



Barrie Police Services Board Meeting

OPEN

Thursday, September 16, 2021

9:00 a.m. – 10:30 a.m.

Microsoft Teams Video Conference

Item	Topic	Lead	Time
1.	Call to Order	Chair	1 Min
2.	Land Acknowledgement		

Meeting Opening:			
3.	Motion to Approve the Agenda	Chair	2 Min
<i>Motion to approve the agenda for the September 16, 2021, open board meeting.</i>			
4.	Declaration of Conflict of Interest with Respect to the Agenda		
5.	Approval of Minutes		
<i>Motion to approve the minutes from the June 17, 2021, open meeting</i>			

Presentation:			
6.	Paralympian Renee Foessel Return	Chief	5 Min
7.	HelpSeeker	Dr. Alina Turner, Ahson Kazi	30 Min

Consent Agenda:			
8.	Staff Acknowledgements	Chair	10 Min
9.	Public Complaints		
10.	Budget Variance (end of June)		
<i>Motion to receive the consent agenda items</i>			

Annual Reports:			
11.	2020 Hate Crime, Cyber Crime and Organized Crime	Nicole Lees, Records Manager	10 Min
12.	2020 Crime Severity Index		

Updates:			
13.	Chief's Update	Chief	10 Min
14.	Community Concerns	Chair	5 Min

Meeting Closing:			
15.	Next Board Meeting – Thursday, October 21, 2021	Chair	2 Min
15.	Adjournment		
<i>Motion to adjourn the June 17, 2021 open board meeting</i>			



BARRIE POLICE SERVICES BOARD MEETING

OPEN SESSION MINUTES

**THURSDAY JUNE 17, 2021
VIA MICROSOFT TEAMS -YOUTUBE LIVE**

PRESENT:

Mr. Greg Ferguson, Chair
Councillor Robert Thomson, Vice Chair
Mayor Jeff Lehman
Mr. Arif Khan
Ms. Lynn Strachan
Chief Kimberley Greenwood
Deputy Chief R.W Allan
Acting Deputy Peter Dewsnap
Ms. Sarah Young, Board Administrator

Present Barrie Police Service Members:

Inspector Rob Burke
Inspector Rich Johnston
Staff Sergeant Rob Gravel
Staff Sergeant Rose Richter
Steve Bound
Viktoria Tumilowicz
Jennett Mays

MEETING OPENING

1. The meeting was called to order at 9:06 a.m.
2. Chair Ferguson acknowledged the land.
3. Approval of Agenda

MOTION #2021-057

On motion of Arif Khan, seconded by Lynn Strachan, the June 17, 2021 open agenda was approved. CARRIED

4. Declaration of Conflict of Interest with Respect to the Agenda

None were declared.

5. Approval of Minutes

MOTION #2021-058

On motion of Arif Khan, seconded by Mayor Lehman, the minutes from the May 20, 2021 open meeting were approved. CARRIED

PRESENTATION

6. 30 Year Civilian Service Pin

Chief Greenwood acknowledged Retired Communication Supervisor Kim Burt for 30 years of service.

20 Year Civilian Service Pin

Kirsty Chubb from the Policy and Planning Unit and Trishawna Patterson from Records and Information Management Services were acknowledged for 20 years of service

20 Year Exemplary Service Medal

Constable Jamie Westcott and Constable Jonathon Watt were presented with there 20 year exemplary service medal.

7. Systemic Review Overview

Inspector Burke, Staff Sergeant Richter, Staff Sergeant Gates, Viktoria Tumilowicz connected to the meeting and provided an update to the Systemic Review.

In July of 2020, the committee started to identify areas of improvement. Phase one (1) two (2) and three (3) have been completed phase 4 is still being worked on. Members thanked the team for all the work that has been completed on the project and they look forward to an update.

8. Missing Persons Review – Justice Epstein

Inspector Johnston and Staff Sergeant Gravel provided a summary of the finding from the Missing Persons Review and the 151 Recommendations that came from it. The service has committed to review internal procedures and processes in addition to the review of the policies of the board. The service has developed a working group that will determine what the Barrie Police Service specific recommendations will be and a report will come back to the board.

CONSENT AGENDA

9. Staff Acknowledgements

10. Public Complaints

MOTION #2021-059

On motion of Arif Khan, seconded Mayor Lehman, the consent agenda items were received. CARRIED

FOR INFORMATION

11. 2020 Annual Report

Staff Sergeant Richter provided the final 2020 Barrie Police Service Annual report. Which can be viewed online at www.BPSAnnualReport.ca

UPDATES

12. Chief's Update

Chief Greenwood provided the update for the period of April 15 – May 19, 2021, which included the following;

- COVID-19 Update
 - Reopening Ontario Act
 - Member Wellness
- CAD Calls for Service
- Calls for Service
 - May 22 – Motor Vehicle Collision
 - May 26 – Robbery at Circle K
 - May 30 – Vehicle Stop
 - May 31 – Impaired by Drug
 - June 1 – Theft on a construction site
 - June 3 – Structure Fire (arson)
 - June 5 – Fatal Motor Vehicle Collision
 - June 10 – Assist Other Agency (Sheriff's Office)
- Public Safety Warning
 - Media release from the Simcoe Muskoka District Health Unit advising of the presence of dangerous drugs in the area.

