



Barrie Police Services Board Meeting

OPEN

Thursday, January 19, 2023

9:00 a.m.

Community Room

YouTube Live

Item	Topic	Lead	Time
1.	Call to Order	Chair	1 Min
2.	Land Acknowledgement		

Meeting Opening:			
3.	Release of Chair	Chair	1 Min
4.	Election of Chair and Vice Chair	Danielle Hutchinson	2 Min
5.	Election of Sub Committee Members 1. Budget Committee (Chair + 1 member) 2. Policy and By-Law Sub Committee (Vice-Chair + 1 member)	Danielle Hutchinson	5 Min
6.	Motion to Approve the Agenda	Chair	2 Min
<i>Motion to approve the agenda for the January 19, 2023, open board meeting</i>			
7.	Declaration of Conflict of Interest with Respect to the Agenda		
8.	Approval of Minutes		
<i>Motion to approve the minutes from the December 15, 2022, open meeting</i>			

Consent Agenda:			
9.	Staff Acknowledgements	Chair	5 Min
10.	Public Complaints		
11.	Budget Variance (end of November 2022)		
<i>Motion to receive the consent agenda items</i>			

Updates:			
12.	Chief's Update	Chief	10 Min

Meeting Closing:			
13.	Next Board Meeting – Thursday, February 16, 2023	Chair	2 Min
14.	Adjournment		
<i>Motion to adjourn the January 19, 2023, open board meeting</i>			



**BARRIE POLICE SERVICES BOARD REPORT
JANUARY 2023
OPEN**

TO: Barrie Police Services Board
FROM : Chief Rich Johnston
DATE: January 19, 2023

SUBJECT: Staff Acknowledgements

Background

Staff Acknowledgements received for the month of December.

EMPLOYEE	FROM WHOM	COMMENTS
PC Keira Brooks and Citizen on Patrol Program (COPS)	Barrie Resident	An email was received in the compliment a member inbox recognizing PC Brooks and the Citizens on Patrol for their “Great leadership, great team spirit and support of our community and Barrie Police officers”
SPC Palwinder Singh	Barrie Resident	An email was received in the compliment a member inbox thanking SPC Singh for his assistance. A resident was alone with her young child and had a flat tire at midnight. SPC Singh stopped and offered to assist. When asked he indicated he was “a Special Constable with Barrie Police and it was his duty to help.”
PC Jakob Banner	Barrie Resident	As email was received in the general information inbox thanking PC Banner for his “diligence in helping us with our small case” and assisting in the return of funds that were owed.

Mitten Tree	Busby Centre	A thank you letter was received in the general information inbox thanking the Mitten Tree for “their amazing contributions to those who access our services daily”. This initiative is coordinated by annually by Jennett Mays and Danielle Hutchinson.
Sergeant Marsh, SPC Shannon Calladine and Madison Charman	Busby Centre	An email was received in the general information inbox thanking the “three officers that went above and beyond putting together a food box and presents for a newly single mother that missed the Christmas Cheer deadline”

Recommendation

The Board receive this report for information.

Prepared by:

Danielle Hutchinson (4699)
Executive Assistant



**BARRIE POLICE SERVICES BOARD REPORT
JANUARY 2023
OPEN**

TO: Barrie Police Services Board

FROM : Inspector Robert Burke

DATE: January 6, 2023

SUBJECT: Professional Standards Monthly Board Report

The following is the Open Professional Standards Report covering December, 2022 which includes Public Complaints.

Action Required

Please review for your information.

Financial Impact

No immediate impact.

1. Public Complaint Summary:

Complaint Number:	PC 2022-11
Date Filed to OIPRD:	February 16, 2022
Received by PSB:	March 31, 2022
Conduct Complaint:	Discreditable Conduct
Allegation Date:	February 16, 2022
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on October 18, 2022.
Initial Complaint Summary:	The Complainant advises that construction crews, on numerous occasions, have blocked access to his driveway. He spoke with the officer on scene and states that she refused to identify herself and that she was rude and disrespectful to him.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	December 21, 2022
Complaint Timeline:	Eight months, 21 days. Professional Standards investigation completed in six months, 18 days.

Complaint Number:	PC 2022-18
Date Filed to OIPRD:	March 29, 2022
Received by PSB:	April 18, 2022
Conduct Complaint:	Excessive Use of Force
Allegation Date:	May 1, 2021
Investigation Update:	Partially Substantiated - Professional Standards investigation completed on September 22, 2022. The OIPRD has advised the Service that the Complainant has requested a review of the penalty.
Initial Complaint Summary:	The Complainant alleges that he was " <i>unlawfully arrested</i> " and that the police fabricated the reason to arrest him. Further he states that he was tasered and assaulted by the police " <i>because he was resisting arrest.</i> "
Disposition:	Conclusion pending OIPRD disposition after review
Date Closed:	N/A
Complaint Timeline:	Eight months, 13 days. Professional Standards investigation completed in five months, four days.

