



Barrie Police Services Board Meeting

OPEN

Thursday, February 16, 2023

9:00 a.m.

Community Room

YouTube Live

| Item | Topic | Lead | Time |
|---|--|-------|--------|
| 1. | Call to Order | Chair | 1 Min |
| 2. | Land Acknowledgement | | |
| Meeting Opening: | | | |
| 3. | Motion to Approve the Agenda | Chair | 2 Min |
| <i>Motion to approve the agenda for the February 16, 2023, open board meeting</i> | | | |
| 4. | Declaration of Conflict of Interest with Respect to the Agenda | | |
| 5. | Approval of Minutes | | |
| <i>Motion to approve the minutes from the January 19, 2023, open meeting</i> | | | |
| Correspondence: | | | |
| 6. | Bail Reform Letter of Support | Chair | 2 Min |
| Consent Agenda: | | | |
| 7. | Staff Acknowledgements | Chair | 5 Min |
| 8. | Public Complaints | | |
| 9. | Military Leave Annual Report (2022) | | |
| <i>Motion to receive the consent agenda items</i> | | | |
| For Approval: | | | |
| 10. | Appointment of Special Constables | Chair | 2 Min |
| <i>Motion to approve the appointment of Special Constables Bradley Besley, Trevor Broley, Kristin Drury, Aakriti Kandel, Navismran Nagpal</i> | | | |
| Updates: | | | |
| 11. | Chief's Update | Chief | 10 Min |
| Meeting Closing: | | | |
| 12. | Next Board Meeting – Thursday, March 16, 2023 | Chair | 2 Min |
| 13. | Adjournment | | |
| <i>Motion to adjourn the February 16, 2023, open board meeting</i> | | | |



BARRIE POLICE SERVICES BOARD MEETING

OPEN SESSION MINUTES

THURSDAY JANUARY 19, 2023
Community Room and YOUTUBE LIVE

PRESENT:

Mr. Greg Ferguson, Chair
Deputy Mayor Robert Thomson, Vice Chair
Ms. Lynn Strachan
Mr. Arif Khan
Chief Rich Johnston
Deputy Chief R. Wyllie Allan
Sergeant Toni Talarico
Ms. Danielle Hutchinson, Board Administrator

MEETING OPENING

1. The meeting was called to order at 9:14 a.m.

Chair Ferguson requested a moment of silence to honour fallen OPP officer PC Pierzchala and thanked the members of the Barrie Police Services for their professionalism and dedication during another difficult time

2. Chair Ferguson acknowledged the land.
3. Release of Chair
4. Election of Chair and Vice Chair for 2023

MOTION #2023-004

On nomination of Arif Khan, Greg Ferguson was elected Chair of the Board for 2023.
CARRIED

MOTION #2023-005

On nomination of Mayor Nuttall, Deputy Mayor Robert Thomson was elected Vice Chair of the Board for 2023.
CARRIED

MOTION #2023-006

On nomination of Deputy Mayor Robert Thomson, Lynn Strachan was elected to the Budget Sub Committee for 2023.
CARRIED

MOTION #2023-007

On nomination of Lynn Strachan, Arif Khan was elected to the Policy and By-Law Sub Committee for 2023.

CARRIED

5. Approval of Agenda

MOTION #2023-008

On motion of seconded by Arif Khan, and seconded by Deputy Mayor Nuttall the January 19, 2023, open agenda was approved.

CARRIED

6. Declaration of Conflict of Interest with Respect to the Agenda

None were declared.

7. Approval of Minutes

MOTION #2023-009

On motion of Arif Khan, seconded by Lynn Strachan, the minutes from the December 15, 2022, open meeting were approved.

CARRIED

CONSENT AGENDA

8. Staff Acknowledgements
9. Public Complaints
10. Financial Variance (end of November)

MOTION #2023-010

On motion of Arif Khan, seconded by Lynn Strachan, the consent agenda items were approved.

CARRIED

UPDATES

11. Chief's Update

Chief Johnston provided an update on the following:

- CAD calls for Service
- Awards and Initiatives
 - CAA Safety Patrol Award
 - Mitten Tree
- Change of Command Ceremony
- Recruit Graduation
- City of Barrie Community Survey
- Recruits engage with Community Partners and lunch with Barrie City Council

The Board commended the Barrie Police Service on the newly developed recruit engagement program with community stakeholders and the Barrie City Council meet and greet and the positive impact it made.

Chair Ferguson thanked the Barrie Police Service for the opportunity to speak at the recruit graduation.

MEETING CLOSING

12. Next Regular Board Meeting -Thursday, March 16, 2023

13. Adjournment

MOTION #2023-011

On motion of Arif Khan the Barrie Police Services Board Meeting was adjourned at 9:39 a.m.