13. Community Concerns

Concerns about the loud mufflers and noise on Lakeshore Dr. were raised. The concerns have been forwarded to the Traffic Unit to follow up.

MEETING CLOSING

14. Next Regular Board Meeting – Thursday, September 16, 2021

A virtual 2022 budget deputation meeting will be held on August 3, 2021 at 7:00 p.m.

15. Adjournment

MOTION #2021-060

On motion of Arif Khan seconded by Councillor Thomson, the Barrie Police Services Board Meeting was adjourned at 10:28 a.m.

Chair

Board Administrator



**BARRIE POLICE SERVICES BOARD REPORT
SEPTEMBER 2021
OPEN**

TO: Barrie Police Services Board

FROM : Chief Kimberley Greenwood

DATE: August 31, 2021

SUBJECT: Staff Acknowledgements

Background

Staff Acknowledgements received for the months of June, July, and August.

EMPLOYEE	FROM WHOM	COMMENTS
Constable Jamie Westcott Constable Scott McGill Sergeant Tanya Lynch Communicator Audrey Gastmeier	Barrie Native Friendship Centre	All members involved were thanked for their assistance in locating a male in crisis. "I'm grateful for the assistance for all of the Officers and paramedics who attended the call and saved his life. They were professional, compassionate, and supportive."
Detective Constable Sarah Bamford	Ontario Provincial Police	Correspondence was received acknowledging Detective Constable Sarah Bamford as a "tremendous asset" to the Provincial Joint Forces Cannabis Enforcement Team.
Constable Greg Danaj Constable Vishav Saili	Barrie Resident	Correspondence was received recognizing Constable Danaj and Constable Saili for their friendliness when conducting speed enforcement on Essa Rd.

Sergeant Tanya Lynch	Barrie Resident	Sergeant Lynch was thanked for assisting a Barrie Resident get home safely after a night downtown. "She deserves to be recognized for her efforts in protecting the community.
Constable Jim Peters	Barrie Resident	Constable Peters was acknowledged for his presence at the City of Barrie Marina. "very positive, supportive and actively showing service, leadership and self-involvement.
Traffic Unit	Barrie Resident	Members of the Traffic Unit were thanked for their presence in the Burton Ave. and Millburn St. area. "I just want to thank you for trying to slow down, the speeders, the back firing cars etc. Myself and the neighbour's see a difference and appreciate it.
Constable Lindsay White	Barrie Resident	Constable White was acknowledged for going above and beyond helping a Barrie resident during a tough time.
Constable Keira Brooks	Barrie Resident	A "compliment a member" submission was received recognizing Constable Brooks for her work during the aftermath of the tornado. "Officer Brooks spoke with adults and children in the area and gave information about services available. She was genuine and caring"
Constable Jamie Todd Constable Candice Wilkinson	Barrie Resident	Constable Todd and Constable Wilkinson were recognized for responding to a call with patience and professionalism. "Both officers were friendly, professional and helpful in the face of some pretty stiff and withering behaviour from another resident."

Barrie Police Service	Residents of Sun King Cres.	The Barrie Police Service was thanked for going above and beyond during the tornado and the presence in the days following. "The immediate response, swift actions, professionalism and compassion all the officers showed will never be forgotten. Thank you to all the members for going above and beyond to help our community."
Constable Kurt Hemington	Barrie Resident	Constable Hemington was commended for going above and beyond supporting a resident experiencing trauma. "His kindness, support and professionalism went above and beyond. I am thankful that the Barrie Police Service has acquired such professional members, such as this officer."
Constable Colin Hopper Constable Lucas Colameco	Barrie Resident	An email was received thanking both Constable Hopper and Constable Colameco for assisting with property removal. "They brought experience, patience and understand to a situation."
Constable Doug Bosch Constable Jeff Frouws	Barrie Resident	A "compliment a member" submission was received thanking Constable Bosch and Constable Frouws for handling a mental health situation in a professional, compassionate, and caring manner. "Because of their skill and professional approach, the issue was resolved without any issues."
COAST Team	Barrie Resident	A "compliment a member" submission was received thanking members of the COAST Team for help with Barrie resident's daughter in crisis. "The compassion of your team was immeasurable"

Constable Jackie Parkin	Barrie Resident	Constable Parkin was acknowledged for providing exceptional service when responding to a sensitive incident. "Constable Parking handled the situation with professionalism and compassion."
Constable Shane Keers	Sergeant John Brooks	Constable Keers was commended for excellent police work assisting with an investigation of a convenience store robbery. "I would like to commend Constable Keers for showing great initiative and effort with his role in this investigation."
Constable Steve Whitehead	Barrie Resident	An email was received thanking Constable Whitehead for his assistance locating a missing elderly male. "a heartfelt thanks to the wonderful people who displayed so much kindness and professionalism in helping us on that trying day."

Recommendation

The Board receive this report for information.

Prepared by:

Sarah Young (9049)
Executive Assistant



**BARRIE POLICE SERVICES BOARD REPORT
SEPTEMBER 2021
OPEN**

TO: Barrie Police Services Board

FROM : Inspector Robert Burke

DATE: September 3, 2021

SUBJECT: Professional Standards Monthly Board Report - Open

The following is the Open Professional Standards Report covering July and August, 2021 which includes Public Complaints.