Complaint Number:	PC 2022-36
Date Filed to OIPRD:	December 18, 2021
Received by PSB:	August 9, 2022
Conduct Complaint:	Discreditable Conduct
Allegation Date:	December 13, 2021
Investigation Update:	Investigative Report being authored.
Initial Complaint Summary:	The Complainant advises that his vehicle was improperly towed, the officer did not reach out to him or apologize.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Four months, 22 days - Open investigation

Complaint Number:	PC 2022-38
Date Filed to OIPRD:	August 2, 2022
Received by PSB:	August 15, 2022
Conduct Complaint:	Discreditable Conduct Neglect of Duty
Allegation Date:	July 2022 - August 2022
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on November 24, 2022.
Initial Complaint Summary:	The Complainant has reported numerous issues with her neighbours in which she alleges the officer refuses to investigate and that he is rude and aggressive towards her.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	December 29, 2022
Complaint Timeline:	Four months. Professional Standards investigation completed in three months, nine days.

Complaint Number:	PC 2022-41
Date Filed to OIPRD:	August 15, 2022
Received by PSB:	August 26, 2022
Conduct Complaint:	Discreditable Conduct
Allegation Date:	July 19, 2022
Investigation Update:	Unsubstantiated - Ontario Provincial Police (OPP) investigation completed on January 5, 2023.
Initial Complaint Summary:	The Complainant states that there was an altercation at the conclusion of a soccer game. He advises that as he passed the officer, who was off duty, she pushed him in the chest and told him to <i>"get the hell out of here"</i> .
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Four months, 10 days. OPP investigation completed in four months, 10 days.

Complaint Number:	PC 2022-43
Date Filed to OIPRD:	August 10, 2022
Received by PSB:	August 29, 2022
Conduct Complaint:	Discreditable Conduct
Allegation Date:	June 11, 2022
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on December 13, 2022.
Initial Complaint Summary:	The Complainant alleges that the officer acted biased towards her and refused to return her phone calls while dealing with a family court matter involving CAS and her ex-husband.
Disposition:	Conclusion pending OIPRD disposition
Date Closed:	N/A
Complaint Timeline:	Four months, two days. Professional Standards investigation completed in three months, 15 days.

Complaint Number:	PC 2022-47
Date Filed to OIPRD:	September 9, 2022
Received by PSB:	October 11, 2022
Conduct Complaint:	Discreditable Conduct Neglect of Duty
Allegation Date:	September 8, 2022
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on November 1, 2022
Initial Complaint Summary:	The Complainant states that she attended the front desk to report persons trespassing on her property. She alleges that the officers were rude, dismissive, and stated they "wouldn't pursue" the complaint.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	December 23, 2022
Complaint Timeline:	Two months, 12 days. Professional Standards investigation completed in 21 days.

Complaint Number:	PC 2022-50
Date Filed to OIPRD:	September 22, 2022
Received by PSB:	October 21, 2022
Conduct Complaint:	Neglect of Duty
Allegation Date:	January 28, 2020 - March 4, 2020
Investigation Update:	Unsubstantiated - Professional Standards investigation completed on December 6, 2022. The OIPRD has advised the Service that the Complainant has requested a review of the investigation.
Initial Complaint Summary:	The Complainant advises that the officers falsified the serial number of a compressor while executing a warrant. As a result, he was charged criminally.
Disposition:	Conclusion pending OIPRD disposition after review
Date Closed:	N/A
Complaint Timeline:	Two months, 10 days. Professional Standards investigation completed in one month, 17 days.

Complaint Number:	PC 2022-52
Date Filed to OIPRD:	October 12, 2022
Received by PSB:	November 18, 2022
Conduct Complaint:	Discreditable Conduct
Allegation Date:	Neglect of Duty October 6, 2022
Investigation Update:	This complaint was originally screened in as part of the Early Resolution Program. The Complainant was not cooperative with the Investigator and the complaint was re-screened by the OIPRD as a conduct complaint. Investigative Report being authored.
Initial Complaint Summary:	The Complainant filed a missing person report regarding their son on September 26, 2022. On October 1, 2022 the Complainant attended the station and spoke with the officer who insulted and disrespected her. She believes that the officer never attended her son's apartment to look for him.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	One month, 13 days - Open investigation

Complaint Number:	PC 2022-54
Date Filed to OIPRD:	November 3, 2022
Received by PSB:	November 25, 2022
Conduct Complaint:	Neglect of Duty
Allegation Date:	April 5, 2022 - April 17, 2022
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant alleges that the officer filed a false report regarding a dispute with her neighbour. She further alleges that an unknown officer colluded with her neighbour and destroyed her 911 call. She feels she is being discriminated against due to her mental health status.
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Five days - Open investigation

Complaint Number:	PC 2022-55
Date Filed to OIPRD:	November 11, 2022
Received by PSB:	November 30, 2022
Conduct Complaint:	Neglect of Duty
Allegation Date:	July 7, 2022
Investigation Update:	Withdrawal - On December 14, 2022, the Investigator spoke with the Complainant and was able to answer all her questions regarding the incident. At the outcome she was satisfied and wished to withdraw her complaint.
Initial Complaint Summary:	The Complainant states that the police entered her house with no apparent legal justification. She advises that she contacted police to follow up but there was no information or documentation on file.
Disposition:	Concluded - File closed by the OIPRD
Date Closed:	December 20, 2022
Complaint Timeline:	20 days. Professional Standards investigation completed in 16 days.

