



JOB POSTING #2023-005

**AUXILIARY CONSTABLE
Operational Support**

Volunteer Position

START DATE – TBD

The Barrie Police Service is accepting applications for the volunteer position of Auxiliary Constables.

The Auxiliary Unit is staffed by a diverse group of volunteers from all lifestyles and serves as an integral part of our Police service. This is an opportunity for anyone of strong moral character in our community who has been looking for a volunteer opportunity to help serve the community and learn about policing.

Reports to: Sergeant of designated Auxiliary Platoon

Principle Duties and Responsibilities

While under the supervision of and/or accompanied by a Police Officer, an Auxiliary Member may assist with:

- Patrol escorts and attend calls for service
- Traffic control
- Foot patrols or marine patrols (marine patrol restricted to qualified Auxiliary Members only)
- Crowd control at special events such as parades and community events
- Community-based policing
- Crime prevention initiatives
- R.I.D.E program assistance
- Emergency callouts
- Other duties as assigned

*Note: All activities are expected to be performed in a safe manner, in accordance with the Occupational Health and Safety Act and its Regulations, along with Corporate Safety policies, procedures and programs. In addition, all necessary personal protective equipment must be used and maintained in good condition.

Knowledge, Skills, and Abilities

- Strong communication skills.
- Ability to obey lawful orders implicitly and obey rules of the program as laid out.
- Able to take direction from auxiliary unit supervisors and/or sworn police members.
- Equipped to work effectively with minimum supervision, and cooperatively as a team member of an effective and professional unit.
- Proven ability to interact diplomatically, tactfully, and confidentially with all levels of the Barrie Police Service.
- Dress and behave as a member of a disciplined organization.
- Ability to attend Auxiliary Training as required.
- Able and willing to provide twelve (12) hours per month voluntary service and required to attend all mandatory training sessions.
- Conform to the rules, procedures and regulations of the Police Services Act and the Barrie Police Service.
- Members of the Auxiliary have no police authority/power and must rely on the same arrest provisions afforded regular citizens.

Auxiliary members are not issued a firearm; they are fully trained in their use and must be capable of handling firearms in unusual or critical circumstances.

Essential Qualifications

- Be at least 18 years of age.
- Be a Canadian Citizen or hold Permanent Resident Status.
- Must possess a valid full G class Ontario driver's licence with not having accumulated more than 6 demerit points.
- Be physically and mentally able to perform the duties of the position.
- Be of good moral character and habits.
- Must reside in Barrie or the surrounding area.
- Will be required to successfully complete a series of tests set by the Barrie Police Service.
- Must be certified to be in good health by a legally qualified medical practitioner; mentally and physically fit for duty (having met the fitness requirements) as an Auxiliary Constable.
- Vision, uncorrected, must not exceed 20/40, correctable to 20/20 with the aid of eyeglasses or contact lenses. There must be no red/green colour blindness.
- Must provide all information considered to be related to an appointment, including discharge papers in respect to any former service with a police service or the armed forces.
- Must possess the ability to speak, read, write the English language.
- Applications will not be accepted from persons who have been convicted of a criminal offence unless they have received a pardon. Convictions include the following dispositions:

- Pled guilty
- Found guilty
- Suspended sentence
- Conditional discharge

Education and Certifications

- Ontario Secondary School Diploma (OSSD); or High School Equivalency Certificate (GED)
- Possess a valid Standard First Aid CPR, Level C Certificate

Working Conditions

- Auxiliary Police Volunteers:
 - are required to work a minimum of twelve (12) hours per month
 - will be required to perform day and/or night patrols
 - may work indoors or outdoors
 - must be able to sit and/or stand for extended periods

How to Apply

Posting Date: March 7, 2023

Closing Date: April 7, 2023

Please review the Selection Process as noted on our website. The Selection Process consists of three stages. Only candidates successful at each stage will progress through the selection process.

INTERNAL candidates currently covered by the terms and conditions of the Barrie Police Service, Civilian Working Agreement, shall submit their cover letter and resume, outlining all education, training, and work experience to Sandra Moore, Administrative Assistant #9019 Human Resources and Employment Unit, on or before 1500 on the closing date.

EXTERNAL candidates must submit a **COMPLETE** application package to the address below or by email, including a copy of their valid Standard First Aid, CPR Level C certificate, Civilian Application Form, Civilian Authorization for Release of Information Waiver, Cover Letter, and Resume, outlining education, training, and experience to support the essential qualifications and

knowledge, skills, and abilities of the volunteer position prior to 3:00 pm on the closing date. Late or incomplete applications will not be accepted.

**Barrie Police Service, Employment Unit
Posting #2023-005 Auxiliary Police Volunteer
110 Fairview Road, Barrie, ON L4N 8X8**

Complete application packages may also be emailed to recruiting@barriepolice.ca with all documents contained in one (1) Adobe PDF no larger than 30MB.

Forms and Waivers may be found at www.barriepolice.ca under the Join Our Team tab →Auxiliary Police →Application Process.

In accordance with the *Accessibility for Ontarians with Disabilities Act (AODA)*, the Barrie Police Service strives to ensure that all recruiting practices and processes are non-discriminatory and barrier-free. If contacted in regard to this competition, please advise the Human Resources Representative of accommodation measures you may require during our selection process. Personal Information is collected under the authority of the *Police Services Act* to determine eligibility for employment. Personal information collected in response to this posting is collected under the Authority of the *Police Services Act* to determine eligibility of employment.

Barrie Police Service Values

Through our actions and dedication, we model the principles of Professionalism, Respect, Integrity, Diversity, and Excellence. (P.R.I.D.E.)