Action Required

Please review for your information.

Financial Impact

No immediate impact.

1. Public Complaint Summary:

Complaint Number:	PC 2020-35
Date Filed to OIPRD:	March 2, 2020
Received by PSB:	July 7, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	March 2, 2020
Investigation Update:	Substantiated - Professional Standards investigation completed on April 23, 2021.
Initial Complaint Summary:	The Complainant advises that she filed charges against her husband and was advised by the officer that a warrant would be issued for his arrest. She states that the officer has not been returning her emails or phone calls and that nothing has been done for the past nine months. The Complainant advises she feels that she has been placed on the " <i>back burner</i> ". The incident has been investigated by the Crimes Against Persons Unit wherein charges were laid.
Disposition:	Concluded - File closed by the OIPRD (Professional Standards Disposition pending)
Date Closed:	August 6, 2021
Complaint Timeline:	One year, 30 days. Professional Standards investigation completed in nine months, 16 days.

Complaint Number:	PC 2020-55
Date Filed to OIPRD:	July 29, 2020
Received by PSB:	October 14, 2020
Conduct Complaint:	Discreditable Conduct
Allegation Date:	July 25, 2020
Investigation Update:	A time extension request was granted by the OIPRD, as the Complainant is before the courts regarding charges stemming from this incident.
Initial Complaint Summary:	The Complainant alleges that Barrie Police officers are harassing him and in one instance he was called a " <i>black monkey</i> ". Further, he advised in another incident he was punched in the stomach and was forced to do " <i>strenuous things</i> " even though he has multiple sclerosis.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	10 months, 17 days - Open investigation.

Complaint Number:	PC 2020-60
Date Filed to OIPRD:	September 3, 2020
Received by PSB:	November 23, 2020
Conduct Complaint:	Neglect of Duty
Allegation Date:	July 27 - August 27, 2020
Investigation Update:	Resolved - Via Informal Resolution on March 9, 2021. The Investigator spoke at length with the Complainant and explained the actions and investigative steps taken by the officer. The Complainant was satisfied that his concerns were brought forward to the officer. The officer was spoken to regarding more effective communication during his investigations.
Initial Complaint Summary:	The Complainant advises that his mother was involved in a fatal single vehicle accident in an underground parking garage, which his family believes to be suspicious. He states that when they advised the officer of the theory, the officer allegedly told him that it would be too much work and too many hours to investigate.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	June 3, 2021
Complaint Timeline:	Six months, 10 days. Professional Standards investigation completed in three months, 15 days.

Complaint Number:	PC 2020-65
Date Filed to OIPRD:	October 22, 2020
Received by PSB:	December 4, 2020
Conduct Complaint:	Excessive Use of Force Discreditable Conduct
Allegation Date:	October 5, 2020
Investigation Update:	Partially Substantiated - Investigative Report completed on March 26, 2021. One count of Discreditable Conduct was substantiated against one of the Respondent officers for making inappropriate comments regarding the Complainant as a parent.
Initial Complaint Summary:	The Complainant was arrested by officers and transported to the hospital. He advises that he was punched in the face, berated and that the officers refused to leave the exam room.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	July 22, 2021
Complaint Timeline:	Seven months, 18 days. Professional Standards investigation completed in three months, 22 days.

Complaint Number:	PC 2020-70
Date Filed to OIPRD:	December 2, 2020
Received by PSB:	January 13, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	November 25-27, 2020
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on May 31, 2021. The OIPRD has advised the Service that the Complainant has requested a review of the investigation.
Initial Complaint Summary:	The Complainant advises that she was evicted from her residence and was not able to retrieve all her property at the time. She states that the landlord stole a piece of property and when she advised the officer, he spoke with the landlord and "took his side".
Disposition:	Conclusion pending OIPRD disposition after review
Date Closed:	N/A
Complaint Timeline:	Seven months, 18 days. Professional Standards investigation completed in four months, 18 days. - Under Review

Complaint Number:	PC 2021-01
Date Filed to OIPRD:	November 5, 2020
Received by PSB:	January 7, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	November 5, 2020
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on May 12, 2021.
Initial Complaint Summary:	Officers were called to the Complainant's residence for a landlord/tenant dispute. The Complainant alleges that the officer threatened him, advised that he would drag him out of his room and quoted fake laws to him.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	June 16, 2021
Complaint Timeline:	Five months, nine days. Professional Standards investigation completed in four months, five days.

Complaint Number:	PC 2021-10
Date Filed to OIPRD:	December 14, 2020
Received by PSB:	February 12, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	December 5, 2020
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on June 10, 2021.
Initial Complaint Summary:	The Complainant states that her sister was at a friend's house and the friend requested she leave, subsequently the police were contacted, and she was removed. The Complainant advises that her sister suffers from mental health issues. She states that the officer pulled into her driveway, dropped her sister off and continued to drive away without speaking to her or asking for her permission.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	August 25, 2021
Complaint Timeline:	Six months, 19 days. Professional Standards investigation completed in four months, 29 days.