Chair

Board Administrator



BARRIE POLICE SERVICES BOARD

committed to our community

February 3, 2023

Ms. Lisa Darling
Executive Director – OAPSB
180 Simcoe Street
London, ON
N6B 1H9

Dear Ms. Darling:

On behalf of the Barrie Police Services Board, I offer this letter to support and endorse the legislative proposals for bail reform proposed by the Toronto Police Services Board on May 25, 2022. We join the Ontario Association of Chiefs of Police and the Ontario Association of Police Service Boards in supporting these proposals.

Our Service is committed to an evidence-based approach to public safety. The data shows that a small portion of the population is causing the most harm within our city and across Canada.

While the Barrie Police Services Board is aware that public safety issues and public policy are complex matters, our Service is also increasingly aware that without collaborative reform and changes to the federal legislation, the current approach is ineffective, dangerous, and unsustainable. There is an important role to be played by all those committed to upholding public safety and the legitimacy of our justice system.

Our Board endorses the three proposals put forward by the Toronto Police Services Board:

- Require that Bail Hearings for the most serious firearm offences be heard by a judge of the Ontario Court or Superior Court, clearly conveying Parliament's view of the seriousness of these offences (and their impact on the public) as well as reflecting the views and concerns of the public about these incidents.
- Add an additional route to First Degree Murder under Section 231 of the *Criminal Code*, by including death resulting from the discharge of a firearm in a congregate setting; this would act as a strong deterrent, clearly express society's disapprobation of such conduct and help maintain public confidence in the justice system; and

Greg Ferguson
Chair

110 Fairview Road
Barrie, Ontario L4N 8X8

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BARRIE POLICE SERVICES BOARD

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- Increase parole ineligibility to 2/3 of an individual's custodial sentence, for any offence where the court finds that the offender discharged a firearm in a congregate setting (including those who are found to be parties to such offences).

If there is any way that our Service can contribute to advancing these proposals, I am confident that our Chief of Police and our members are prepared to assist however possible.

Sincerely,

Greg Ferguson
Chair
Barrie Police Service Board

Greg Ferguson
Chair

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**BARRIE POLICE SERVICES BOARD REPORT
FEBRUARY 2023
OPEN**

TO: Barrie Police Services Board
FROM : Chief Rich Johnston
DATE: February 16, 2023

SUBJECT: Staff Acknowledgements

Background

Staff Acknowledgements received for the month of January.

| EMPLOYEE | FROM WHOM | COMMENTS |
|--|-------------------|---|
| Barrie Police Service, Chief Johnston, Madison Charman, and Viktoria Tumilowicz | Toronto Resident | An email was received in the information inbox thanking Barrie Police for adopting the Battenburg pattern on our frontline vehicles “Congratulation, Barrie Police Service, on your progressive thinking. High visibility of police vehicles contributes significantly to awareness, approachability, law compliance and acknowledgement of the community role.” |
| Barrie Police Service | Visitor to Barrie | An email was received in the information inbox complimenting the Barrie Police Service on the Battenburg pattern. They commented our vehicles are “far more visible to the public and to motorists during the day, but they really prove superior in poor weather and at night - especially on dimly lit roads or busy highways.” The email also stated, “manufacturers who create the highly reflective material for the Battenburg markings bring us the most up to date technology |

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| | | available and have created a safer vehicle for both police officers and the public.” It is the visitors wish all emergency service vehicles adopt the same pattern. |
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Recommendation

The Board receive this report for information.

Prepared by:

Danielle Hutchinson (4699)
Executive Assistant



**BARRIE POLICE SERVICES BOARD REPORT
FEBRUARY 2023
OPEN**

TO: Barrie Police Services Board

FROM : Inspector Robert Burke

DATE: February 3, 2023

SUBJECT: Professional Standards Monthly Board Report

The following is the Open Professional Standards Report covering January, 2022 which includes Public Complaints.

Action Required

Please review for your information.

Financial Impact

No immediate impact.

1. Public Complaint Summary:

| | |
|----------------------------|---|
| Complaint Number: | PC 2022-18 |
| Date Filed to OIPRD: | March 29, 2022 |
| Received by PSB: | April 18, 2022 |
| Conduct Complaint: | Excessive Use of Force |
| Allegation Date: | May 1, 2021 |
| Investigation Update: | Partially Substantiated - Professional Standards investigation completed on September 22, 2022. The OIPRD confirmed the findings of the investigators at the conclusion of their review on behalf of the Complainant. |
| Initial Complaint Summary: | The Complainant alleges that he was "unlawfully arrested" and that the police fabricated the reason to arrest him. Further he states that he was tasered and assaulted by the police "because he was resisting arrest." |
| Disposition: | Concluded - File closed by the OIPRD. Professional Standards disposition completed |
| Date Closed: | January 13, 2023 |
| Complaint Timeline: | Eight months, 25 days. Professional Standards investigation completed in five months, four days. |