Complaint Number:	PC 2022-56
Date Filed to OIPRD:	December 8, 2022
Received by PSB:	December 22, 2022
Conduct Complaint:	Discreditable Conduct
Allegation Date:	December 7, 2022
Investigation Update:	Opening stages of investigation.
Initial Complaint Summary:	The Complainant alleges that she has been receiving harassing and threatening telephone calls at work and believes she knows who the person is. A co-worker of the Complainant contacted police to report the incident and states that the officer stated "...she shouldn't do things to piss off tenants and not to make assumptions on who the anonymous caller is"
Disposition:	Active
Date Closed:	N/A
Complaint Timeline:	Nine days - Open investigation



**BARRIE POLICE SERVICES BOARD REPORT
JANUARY 2023
OPEN**

TO: Barrie Police Services Board

FROM: Chief Rich Johnston

DATE: January 19, 2023

SUBJECT: Budget Variance Report for the period ended November 30, 2022

Background

The report provides the Board with a statement of revenue and expenditures for the period ended November 30, 2022, as compared to the approved 2022 budget.

Attachment

Operating Variance Report for the period ended November 30, 2022, which represents 92% of the budget year.

Report

Total year-to-date salaries and benefits are \$48,417,015 or 87.1% of the annual budget, operating expenditures total \$6,788,272 or 96.8% of the annual budget and revenues are \$5,726,464 or 102.9% of budgeted revenue. Total net expenditures for the period were \$49,505,259 or 86.8% of the approved net operating budget.

The projected net results for the period ended November 30, 2022, is a surplus of \$200,004.

The following comments address significant expense and revenue variances for 2022.

Salaries & Benefits

Year-to-date police and civilian salary costs represent 84.5% of the annual budget. Included in the reported amounts are negotiated contractual increases and reclassifications as well as payouts for members who retired in the first 11 months of 2022.

Year-to-date overtime is 198.6% of the annual budget. Overtime costs incurred have been significant due to the delay in replacement of retired and resigned members. To maintain minimum deployment requirements, members have been working overtime shift supplements.

Although replacement of members is in progress and all vacancies will be filled by the end of the current year, the Service will have a deficit in overtime costs in 2022.

Overtime costs are closely monitored, and non-essential overtime is not permitted. Overages in overtime are offset by savings in full-time salaries and Secondment recoveries.

Police and civilian benefits costs are 87.1% of the annual budget. Benefits costs are typically higher during the first half of the year until CPP, and EI premiums have reached their maximum annual contribution limits.

Maintenance

Included in maintenance costs is \$1,065,529 for software maintenance and annual licencing fees.

Building

Building expenditures to date represent 92.7% of the annual budget. It is anticipated that building expenditures will be over budget by approximately \$100,000 in 2022.

Grant Expenditures

Provincial grant funding is awarded to assist with specific and targeted initiatives. Included in grant expenditures are the actual costs related to the various grant programs. Please note that offsetting grant funding is included under “grants and secondments” revenue.

Revenue

Funding for the Court Security Prisoner Transportation Grant (CSPT) was confirmed in March 2022 in the amount of \$2,640,479. Actual 2022 funding will be \$64,676 less than the anticipated budgeted amount. The reporting period for the CSPT Grant is from January 1 to December 31 of each year.

The Community Safety in Policing (CSP) Grant – Local Priorities Initiatives funding was approved in the amount of \$760,789, which is \$151,714 more than anticipated.

The CSP Grant – Provincial Priorities grant funding was also approved in March 2022 in the amount of \$456,460 which was \$356,460 higher than the budgeted amount.

After finalizing the 2022 budget, funding was approved under the following grant programs:

Ministry of the Solicitor General:

Ontario CCTV Grant Program – Project Lima	\$200,000
Ontario CCTV Grant Program – Project Viewpoint	\$ 50,000
Victim Support Grant – When You’re Ready	\$ 83,300
Automated License Plate Recognition	\$539,867

Other:	
Criminal Intelligence Service Ontario	\$ 74,999

The provincial grant reporting period runs from April 1 to March 31 each year.

Also included in grant and secondment revenue are billings for 12 seconded positions for the first 11 months of 2022. The Service will benefit from four new unbudgeted secondments.

All required annual reports for the grant programs were submitted prior to the reporting deadlines.

Year-to-date general revenue is 117.1% of the annual budget. Certain revenue sources including paid duty fees and disposition of fixed assets are higher in the first 11 months of 2022 as compared to 2021. It is anticipated that overall general revenue will be \$180,000 in excess of budgeted amounts.

Financial Implication

Overall, an operating surplus in the amount of \$200,004 is projected for 2022.

As a result of increased overtime costs, discretionary spending was halted on July 1, 2022, to mitigate the risk of a budgetary deficit.

Financial management staff will continue to monitor the Service's financial position and report accordingly.

Prepared by:

Tyrell Turner
Finance Manager