Complaint Number:	PC 2021-13
Date Filed to OIPRD:	January 9, 2021
Received by PSB:	February 17, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	January 3, 2021
Investigation Update:	Resolved - Via Informal Resolution on May 31, 2021. The Complainant was explained the actions of the officers surrounding the court order. She was satisfied they were spoken to regarding their demeanor and the officer acknowledged a phone call could have benefited prior to attending.
Initial Complaint Summary:	The Complainant alleges that the officers came to her door with no warning and forced a child exchange between herself and her ex-spouse.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	June 8, 2021
Complaint Timeline:	Three months, 22 days. Professional Standards investigation completed in three months, 14 days.

Complaint Number:	PC 2021-46
Date Filed to OIPRD:	April 5, 2021
Received by PSB:	April 16, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	March 7, 2021
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on May 28, 2021.
Initial Complaint Summary:	The Complainant advises that she called police to her home to remove her ex-spouse who refused to leave. She states the officers refused to help her and threatened to arrest her instead. The Complainant believes she is being discriminated against because she is Hispanic.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	July 13, 2021
Complaint Timeline:	Two months, 28 days. Professional Standards investigation completed in one month, 12 days.

Complaint Number:	PC 2021-47
Date Filed to OIPRD:	April 10, 2021
Received by PSB:	April 28, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	June 4, 2019
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on August 26, 2021.
Initial Complaint Summary:	The Complainant believes that the officer was trying to get other officers to lie under oath during his preliminary hearing.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Four months, three days. Professional Standards investigation completed in three months, 29 days.

Complaint Number:	PC 2021-51
Date Filed to OIPRD:	May 5, 2021
Received by PSB:	May 21, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	May 4, 2021
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on August 9, 2021.
Initial Complaint Summary:	The Complainant alleges that while in custody she advised officers she needed medical attention wherein they told her to "shut up". She further states that she was not provided any meals while in custody.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Three months, 10 days. Professional Standards investigation completed in two months, 19 days.

Complaint Number:	PC 2021-53
Date Filed to OIPRD:	May 5, 2021
Received by PSB:	May 26, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	December 9, 2020
Investigation Update:	Duty Reports collected; interviews being set up.
Initial Complaint Summary:	The Complainant advises that officers used excessive force while dealing with him, were rude and would not provide their badge numbers.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Three months, five days - Open investigation

Complaint Number:	PC 2021-54
Date Filed to OIPRD:	May 26, 2021
Received by PSB:	June 2, 2021
Conduct Complaint:	Neglect of Duty
Allegation Date:	May 15, 2021
Investigation Update:	Resolved - Via Informal Resolution on June 14, 2021. The Complainant was satisfied once the outcome of the incident was explained to her. The officers acknowledged that there was a lack of communication on their part. Both parties were satisfied with the resolution of the complaint.
Initial Complaint Summary:	The Complainant is a manager at a movie theater and contacted police regarding a small gathering wherein a fire pit was being used in the parking lot. She alleges the officers did not direct the parties to leave and did not issue any tickets regarding the Provincial stay at home order.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	June 30, 2021
Complaint Timeline:	28 days. Professional Standards investigation completed in 12 days.

Complaint Number:	PC 2021-55
Date Filed to OIPRD:	May 5, 2021
Received by PSB:	June 2, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	October 10, 2020 - May 14, 2021
Investigation Update:	Resolved - Via Informal Resolution on August 20, 2021. The Complainant was satisfied that the officer's actions were explained, she wished that officers did not make assumptions when attending her residence for calls for service.
Initial Complaint Summary:	The Complainant alleges that the Barrie Police Service has mistreated her for years and that they do not believe her complaints.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Two months, 29 days - Open investigation

Complaint Number:	PC 2021-56
Date Filed to OIPRD:	May 20, 2021
Received by PSB:	July 5, 2021
Conduct Complaint:	Excessive Use of Force Neglect of Duty
Allegation Date:	December 9, 2017
Investigation Update:	Duty Reports and Notes collected; interviews being set up.
Initial Complaint Summary:	The Complainant advises that officers used excessive force while dealing with him. He states that there were 11 officers on scene and that they failed to "report their experience".
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, 26 days - Open investigation

Complaint Number:	PC 2021-57
Date Filed to OIPRD:	May 11, 2021
Received by PSB:	June 8, 2021
Conduct Complaint:	Discreditable Conduct Neglect of Duty
Allegation Date:	May 9, 2021
Investigation Update:	Withdrawn - On August 27, 2021 the Complainant advised the investigator that he wished to withdraw the complaint as he no longer resides at the address and wants to move on from the incident.
Initial Complaint Summary:	The Complainant advises that he was assaulted by his roommate and that the officers refused to investigate. He further advises that the officers were rude to him.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Two months, 23 days. Professional Standards investigation completed in two months, 19 days.

Complaint Number:	PC 2021-59
Date Filed to OIPRD:	May 29, 2021
Received by PSB:	June 15, 2021
Conduct Complaint:	Discreditable Conduct Excessive Use of Force
Allegation Date:	April 12, 2021
Investigation Update:	Resolved - Via Informal Resolution on August 13, 2021. The complainant was satisfied when the officers' actions were explained to her, all parties were satisfied with the resolution.
Initial Complaint Summary:	The Complainant advises that officers broke into her residence and attacked her. She further alleges that they stole property from her.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Two months, 16 days. Professional Standards investigation completed in one month, 29 days.