| | |
|----------------------------|---|
| Complaint Number: | PC 2022-36 |
| Date Filed to OIPRD: | December 18, 2021 |
| Received by PSB: | August 9, 2022 |
| Conduct Complaint: | Discreditable Conduct |
| Allegation Date: | December 13, 2021 |
| Investigation Update: | Unsubstantiated - Professional Standards investigation completed on January 19, 2023. |
| Initial Complaint Summary: | The Complainant advises that his vehicle was improperly towed, the officer did not reach out to him or apologize. |
| Disposition: | Conclusion pending OIPRD disposition |
| Date Closed: | N/A |
| Complaint Timeline: | Five months, 22 days. Professional Standards investigation completed in five months, 10 days. |

| | |
|----------------------------|--|
| Complaint Number: | PC 2022-41 |
| Date Filed to OIPRD: | August 15, 2022 |
| Received by PSB: | August 26, 2022 |
| Conduct Complaint: | Discreditable Conduct |
| Allegation Date: | July 19, 2022 |
| Investigation Update: | Unsubstantiated - Ontario Provincial Police (OPP) investigation completed on January 5, 2023. |
| Initial Complaint Summary: | The Complainant states that there was an altercation at the conclusion of a soccer game. He advises that as he passed the officer, who was off duty, she pushed him in the chest and told him to <i>"get the hell out of here"</i> . |
| Disposition: | Conclusion pending OIPRD disposition |
| Date Closed: | N/A |
| Complaint Timeline: | Five months, 5 days. OPP investigation completed in four months, 10 days. |

| | |
|----------------------------|--|
| Complaint Number: | PC 2022-43 |
| Date Filed to OIPRD: | August 10, 2022 |
| Received by PSB: | August 29, 2022 |
| Conduct Complaint: | Discreditable Conduct |
| Allegation Date: | June 11, 2022 |
| Investigation Update: | Unsubstantiated - Professional Standards investigation completed on December 13, 2022. |
| Initial Complaint Summary: | The Complainant alleges that the officer acted biased towards her and refused to return her phone calls while dealing with a family court matter involving CAS and her ex-husband. |
| Disposition: | Concluded - File closed by the OIPRD |
| Date Closed: | January 17, 2023 |
| Complaint Timeline: | Four months, 19 days. Professional Standards investigation completed in three months, 15 days. |

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|----------------------------|---|
| Complaint Number: | PC 2022-50 |
| Date Filed to OIPRD: | September 22, 2022 |
| Received by PSB: | October 21, 2022 |
| Conduct Complaint: | Neglect of Duty |
| Allegation Date: | January 28, 2020 - March 4, 2020 |
| Investigation Update: | Unsubstantiated - Professional Standards investigation completed on December 6, 2022. The OIPRD has advised the Service that the Complainant has requested a review of the investigation. |
| Initial Complaint Summary: | The Complainant advises that the officers falsified the serial number of a compressor while executing a warrant. As a result, he was charged criminally. |
| Disposition: | Conclusion pending OIPRD disposition after review |
| Date Closed: | N/A |
| Complaint Timeline: | Three months, 10 days. Professional Standards investigation completed in one month, 17 days. |

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|----------------------------|---|
| Complaint Number: | PC 2022-52 |
| Date Filed to OIPRD: | October 12, 2022 |
| Received by PSB: | November 18, 2022 |
| Conduct Complaint: | Discreditable Conduct |
| Allegation Date: | Neglect of Duty October 6, 2022 |
| Investigation Update: | Resolved - Via Informal Resolution on January 31, 2023. The investigator spoke with the Complainant and was able to explain the steps taken to search for her son. The officer was advised of the Complainant's concerns and counselled on how to communicate more effectively. The Complainant was satisfied with the outcome. |
| Initial Complaint Summary: | The Complainant filed a missing person report regarding their son on September 26, 2022. On October 1, 2022, the Complainant attended the station and spoke with the officer who insulted and disrespected her. She believes that the officer never attended her son's apartment to look for him. |
| Disposition: | Conclusion pending OIPRD disposition |
| Date Closed: | N/A |
| Complaint Timeline: | Two months, 13 days. Professional Standards investigation completed in two months, 13 days. |

| | |
|----------------------------|---|
| Complaint Number: | PC 2022-54 |
| Date Filed to OIPRD: | November 3, 2022 |
| Received by PSB: | November 25, 2022 |
| Conduct Complaint: | Neglect of Duty |
| Allegation Date: | April 5, 2022 - April 17, 2022 |
| Investigation Update: | Investigative Report being authored. |
| Initial Complaint Summary: | The Complainant alleges that the officer filed a false report regarding a dispute with her neighbour. She further alleges that an unknown officer colluded with her neighbour and destroyed her 911 call. She feels she is being discriminated against due to her mental health status. |
| Disposition: | Active |
| Date Closed: | N/A |
| Complaint Timeline: | Two months, six days - Open investigation |

