the officers refused to leave the exam room.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, 27 days - Open investigation.

Complaint Number:	PC 2020-70
Date Filed to OIPRD:	December 2, 2020
Received by PSB:	December 29, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	25 - 27 November, 2020
Investigation Update:	This complaint is being mediated by way of the Early Resolution Program and is in the opening stages.
Initial Complaint Summary:	The Complainant advises that she was evicted from her residence and was not able to retrieve all her property at the time. She states that the landlord stole a piece of property and when she advised the officer, he spoke with the landlord and <i>"took his side"</i> .
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, two days - Open investigation.

Complaint Number:	PC 2021-01
Date Filed to OIPRD:	November 5, 2020
Received by PSB:	January 7, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	November 5, 2020
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	Officers were called to the Complainant's residence for a landlord/tenant dispute. The Complainant alleges that the officer threatened him, advised that he would drag him out of his room and quoted fake laws to him.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	24 days - Open investigation.

Complaint Number:	PC 2021-02
Date Filed to OIPRD:	October 30, 2020
Received by PSB:	January 14, 2021
Conduct Complaint:	Neglect of Duty
Allegation Date:	October 21, 2020
Investigation Update:	This complaint is being mediated by way of the Early Resolution Program and is in the opening stages.
Initial Complaint Summary:	The Complainant alleges that he witnessed, and has video, of a male puncturing his driver's side tire. He states that he notified the officers that he knew who the suspect was and that he was the son of an O.P.P. officer. The Complainant advises that the officers decided to leave the matter up to the father and that no charges would be laid.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	17 days - Open investigation.

Complaint Number:	PC 2021-04
Date Filed to OIPRD:	December 8, 2020
Received by PSB:	January 26, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	November 20, 2020
Investigation Update:	This complaint is being mediated by way of the Early Resolution Program and is in the opening stages.
Initial Complaint Summary:	The Complainant alleges that officers assisted a private investigator execute a search warrant on her clinic. The officers were described as being rude and impatient with the Complainant and the staff working at her clinic. The Complainant believed their actions were an abuse of their power.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Five days - Open investigation.



BARRIE POLICE SERVICES BOARD REPORT
FEBRUARY 2021
OPEN

TO: Barrie Police Services Board

FROM: Chief Kimberley Greenwood

DATE: February 12, 2021

SUBJECT: Body Worn Camera Pilot Project Status Update

Background

In July 2020, Staff Sergeant Goodbrand presented a pilot proposal to the Barrie Police Services Board (Board) for a Body-Worn Camera (BWC) pilot project. It was presented that a pilot be conducted for six (6) months commencing in October 2020 and after completing the pilot and evaluation, a board report and business case be presented to the Board in June 2021.

At the conclusion of the presentation, the Board requested that the pilot be conducted in a shorter time-period than originally proposed and that the board report and business case be presented to the Board in the first quarter of 2021.

Current Status

BWC's have been deployed on the frontline with twenty-five (25) pilot officers for approximately four months. Feedback from pilot officers is extremely positive highlighting the benefits of transparency in our community and a true account of what occurred during their investigations and interactions.

As scheduled, the BWC's were removed from frontline deployment on February 4th, 2021 to allow pilot officers to conduct shifts without the BWC technology. This will assist in the evaluation for officers to provide feedback of deployment both with and without wearing their BWC.

The following steps have been **completed to date** as part of the BWC pilot:

- ✓ Draft BWC procedure being reviewed throughout the pilot as processes are adjusted.
- ✓ Completion of Process Map for implementation of the BWC program.

- ✓ Completed initial review of operational processes, disclosure processes and IT requirements for BWC Pilot.
- ✓ Pilot hardware procurement.
- ✓ Completed configuration of Digital Evidence Management System (DEMS) Evidence.com for BWC implementation.
- ✓ Pre-pilot surveys completed by the twenty-five (25) officers that were involved in BWC Pilot.
- ✓ Trained members of the Case Management Unit (CMU) with redaction of BWC video and related digital media within Evidence.com.
- ✓ Established processes within the CMU for digital evidence disclosure including redaction of BWC video.
- ✓ Established processes for sharing BWC camera video with Barrie Crown Attorney.
- ✓ Established DEMS partnership platform with Provincial Offences Act (POA) Court for sharing of digital evidence including BWC video.
- ✓ Established DEMS partnership platform with Federal Crown Attorney for sharing of digital evidence including BWC video.
- ✓ Dr. Victoria Sytsma, Assistant Professor, Queen's University assisted on the following:
 - ✓ Developed initial process of evaluation and survey dissemination periods throughout the pilot.
 - ✓ Pre-pilot surveys developed and completed by all twenty-five (25) pilot officers.
 - ✓ Community member surveys developed and disseminated by pilot officers to community members.

The following are steps are **currently in progress** with the BWC Pilot:

1. Complete final amendments to BWC procedure for approval by the Leadership Team.
2. Post-pilot surveys developed by Dr. Sytsma to be sent to all twenty-five (25) pilot officers the week of February 16th, 2021.
3. Ongoing meetings with external stakeholders to provide updates regarding digital evident management including BWC video and best practices.

4. Ongoing training of CMU members and POA court officers on BWC redaction and related processes for disclosure
5. Survey evaluation and report to be completed by Dr. Sytsma.
6. Quote for BWC implementation being completed by Axon (equipment delivery in 2021 confirmed).
7. Complete BWC Pilot Report and Business Case for submission to the LT and the Board.

Financial Impact

The BWC pilot financial expenses including hardware and training were covered by AXON.

Recommendation

That the Board receive this report for information.

Prepared by:

Staff Sergeant Dave Goodbrand (2905)
Barrie Police Service
Executive Services

[EXT] Inquiry to interest in providing policing services to other Municipalities

 Kevin McLlwain <kmcllwain@carling.ca>
To ● BPS Board Mailbox

Reply Reply All Forward

Tue 2021/01/26 17:39

You replied to this message on 2021/02/05 14:18.

Hello,

I have been directed by the Council for the Township of Carling at today's Committee of the Whole meeting to contact the Barrie Police Services Board to see if there is any interest in providing contract policing services to Carling Township.

Currently the Township is policed by the OPP. In 2014 the Province delivered a new billing formula that saw the policing costs for Carling go up significantly while calls continue to decline. At that time Carling looked into having a local police force but that was proven to be cost prohibitive. Since that time the Policing Act has changed with the removal of the word contiguous. That has created the opportunity for Carling to consider non-contiguous contract opportunities with other police services.

Carling Township is located 20km North of Parry Sound about 1 hour and 15 minute drive north of Barrie and is a seasonal rural community with only a handful of businesses. Our main intersection is Hwy 400 and 559 as well as Hwy 69 and Woods road. There are two provincial highways that run through the Township. One being Hwy 559 that heads west to Killbear Provincial Park that is on the shores of Georgian Bay the other is Shebeshekong that heads north to Shawanaga First Nations.

Carling has a year round population that is approximately 1100 people and is home to Killbear Provincial Park. In the summer Carling population swells to nearly 5000 people Our Current Annual Levy from the OPP is \$410,000.

If you could please let me know if there would be any interest by the Barrie Police Services in providing policing services to the Carling community.

Sincerely,
Kevin McLlwain
CAO - Clerk



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