Complaint Number:	PC 2021-64
Date Filed to OIPRD:	June 16, 2021
Received by PSB:	June 29, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	May 15, 2021
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant advises that she was involved in a domestic incident wherein her ex-husband threw a TV at her. She alleges that the officers did not believe her and that they were rude and raised their voices at her.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Two months, two days - Open investigation

Complaint Number:	PC 2021-66
Date Filed to OIPRD:	June 20, 2021
Received by PSB:	August 19, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	June 19, 2021
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant advised that the officer was contacted regarding a landlord/tenant dispute. He states that the officer was rude, would not listen and acted in an unprofessional manner.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	12 days - Open investigation

Complaint Number:	PC 2021-70
Date Filed to OIPRD:	June 17, 2021
Received by PSB:	July 12, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	June 17, 2021
Investigation Update:	Resolved - Via Early Resolution on August 5, 2021. The Complainant was explained the officers' actions. She was further advised that the GPS was checked and that the officer did not speed in his vehicle. Both parties were satisfied with the outcome of the resolution.
Initial Complaint Summary:	The Complainant advises that the officer was stopped at an intersection for a prolonged period of time and gave no indication as to the direction he was going. She states that he then sped through a residential neighbourhood.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	August 24, 2021
Complaint Timeline:	One month, 12 days. Professional Standards investigation completed in 23 days.

Complaint Number:	PC 2021-71
Date Filed to OIPRD:	June 23, 2021
Received by PSB:	July 21, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	April 12, 2021
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant advises that herself and her boyfriend (who is a police officer) met the officer in a parking lot and engaged in a conversation. She states that the officer made an inappropriate comment toward her that made her feel uncomfortable.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, 10 days - Open investigation

Complaint Number:	PC 2021-72
Date Filed to OIPRD:	July 12, 2021
Received by PSB:	July 27, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	March 23, 2021
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant states that he was pulled over and falsely accused of stealing a vehicle. During the incident he alleges that he was assaulted numerous times by the officers.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, four days - Open investigation

Complaint Number:	PC 2021-75
Date Filed to OIPRD:	August 4, 2021
Received by PSB:	August 11, 2021
Conduct Complaint:	Discreditable Conduct
Allegation Date:	July 30, 2021
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant advises that he spoke with the officer and states that he was rude and felt that he was discriminated against because he was a male.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	20 days - Open investigation



BARRIE POLICE SERVICES BOARD REPORT
SEPTEMBER 2021
OPEN

TO: Barrie Police Services Board

FROM: Chief Kimberley Greenwood

DATE: September 16, 2021

SUBJECT: Financial Variance Report for the period ended June 30, 2021

Background

The report provides the Board with a statement of revenue and expenditures for the period ended June 30, 2021, as compared to the approved 2021 budget.

Attachment

Operating Variance Report for the period ended June 30, 2021, which represents 50% of the budget year.

Report

Total year-to-date salaries and benefits are \$27,547,225 or 49.9% of the annual budget, operating expenditures total \$3,470,311 or 58.9% of the annual budget and revenues are \$1,796,320 or 30.6% of budgeted revenue. Total net expenditures for the period were \$29,248,378 or 52.9% of the approved net operating budget.

The projected net results for the year ended December 31, 2021, is a deficit of \$1,158,637 or (2.1%) of the annual budget.

The following comments address significant expense and revenue variances for 2021:

Salaries & Benefits

Year-to-date police and civilian salary costs represent 48.4% of the annual budget. Included in the reported amounts are negotiated contractual increases and reclassifications.

Projected salary costs include the impact of the Board-approved retirement incentive program for eligible members. The program resulted in eight active members and three members on long term disability committing to retiring by December 31, 2021. A transfer from the Service's operating reserve in the amount of \$600,000 will be used to offset some of the related costs.

There will be 15 additional retirements by members not eligible for the incentive program. Many of those retirements were unanticipated and resulted in time bank payouts in excess of budgeted amounts.

Year-to-date overtime is 56.1% of the annual budget. Overtime costs are closely monitored, and non-essential overtime is not permitted.

Police and civilian benefits costs are 56.3% of the annual budget. Benefits costs are typically higher during the first half of the year until CPP and EI premiums have reached their maximum annual contribution limits. Included in projected benefits costs are additional benefits costs relating to the retirement incentive payouts.

Building

Expenditures pertaining to Barrie Police Service facilities have not yet been posted to the Service's accounts by the City of Barrie. The assumption has been made that the building budget will be fully expended.

Maintenance

Included in maintenance costs is \$732,800 for software maintenance and annual licencing fees. Certain software upgrades were required to permit remote connectivity which enables our members to work remotely. As a result, it is anticipated that software maintenance will be over budget by approximately \$28,000 in 2021.

Grant Expenditures

Provincial grant funding is awarded to assist with specific and targeted initiatives. Included in grant expenditures are the actual costs directly related to the various grant programs. Please note that offsetting grant funding is included under "grants and secondments" revenue.

COVID-19 Expenditures

Unbudgeted operating costs incurred relating to the COVID-19 pandemic amounted to \$350,721 for the first six months of 2021. It is estimated that costs to purchase personal protective equipment and related items will continue and a deficit of \$425,721 is predicted.