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|----------------------------|--|
| Complaint Number: | PC 2022-56 |
| Date Filed to OIPRD: | December 8, 2022 |
| Received by PSB: | December 22, 2022 |
| Conduct Complaint: | Discreditable Conduct |
| Allegation Date: | December 7, 2022 |
| Investigation Update: | Resolved - Via Early Resolution on January 26, 2023. The Investigator spoke with the Complainant regarding her concerns about the conduct of the officer. The officer was advised of the Complainant's concerns and was counselled regarding his approach and advised of more appropriate steps to handle issues of this nature moving forward. At the outcome both parties were satisfied and agreed to the resolution. |
| Initial Complaint Summary: | The Complainant alleges that she has been receiving harassing and threatening telephone calls at work and believes she knows who the person is. A co-worker of the Complainant contacted police to report the incident and states that the officer stated "...she shouldn't do things to piss off tenants and not to make assumptions on who the anonymous caller is" |
| Disposition: | Concluded - File closed by the OIPRD |
| Date Closed: | January 26, 2023 |
| Complaint Timeline: | One month, four days. Professional Standards investigation completed in one month, four days. |

| | |
|----------------------------|--|
| Complaint Number: | PC 2023-01 |
| Date Filed to OIPRD: | October 18, 2022 |
| Received by PSB: | January 12, 2023 |
| Conduct Complaint: | Discreditable Conduct Neglect of Duty |
| Allegation Date: | October 11, 2022 |
| Investigation Update: | Opening stages of investigation. |
| Initial Complaint Summary: | The Complainant advises that her son was arrested for domestic assault even though there was no proof that an assault occurred. She further states that the female involved had been drinking and although there were numerous officers on scene, no one stopped her from driving away with a baby in the vehicle. |
| Disposition: | Active |
| Date Closed: | N/A |
| Complaint Timeline: | 19 days - Open investigation |

| | |
|----------------------------|---|
| Complaint Number: | PC 2023-03 |
| Date Filed to OIPRD: | January 3, 2023 |
| Received by PSB: | January 20, 2023 |
| Conduct Complaint: | Discreditable Conduct Neglect of Duty |
| Allegation Date: | January 2, 2023 |
| Investigation Update: | Opening stages of investigation. |
| Initial Complaint Summary: | The Complainant alleges that the officer left a disparaging comment on her webpage fundraiser. She further advised that on a separate occasion, while off duty, the officer saw the Complainant's daughter at a social setting and said very negative and hurtful things about her and her husband. (Who is also a member of the Barrie Police Service) |
| Disposition: | Active |
| Date Closed: | N/A |
| Complaint Timeline: | 11 days - Open investigation |



**BARRIE POLICE SERVICES BOARD REPORT
FEBRUARY 2022
OPEN**

TO: Barrie Police Services Board

FROM : Chief Richard Johnston

DATE: February 1, 2023

SUBJECT: Military Leave

Background

On an annual basis the Barrie Police Services Board is provided with a report on Barrie Police Service members granted military leave in accordance with BPS Procedure #45 – Military Leave.

There are currently four (4) Barrie Police Service members active in the military reserves.

A total of zero (0) hours of military leave hours were granted in 2022.

Financial Impact

None.

Recommendation

The Board accept this report as information.

Prepared by:

Angela Andrade (9956)
Administrative Assistant, Human Resources



**BARRIE POLICE SERVICES BOARD REPORT
FEBRUARY 2023
OPEN**

TO: Barrie Police Services Board

FROM: Chief Rich Johnston

DATE: January 30, 2023

SUBJECT: Appointment of Special Constable Members

Background

The Ministry of the Solicitor General has requested that the Board provide a list of Special Constable Members of the Barrie Police Service, along with a Board motion officially appointing them as such per Sec 53(1) of the *Police Services Act*.

New Member

Bradley Besley
Trevor Broley
Kristin Drury
Aakriti Kandel
Navismran Nagpal

Financial Impact

Cost of initial training and uniforms.

Recommendation

That the Barrie Police Services Board officially approve the appointment of Special Constable Members of the Barrie Police Service as per Sec 53(1) of the *Police Services Act*.

Prepared by

Sandra Moore (9019)
Administrative Assistant
Human Resources and Employment Unit