Revenue

Funding for the Court Security Prisoner Transportation Grant (CSPT) was confirmed in March 2021 in the amount of \$2,705,155. Actual 2021 funding will be \$50,470 less than 2020 and is \$22,715 less than the anticipated budgeted amount. The reporting period for the CSPT grant is from January 1 to December 31 of each year.

The Community Safety in Policing (CSP) grant funding was approved in the amount of \$609,075. The reporting period for the CSP grant runs from April 1 to March 31.

After finalizing the 2021 budget, funding was approved under the following grant programs:

CSP Grant – Every Voice Matters	\$100,000
Safer Communities through Collaborative Justice	\$ 96,672
Civil Remedies – Inside Out	\$ 90,000
Ministry of the Solicitor General – Ontario CCTV Grant Program	\$ 51,000
Firehouse Subs	\$ 41,877

Also included in grant and secondment revenue are billings for 11 seconded positions for the first half of 2021. Three budgeted secondments have been cancelled and retirements will affect three others. It is anticipated that the vacancies due to retirements will be filled by another member of our service, but funding agreements are not yet finalized. The Service was granted one new secondment contract which commenced in August 2021. Overall, a funding shortfall of \$332,800 is expected for 2021

All required annual reports for the grant programs were submitted prior to the reporting deadlines.

Year-to-date general revenue is 48.7% of the annual budget. Certain revenue sources including criminal records checks, false alarms calls, and paid duty administration fees have been reduced in 2021. The decrease in revenue is related to the ongoing COVID-19 pandemic and changes in business practices. A deficit in general funding is projected in the amount of \$156,000.

Financial Implication

Overall, it is anticipated that there will be an operating deficit in the amount of \$1,158,637 in 2021.

There is potential that some or all the COVID-19 pandemic costs will be funded via the City of Barrie. The amount of the recovery, if any, is expected to be finalized in late 2021.

Once final year-end results have been compiled and a deficit is confirmed, there are reserve funds which may be used to offset the deficit.

Financial management staff will continue to monitor the Service's financial position and report accordingly.

Prepared by:

Nancy Halas
Finance Manger



**BARRIE POLICE SERVICES BOARD
OPERATING VARIANCE REPORT
For the period ended June 30, 2021**

	Annual Budget \$	YTD Actual \$	YTD %	Year End Projected \$	Projected Variance \$	Projected Variance %	Prior Year YTD Actual \$	Prior Year %
Police Services Board								
Board honoraria & benefits	13,592	6,228	45.8%	13,033	559	4.1%	6,249	46.0%
Board professional fees	25,000	14,030	56.1%	25,000	-	0.0%	8,482	18.8%
Board memberships	5,200	5,939	114.2%	5,939	(739)	(14.2%)	5,130	98.7%
Board meetings, travel & supplies	3,000	965	32.2%	3,000	-	0.0%	82	2.7%
Total Police Services Board	46,792	27,162	58.0%	46,972	(180)	(0.4%)	19,943	29.9%
Salaries								
Police Salaries	28,329,703	13,755,588	48.6%	29,529,703	(1,200,000)	(4.2%)	12,228,233	44.9%
Civilian Salaries	10,207,295	4,933,809	48.3%	10,257,295	(50,000)	(0.5%)	4,473,701	45.3%
Casual Salaries	1,460,000	664,506	45.5%	1,440,000	20,000	1.4%	816,041	44.0%
Salaries Total	39,996,998	19,353,903	48.4%	41,226,998	(1,230,000)	(3.1%)	17,517,975	45.0%
Overtime								
Police Overtime	682,500	376,861	55.2%	851,861	(169,361)	(24.8%)	312,176	46.7%
Civilian Overtime	54,000	36,412	67.4%	61,412	(7,412)	(13.7%)	44,057	83.1%
Overtime Total	736,500	413,273	56.1%	913,273	(176,773)	(24.0%)	356,233	49.3%
Benefits								
Police Benefits	8,685,084	4,943,778	56.9%	8,720,084	(35,000)	(0.4%)	4,229,763	49.2%
Civilian Benefits	3,206,657	1,769,958	55.2%	3,246,657	(40,000)	(1.2%)	1,577,115	51.1%
Casual Benefits	317,058	158,086	49.9%	338,086	(21,028)	(6.6%)	181,294	94.8%
Benefits Total	12,208,799	6,871,822	56.3%	12,304,827	(96,028)	(0.8%)	5,988,172	50.4%
Legislative Impacts								
Salaries	1,745,170	748,628	42.9%	1,490,628	254,542	14.6%	704,254	38.8%
Benefits	529,576	159,599	30.1%	316,599	212,977	40.2%	153,524	32.1%
Legislative Impacts Total	2,274,746	908,227	39.9%	1,807,227	467,519	20.6%	857,778	70.9%
Total Salaries & Benefits	55,217,043	27,547,225	49.9%	56,252,325	(1,035,282)	(1.9%)	24,720,158	45.9%
Operating Expenditures								
Building	1,039,578	49,686	4.8%	1,039,578	-	0.0%	11,617	0.9%
Maintenance	941,439	664,055	70.5%	969,439	(28,000)	(3.0%)	527,534	71.4%
Vehicle maintenance and leases	733,500	307,863	42.0%	708,500	25,000	3.4%	291,899	37.6%
Insurance	560,500	528,614	94.3%	560,500	-	0.0%	38,200	6.8%
Uniforms and equipment	372,949	162,644	43.6%	347,949	25,000	6.7%	128,952	32.8%
Operating supplies	367,768	242,284	65.9%	414,968	(47,200)	(12.8%)	230,832	44.8%
Staff development and wellness	352,859	155,263	44.0%	255,498	97,361	27.6%	91,985	24.6%
Grant expenditures	351,987	361,699	102.8%	880,493	(528,506)	(150.1%)	412,833	1096.5%
Telephone	337,976	156,668	46.4%	337,576	400	0.1%	177,850	51.4%
Annual fees and levies	303,500	70,207	23.1%	303,500	-	0.0%	155,171	51.1%
Professional fees	113,900	100,668	88.4%	143,900	(30,000)	(26.3%)	37,992	33.4%
Office supplies	52,500	11,477	21.9%	27,691	24,809	47.3%	15,673	24.5%
Property and equipment rental	22,500	-	0.0%	22,500	-	0.0%	-	0.0%
Memberships	19,311	5,826	30.2%	19,311	-	0.0%	11,695	70.1%
Meetings and travel	14,200	1,126	7.9%	14,200	-	0.0%	5,958	35.9%
Community events	6,500	1,530	23.5%	6,500	-	0.0%	1,631	20.4%
COVID-19 Expenditures	-	350,721	-	425,721	(425,721)	-	93,599	-
Transfer to WSIB Reserve	300,000	300,000	100.0%	300,000	-	0.0%	-	-
Contribution to Child and Youth Advocacy Centre	-	-	-	-	-	-	45,000	100.0%
Total Operating Expenditures	5,890,967	3,470,311	58.9%	6,777,824	(886,857)	(15.1%)	2,278,421	40.5%
Revenue								
Grants and Secondments	5,027,170	1,382,325	27.5%	5,346,852	(319,682)	(6.4%)	1,851,524	39.6%
Transfer from Operating Reserve	-	-	-	600,000	(600,000)	-	-	-
General revenue	850,000	413,995	48.7%	694,000	156,000	18.4%	113,311	13.3%
DC Funding	-	-	-	-	-	-	-	0.0%
Total Revenue	5,877,170	1,796,320	30.6%	6,640,852	(763,682)	(12.0%)	1,964,835	35.5%
Net Operating Expenditures	55,277,632	29,248,378	52.9%	56,436,269	(1,158,637)	(2.1%)	25,053,687	46.4%



**BARRIE POLICE SERVICES BOARD
OPERATING VARIANCE REPORT
For the period ended June 30, 2021**

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General revenue	850,000	413,995	48.7%	694,000	156,000	18.4%	113,311	13.3%
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Total Revenue	5,877,170	1,796,320	30.6%	6,640,852	(763,682)	(12.0%)	1,964,835	35.5%
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**BARRIE POLICE SERVICES BOARD REPORT
SEPTEMBER 2021
OPEN**

TO: Barrie Police Services Board

FROM: Chief Kimberley Greenwood

DATE: September 16, 2021

SUBJECT: 2020 Annual Statistics Canada Reporting: Hate Crime, Cybercrime, and Organized Crime

Background:

Each year, Statistics Canada releases police-reported crime data on cybercrime, hate crime and organized crime across Canada.

These releases are provided in various table formats on the Statistics Canada website and can be viewed by Province, Territory, or Census Metropolitan Area (CMA). CMA's are defined by Statistics Canada and consist of one or more neighbouring municipalities situated around a major urban core. A CMA must have a total population of at least 100,000 of which 50,000 or more live in the urban core. To be included in the CMA, other adjacent municipalities must have a high degree of integration with the central urban area, as measured by commuting flows. Of note, the Barrie CMA includes areas outside of the Barrie Police Service jurisdiction, including the Townships of Springwater and Innisfil.

Hate Crime

Police-reported hate crime is defined as a criminal violation against a person or property motivated by hate, based on race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation or gender identity or expression, or any other similar factor. Depending on the level of evidence at the time of the incident, police can record the incident as either a "suspected" or "confirmed" hate-motivated crime. As more information is gathered, incidents are reviewed and verified and as a result, their status may be reclassified.

In 2020, the first year of the pandemic, after five years of increases, police-reported crime in Canada was down from 2019. However, incidents of hate crime had increased. In 2020, police-reported hate crime increased by 37%. This marks the largest number of police-reported hate crimes since comparable data became available in 2009.

In 2020, Canadian police agencies reported 2,669 criminal incidents that were motivated by hate (Rate per 100,000 population = 7.0). Race and ethnicity remain the most common motives of hate crime.

Police-Reported Hate Crime by CMA		
CMA	2020 Hate Crime Incidents	2020 Rate per 100,000
Belleville	1	0.9
Greater Sudbury	3	1.8
Barrie	12	4.6
Kingston	18	10.4
Guelph	22	15.1
Peterborough	25	19.4

Mischief is the highest reported violation motivated by hate in Canada.

In relation to the Barrie CMA, 12 incidents in 2020 (rate per 100,000 population = 4.6) is up from 8 incidents in 2019 (rate per 100,000 population = 3.1).

Cybercrime

Cybercrime is defined as a criminal offence involving a computer as the object of the crime or the tool used to commit a material component of the offence.

There was a total of 63,523 police-reported cybercrime incidents in Canada in 2020 (Rate per 100,000 population = 168.0) and a total of 25,957 police-reported cybercrime incidents in Ontario in 2020 (Rate per 100,000 population = 176.8).

Police-Reported Cybercrime by CMA		
CMA	2020 Cybercrime Incidents	2020 Rate per 100,000
Belleville	81	70.8
Barrie	279	107.4
Peterborough	300	232.3
Guelph	365	251.1
Kingston	431	248.1
Greater Sudbury	615	364.1

The top violations that contributed to the 2020 cybercrime numbers in Canada were fraud, child pornography, indecent and harassing communications, and uttering threats.

In relation to the Barrie CMA, 279 incidents in 2020 (rate per 100,000 population = 107.4) is up from 190 incidents in 2019 (rate per 100,000 population = 74.8).

Organized Crime

Criminal Organization is defined as a static or fluid group of three or more individuals who communicate, co-operate, and conspire within an ongoing collective or network, and has as one of its main purposes or activities the facilitation or commission of offences undertaken or planned to generate material benefits or financial gain. An incident is captured as organized crime if the incident was committed by and is for the benefit of a criminal organization/street gang.

Unlike the other two categories, organized crime is presented as a National number rather than being broken down by CMA.

There was a total of 10,892 police-reported violations that were related to organized crime in Canada in 2020. The top violations that contributed to this number were fraud and drug trafficking.

Recommendation:

That the Board receive this report for information.

Prepared by:

N. Lees #9048
Manager, Records and Information Management Services



**BARRIE POLICE SERVICES BOARD REPORT
SEPTEMBER 2021
OPEN**

TO: Barrie Police Services Board

FROM: Chief Kimberley Greenwood

DATE: September 16, 2021

SUBJECT: 2020 Annual Statistics Canada Reporting

Background

Each year, Statistics Canada releases police-reported crime data using a Crime Severity Index (CSI). The CSI is a measure of police-reported crime that reflects the relative seriousness of individual offences and tracks changes in crime severity.

The seriousness of each offence is determined by using objective sentencing data from the nation's courts. Each individual offence is "weighted". CSI can be presented as an overall ranking, or as separate violent and non-violent rankings, based on volume and severity. The top five violations that contribute to the overall CSI are breaking and entering, robbery, fraud, mischief, and theft of \$5000 or under. The top five violations that contribute to the violent CSI are robbery, sexual assault level 1, assault level 1, assault level 2, and uttering threats to a person. Contributors to the non-violent CSI are violations including breaking and entering, possession of stolen property, theft of motor vehicle, and other property crimes.

These releases are provided in various table formats, which can be looked at by municipality, police service, or Census Metropolis Area (CMA).

By Police Service: Barrie Police Service's CSI can be compared to other police services throughout Canada. The CSI ranks 325 police services serving communities with a core population of over 10,000. The best positioning is 325/325, which demonstrates the lowest CSI. In 2020, Barrie Police Service is ranked 186/325.

Barrie's CSI Compared to Other Similar Municipalities			
Police Service	Overall CSI Ranking /325	Violent CSI Ranking /325	Non-violent CSI Ranking /325
Barrie	186	176	182
Guelph	146	151	147
Belleville	120	125	117
Peterborough	118	75	136
Kingston	95	113	93
Greater Sudbury	83	59	99

By Census Metropolis Area (CMA): Crime Severity indexes are also applied at the Census Metropolis Area level. CMA's are defined by Statistics Canada and consist of one or more neighbouring municipalities situated around a major urban core. A CMA must have a total population of at least 100,000 of which 50,000 or more live in the urban core. To be included in the CMA, other adjacent municipalities must have a high degree of integration with the central urban area, as measured by commuting flows. Of note, the Barrie CMA includes areas outside of the Barrie Police Service jurisdiction including the Townships of Springwater and Innisfil (Appendix A).

After a CMA is assigned a CSI for the year, it is then ranked amongst the other CMA's. Currently there are 35 CMA's in Canada. Prior to 2018 there were 33.

For 2020, Barrie's CMA rank is 33/35 for overall CSI, 35/35 for violent CSI and 29/35 for non-violent CSI. This means that Barrie is the third best CMA for overall CSI in Canada.

The Barrie CMA Ranking for The Last Five Years				
2016	2017	2018	2019	2020
32	33	32	31	33

Year Over Year Comparison of Barrie CMA Rankings			
Year	Overall CSI	Violent CSI	Non-violent CSI
2020	33/35	35/35	29/35
2019	31/35	31/35	29/35
2018	32/35	33/35	28/35
2017	33/33	32/33	32/33
2016	32/33	30/33	31/33

In 2020, the first year of the pandemic, after 5 years of increases, police-reported crime in Canada decreased 8% from 2019. The violent CSI decreased 4% and non-violent CSI decreased 10%. This is the largest year-over-year change ever recorded for Non-violent CSI.

Recommendation:

That the Board receive this report for information.

Prepared by:

Nicole Lees #9048
Manager, Records and Information Management Services